



George Wong
Director

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Burlington Northern Santa Fe Railway
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December 6, 2007

R. D. Kerley, General Chairman, UTU (11-29 61,62)
1603 N. HWY CC, Nixa, MO 65714
R. R. Repstine, General Chairman, UTU (45-47)
7720 S. Lakeview St., Littleton, CO 80120
G. D. Welch, General Chairman, UTU (44)
200 N 10 th ST, Teague, TX 75860
R. S. Knutson, General Chairman, UTU (1-9)
8250 W. 80th Ave., Units 7 & 8, The Meadows Centre, Arvada, CO 80005
J. D. Fitzgerald, General Chairman, UTU (1-9 and 45-47)
The Academy, Suite 217, 400 E. Evergreen Blvd., Vancouver, WA 98660
G. K. Virgin, Vice Chairman, UTU (1-5)
332 Minnesota St., Suite W-952, St. Paul, MN 55101
C. E. Walsh, General Chairman, UTU (1-9)
1551 Indian Hills Dr.,-Suite 104-Sioux City, IA 51104
M. L. Williams, Assoc. General Chairman, UTU (43)
11607 Dakota Trail, Amarillo, TX 79118

Gentlemen:

Enclosed are copies of RTE 725A and B, Crew Consist Productivity Report and Crew Consist Productivity Summary for Pay Period # 22, 2nd half of November 2007. Please submit required corrections within 60 days of the date of an employee's earnings statement (as required by agreement) to the TY&E Compensation Systems Manager listed below.

Yours Truly,

George Wong
Director / TY&E Compensation Systems

REC'D U.T.U.

DEC 11 2007

OFFICE GEN. CHMN.

	-----PROTECTED SHARES-----			-----PRODUCTIVITY FUND-----			
	YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	YTD TOTAL	SHORT CREW PRIOR	TRIPS AS COND/FORE	TOTAL
SEN DIST 06R/2008 BN S VALUE PER SHARE 110.1188	1303	1009	207	2519	2912	2837	5749
SEN DIST 06Y/2008 BN S VALUE PER SHARE 65.2742	555	458	81	1094	735	745	1480
SEN DIST 07R/2008 BN S VALUE PER SHARE 113.3372	468	392	100	960	1132	1123	2255
SEN DIST 07Y/2008 BN S VALUE PER SHARE 37.0701	44	31	7	82	32	31	63
SEN DIST 08R/2008 BN S VALUE PER SHARE 90.8426	1762	1452	351	3565	3387	3325	6712
SEN DIST 08Y/2008 BN S VALUE PER SHARE 33.9105	1038	849	179	2066	817	635	1452
SEN DIST 09R/2008 BN S VALUE PER SHARE 114.3307	2457	2102	393	4952	5812	5922	11734
SEN DIST 09Y/2008 BN S VALUE PER SHARE 51.1204	357	292	57	706	377	371	748
BN S ROAD TOTAL	7984	6585	1375	15944	15204	14989	30193

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE
DJ BOLINGER	1011709	0	0	0	0	6	6		12
WG HULETT JR	1025014	0	0	0	0	2	0		2
DL MUSGRAVE	1025535	0	0	0	0	3	8		11
A HELD	1087378	0	0	0	0	3	5		8
D BELVILLE JR	1092295	0	0	0	0	1	7		8
BL STRIEKER	1092592	0	0	0	0	9	10		19
PJ BAUER	1147263	0	0	0	0	10	5		15
DS COX	1154020	0	0	0	0	11	10		21
JD ANDREWS	1174465	0	0	0	0	4	0		4
CW LACY	1228261	0	0	0	0	1	7		8
RH GIROUARD	1229590	0	0	0	0	13	8		21
AL ALLOWAY	1235852	0	0	0	0	7	8		15
S LOCKETT	1282235	0	0	0	0	5	0		5
CA PARRISH	1285477	0	0	0	0	8	6		14
DS CALLIHAN	1291202	0	0	0	0	4	4		8
JL SALMON	1291731	0	0	0	0	11	11		22
JM SPENCER	1303668	0	0	0	0	7	1		8
SE TERRILL	1360445	0	0	0	0	13	9		22
KA OSBORN	1392810	0	0	0	0	0	2		2
JD MCGARVEY	1469725	0	0	0	0	3	0		3
EL GARNER	1488824	0	0	0	0	5	8		13
RE WEEKS	1524198	0	0	0	0	2	1		3
JT WHITE	1525989	0	0	0	0	6	0		6
AL JAMISON	1527191	0	0	0	0	10	7		17
TA MCMURRAY	1539261	0	0	0	0	8	6		14
JA SHOEMAKER JR	1572924	0	0	0	0	8	10		18
CD MOORE	1580547	0	0	0	0	8	6		14
JL MAIN	1584978	0	0	0	0	0	4		4
DC STOUT	1603646	0	0	0	0	7	10		17
JM GRAY	1606326	0	0	0	0	0	11		11
MR HUFF	1606987	0	0	0	0	0	9		9
RA FRIESTAD	1614577	0	0	0	0	7	6		13
DS BELL	1614593	0	0	0	0	9	2		11
CA FISCHER	1614601	0	0	0	0	10	11		21
VM SHARTZER	1614635	0	0	0	0	0	2		2
RW PRIER	1614650	0	0	0	0	13	0		13
BW LANTRIP	1614684	0	0	0	0	0	2		2
SD WHEELER	1619535	0	0	0	0	8	7		15
DW DILLMAN	1621465	0	0	0	0	13	10		23
CL HOOLEY	1621473	0	0	0	0	2	0		2
LL SONNENBURG	1621507	0	0	0	0	6	8		14
KT UNMISIG	1621515	0	0	0	0	9	7		16
SP TREASTER	1622729	0	0	0	0	2	0		2
MM GARVEY	1624907	0	0	0	0	0	2		2
DC FOWLER	1627710	0	0	0	0	4	10		14
JG EDLIN	1630110	0	0	0	0	6	10		16
JD WILLIS	1633957	0	0	0	0	10	7		17
JL HIGGINS, JR.	1633965	0	0	0	0	2	0		2
JH WINGERTER	1633999	0	0	0	0	8	6		14
AJ KOCH	1634039	0	0	0	0	6	9		15
KD ROBB	1634047	0	0	0	0	6	6		12
TJ WILLER	1634070	0	0	0	0	13	11		24
PJ BURNSIDE	1634310	0	0	0	0	2	5		7

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD	YTD	SHORT CREW TRIPS AS COND/FORE	PRIOR	TRIPS	ADJ
M DEVORE	1634328	0	0	0	0	2	1		3
BE LOVEKAMP	1634336	0	0	0	0	8	4		12
NB SOER	1634344	0	0	0	0	1	4		5
CJ VINYARD	1634351	0	0	0	0	6	6		12
GR WATERS	1634369	0	0	0	0	7	9		16
DE WALKER	1634625	0	0	0	0	0	4		4
B BETTS	1634633	0	0	0	0	1	6		7
CD MILLER	1634658	0	0	0	0	7	7		14
S WALTON	1634666	0	0	0	0	6	9		15
CD BUCHANAN	1635457	0	0	0	0	8	8		16
MR ROMANO	1635606	0	0	0	0	6	6		12
LR MCGILL JR.	1636687	0	0	0	0	11	8		19
DL BOOHER	1636703	0	0	0	0	1	5		6
DJ STAMBAUGH	1638717	0	0	0	0	12	10		22
BM FOHEY	1638725	0	0	0	0	8	8		16
JL LEWIS	1640069	0	0	0	0	9	5		14
TJ GLOVER	1640812	0	0	0	0	1	7		8
JL MUNSTERMAN	1648203	0	0	0	0	2	3		5
MI LANE	1657253	0	0	0	0	7	7		14
BM SARGENT	1657287	0	0	0	0	9	8		17
JW STAMBAUGH	1657295	0	0	0	0	9	6		15
WK ESTES	1657725	0	0	0	0	10	10		20
D NICKEL	1657832	0	0	0	0	12	6		18
BJ TRACY	1658400	0	0	0	0	7	3		10
GL AUD	1660091	0	0	0	0	0	2		2
GB PRUITT	1660141	0	0	0	0	9	11		20
ER FIELDS	1681717	0	0	0	0	8	5		13
CR BARNES	1682798	0	0	0	0	7	5		12
DR GORMANN, JR	1682806	0	0	0	0	8	3		11
DC GAIN	1683804	0	0	0	0	4	7		11
DG HOCHINS	1683820	0	0	0	0	5	5		10
MS HUFENDICK	1683838	0	0	0	0	6	8		14
JR KERNS	1683846	0	0	0	0	10	9		19
JD ROBINSON	1683887	0	0	0	0	0	2		2
LF WHITE	1683911	0	0	0	0	12	6		18
TL RUPERT	1683929	0	0	0	0	7	9		16
JW CONNER	1685114	0	0	0	0	8	7		15
PK WELLENKAMP	1685122	0	0	0	0	9	8		17
T EASLEY	1685130	0	0	0	0	7	7		14
K KLEINSCHMIDT	1685155	0	0	0	0	1	0		1
D LEISCHNER	1685163	0	0	0	0	8	6		14
MT MCAFEE	1685635	0	0	0	0	5	7		12
BE MOSLEY	1686260	0	0	0	0	9	2		11
RE GRAVES JR	1689744	0	0	0	0	3	5		8
RL MOORE	1689850	0	0	0	0	13	9		22
RL WALKER	1689868	0	0	0	0	8	5		13
AL DAVIS	1690189	0	0	0	0	2	1		3
J GILPIN	1690254	0	0	0	0	2	0		2
EP SHELTON	1698463	0	0	0	0	8	5		13
JH EDLEN	1709054	0	0	0	0	3	3		6
T HELENTAL	1709211	0	0	0	0	1	0		1
BJ FESSENDEN	1712355	0	0	0	0	2	0		2
KD SHELTON	1715911	0	0	0	0	2	4		6

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE
SD BENTZINGER	1717156	0	0	0	0	0	3	0	3
JR PLACE	1717164	0	0	0	0	0	7	6	13
WD DORSEY	1717180	0	0	0	0	0	6	6	12
MJ HANLIN	1717198	0	0	0	0	0	6	8	14
RF MARSHALL	1717206	0	0	0	0	0	3	0	3
MA RATLIFFE	1717214	0	0	0	0	0	3	1	4
NR MCCOMBS	1717297	0	0	0	0	0	2	0	2
LL YARD	1738640	0	0	0	0	0	1	0	1
NA BOYER	1739911	0	0	0	0	0	3	6	9
DE SIDES	1739952	0	0	0	0	0	2	3	5
JP SWAN	1740000	0	0	0	0	0	3	1	4
JL GREEN	1741164	0	0	0	0	0	2	6	8
AG MARTIN	2503886	9	10	0	0	19	8	8	16
LW CARMICAL	3101896	10	14	3	0	27	6	14	20
MA ANDERSON	3500238	7	14	0	0	21	7	13	20
BH SIMS	3501517	8	11	0	0	19	8	11	19
LR CHATFIELD	4099289	9	12	0	0	21	9	12	21
WK MOSELEY	4222402	9	10	0	0	19	5	10	15
MD HERRIMAN	6481147	0	0	0	0	0	10	8	18
SE TEETER	6482186	0	0	0	0	0	11	12	23
RR GLADBACH	6483572	0	0	0	0	0	11	11	22
JW BELL	7049091	8	7	0	0	15	0	0	0
TE OHARA	7055825	13	13	0	0	26	13	13	26
WD FRANK	7062037	13	0	15	0	28	2	0	2
JC CORDES	7126964	9	8	0	0	17	9	8	17
RQ FERREL	7129760	10	9	1	0	20	10	9	19
PN MURRAY	7132053	15	7	2	0	24	0	7	7
DL BRAMBLETT	7140270	13	7	2	0	22	13	7	20
JR SPORTSMAN	7254253	9	9	0	0	18	9	9	18
LL LEONHARD	7297021	12	12	0	0	24	12	12	24
RE SHORES	7297047	11	10	4	0	25	7	10	17
RL FERZELY	7297567	13	12	0	0	25	13	12	25
RL KAYS	7297666	13	12	0	0	25	13	12	25
SC RIEDINGER	7297682	9	10	0	0	19	5	10	15
GP ZIMA	7298284	7	9	0	0	16	7	9	16
DF DICKEY	7298722	3	4	0	0	7	0	2	2
RE BAKER	7299050	11	2	9	0	22	6	2	8
LS MONTGOMERY	7300494	14	12	0	0	26	14	12	26
DD CARR	7300619	14	2	12	0	28	7	2	9
MH LANCASTER	7300825	9	10	0	0	19	9	10	19
JR HYMES	7300841	14	11	0	0	25	12	11	23
SR FUQUA	7301120	11	10	0	0	21	11	10	21
V PETERS	7302003	9	6	0	0	15	0	0	0
RC MITCHELL	7302037	10	13	0	0	23	10	13	23
RD ZILLION	7302326	12	0	12	0	24	12	0	12
KL CRISMAN	7302961	9	11	0	0	20	9	11	20
RL MCCLURE	7304462	11	7	0	0	18	4	7	11
G BUCKALLEW	7305121	11	12	0	0	23	11	12	23
GL COLLIER	7305188	11	14	0	0	25	11	14	25
TL WZIENTEK	7305709	9	11	0	0	20	0	0	0
FE STAMBAUGH	7306111	10	7	3	0	20	10	7	17
RG BEARD	7306152	12	12	0	0	24	0	0	0
BK MCELFRISH	7306327	14	10	7	0	31	14	10	24

