



**George Wong**  
Director

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**Burlington Northern Santa Fe Railway**  
920 S. E. Quincy  
Topeka, KS 66614

**August 5, 2008**

**REC'D U.T.U.**

**AUG 08 2008**

**OFFICE GEN. CHMN.**

**S. F. Green, General Chairman, UTU (11-29 61,62)**  
1603 N. HWY CC, Nixa, MO 65714

**R. R. Repstine, General Chairman, UTU (45-47)**  
7720 S. Lakeview St., Littleton, CO 80120

**G. D. Welch, General Chairman, UTU (44)**  
200 N 10 th ST, Teague, TX 75860

**R. S. Knutson, General Chairman, UTU (1-9)**  
8250 W. 80<sup>th</sup> Ave., Units 7 & 8, The Meadows Centre, Arvada, CO 80005

**J. Schollmeyer, General Chairman, UTU (1-9 and 45-47)**  
The Academy, Suite 217, 400 E. Evergreen Blvd., Vancouver, WA 98660

**G. K. Virgin, Vice Chairman, UTU (1-5)**  
332 Minnesota St., Suite W-952, St. Paul, MN 55101

**C. E. Walsh, General Chairman, UTU (1-9)**  
1551 Indian Hills Dr., Suite 104-Sioux City, IA 51104

**M. L. Williams, Assoc. General Chairman, UTU (43)**  
11607 Dakota Trail, Amarillo, TX 79118

**Gentlemen:**

**Enclosed are copies of RTE 725A and B, Crew Consist Productivity Report and Crew Consist Productivity Summary for Pay Period # 14, last half of July, 2008. Please submit required corrections within 60 days of the date of an employee's earnings statement (as required by agreement) to Greg Schiff (785) 676-5106.**

**Yours Truly,**

**George Wong**  
Director / TY&E Compensation Systems

	-----PROTECTED SHARES-----			-----PRODUCTIVITY FUND-----			
	YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	YTD TOTAL	SHORT PRIOR	CREW TRIPS AS COND/FORE	TOTAL
SEN DIST 06R/2008 BN S VALUE PER SHARE 120.2105	19808	972	290	21070	49464	3030	52494
SEN DIST 06Y/2008 BN S VALUE PER SHARE 69.6171	9016	510	44	9570	13022	786	13808
SEN DIST 07R/2008 BN S VALUE PER SHARE 113.2415	7593	389	82	8064	17747	1179	18926
SEN DIST 07Y/2008 BN S VALUE PER SHARE 65.0296	656	33	4	693	899	35	934
SEN DIST 08R/2008 BN S VALUE PER SHARE 83.4466	31552	1543	468	33563	54615	3431	58046
SEN DIST 08Y/2008 BN S VALUE PER SHARE 37.6220	16833	928	158	17919	13263	709	13972
SEN DIST 09R/2008 BN S VALUE PER SHARE 111.1060	40705	1966	713	43384	93711	6190	99901
SEN DIST 09Y/2008 BN S VALUE PER SHARE 55.8428	5652	313	72	6037	6577	410	6987
BN S ROAD TOTAL	131815	6654	1831	140300	249298	15770	265068

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE	TRIPS	ADJ TOTAL
DJ BOLINGER	1011709	0	0	0	0	96	7		103
WG HULETT JR	1025014	0	0	0	0	2	0		2
AL BERNHARDT	1025543	0	0	0	0	5	0		5
D BELVILLE JR	1092295	0	0	0	0	102	7		109
BL STRIEKER	1092592	0	0	0	0	139	12		151
JS BUSCHLING	1113885	0	0	0	0	3	3		6
JA LANE	1114479	0	0	0	0	1	0		1
PJ BAUER	1147263	0	0	0	0	74	0		74
PJ HAAS	1147396	0	0	0	0	44	3		47
DS COX	1154020	0	0	0	0	168	11		179
JD ANDREWS	1174465	0	0	0	0	0	1		1
RA BOENSEL	1228246	0	0	0	0	17	0		17
CW LACY	1228261	0	0	0	0	12	0		12
DB POLLARD	1228287	0	0	0	0	8	0		8
RH GIROUARD	1229590	0	0	0	0	137	14		151
AL ALLOWAY	1235852	0	0	0	0	141	8		149
S LOCKETT	1282235	0	0	0	0	60	0		60
CA PARRISH	1285477	0	0	0	0	92	9		101
DS CALLIHAN	1291202	0	0	0	0	132	1		133
JL SALMON	1291731	0	0	0	0	128	10		138
JM SPENCER	1303668	0	0	0	0	53	0		53
SE TERRILL	1360445	0	0	0	0	124	0		124
CC MYERS	1373760	0	0	0	0	16	0		16
L FURRY	1382456	0	0	0	0	0	1		1
KA OSBORN	1392810	0	0	0	0	10	0		10
BP CROMPTON	1413335	0	0	0	0	10	0		10
DS KIRBY	1413574	0	0	0	0	8	0		8
JC POE	1431816	0	0	0	0	8	0		8
JL BOEHLER	1462886	0	0	0	0	4	1		5
JK OLIVER	1463173	0	0	0	0	24	5		29
JD MCGARVEY	1469725	0	0	0	0	52	5		57
MW IRVIN	1488790	0	0	0	0	1	0		1
FL WRIGHT	1488808	0	0	0	0	1	0		1
EL GARNER	1488824	0	0	0	0	73	5		78
ML JENKINS	1505908	0	0	0	0	6	7		13
JS NICHOLS	1505924	0	0	0	0	8	0		8
BF WILLIAMS	1506179	0	0	0	0	13	0		13
RE WEEKS	1524198	0	0	0	0	11	0		11
JT WHITE	1525989	0	0	0	0	7	0		7
AL JAMISON	1527191	0	0	0	0	116	2		118
TA MCMURRAY	1539261	0	0	0	0	58	12		70
M DONZE	1563832	0	0	0	0	1	0		1
WM ALEXANDER	1563865	0	0	0	0	7	0		7
RA WHITEMAN SR	1566249	0	0	0	0	36	7		43
JA SHOEMAKER JR	1572924	0	0	0	0	138	3		141
LW MOORE	1573740	0	0	0	0	4	0		4
AM HOBSON	1579861	0	0	0	0	1	0		1
CD MOORE	1580547	0	0	0	0	94	8		102
JL MAIN	1584978	0	0	0	0	67	7		74
JE BAKER	1585561	0	0	0	0	1	0		1
J NEWMAN	1585611	0	0	0	0	1	0		1
KE STAMBAUGH	1585629	0	0	0	0	5	0		5
JM ENGELHARD	1596337	0	0	0	0	11	0		11

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE
DC STOUT	1603646	0	0	0	0	80	2		82
JM GRAY	1606326	0	0	0	0	128	10		138
MR HUFF	1606987	0	0	0	0	104	9		113
SL COGSWELL	1614528	0	0	0	0	5	0		5
M KITCHELL	1614551	0	0	0	0	9	0		9
DC MITCHELL	1614569	0	0	0	0	4	0		4
RA FRIESTAD	1614577	0	0	0	0	126	8		134
DS BELL	1614593	0	0	0	0	96	12		108
CA FISCHER	1614601	0	0	0	0	105	7		112
RO SIMPSON	1614627	0	0	0	0	13	0		13
VM SHARTZER	1614635	0	0	0	0	0	5		5
JS LYNN	1617471	0	0	0	0	1	0		1
BJ EAKER, JR.	1617679	0	0	0	0	1	0		1
SD WHEELER	1619535	0	0	0	0	82	0		82
DW DILLMAN	1621465	0	0	0	0	158	14		172
CL HOOLEY	1621473	0	0	0	0	4	0		4
GA KUHN	1621499	0	0	0	0	29	0		29
LL SONNENBURG	1621507	0	0	0	0	97	5		102
KT UNMISIG	1621515	0	0	0	0	133	3		136
SP TREASTER	1622729	0	0	0	0	24	0		24
MM GARVEY	1624907	0	0	0	0	20	0		20
DC FOWLER	1627710	0	0	0	0	0	9		9
JG EDLIN	1630110	0	0	0	0	112	7		119
SR GREGORY	1630128	0	0	0	0	12	0		12
BL KOONTZ	1632314	0	0	0	0	1	0		1
MD FOX	1632876	0	0	0	0	2	0		2
JA SAVOIA	1632918	0	0	0	0	27	0		27
JD WILLIS	1633957	0	0	0	0	119	0		119
JL HIGGINS, JR.	1633965	0	0	0	0	13	0		13
JH WINGERTER	1633999	0	0	0	0	90	7		97
J KERNS	1634021	0	0	0	0	22	0		22
AJ KOCH	1634039	0	0	0	0	44	0		44
KD ROBB	1634047	0	0	0	0	92	9		101
TD SMITH	1634054	0	0	0	0	7	0		7
JA TANGY	1634062	0	0	0	0	15	0		15
TJ WILLER	1634070	0	0	0	0	0	9		9
CA BAER	1634302	0	0	0	0	2	0		2
PJ BURNSIDE	1634310	0	0	0	0	43	0		43
M DEVORE	1634328	0	0	0	0	109	4		113
BE LOVEKAMP	1634336	0	0	0	0	102	7		109
NB SOER	1634344	0	0	0	0	84	6		90
CJ VINYARD	1634351	0	0	0	0	40	0		40
GR WATERS	1634369	0	0	0	0	54	0		54
DE WALKER	1634625	0	0	0	0	60	5		65
B BETTS	1634633	0	0	0	0	34	0		34
CD MILLER	1634658	0	0	0	0	53	0		53
S WALTON	1634666	0	0	0	0	100	8		108
CD BUCHANAN	1635457	0	0	0	0	44	0		44
MR ROMANO	1635606	0	0	0	0	115	10		125
LR MCGILL JR.	1636687	0	0	0	0	62	0		62
DL BOOHER	1636703	0	0	0	0	55	10		65
DJ STAMBAUGH	1638717	0	0	0	0	79	0		79
BM FOHEY	1638725	0	0	0	0	59	8		67

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD VAC	YTD ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS AS TRIPS	COND/FORE ADJ
DK CRESWELL	1638964	0	0	0	0	0	1	0	1
JL LEWIS	1640069	0	0	0	0	0	104	11	115
R HONEYCUTT	1640499	0	0	0	0	0	8	0	8
TJ GLOVER	1640812	0	0	0	0	0	86	2	88
BE CARRIKER	1641950	0	0	0	0	0	1	0	1
JL MUNSTERMAN	1648203	0	0	0	0	0	27	0	27
MI LANE	1657253	0	0	0	0	0	135	9	144
GW LORENZEN	1657261	0	0	0	0	0	1	0	1
BM SARGENT	1657287	0	0	0	0	0	65	2	67
JW STAMBAUGH	1657295	0	0	0	0	0	150	8	158
WK ESTES	1657725	0	0	0	0	0	112	0	112
D NICKEL	1657832	0	0	0	0	0	115	0	115
BJ TRACY	1658400	0	0	0	0	0	99	0	99
GL AUD	1660091	0	0	0	0	0	19	0	19
GB PRUITT	1660141	0	0	0	0	0	154	7	161
DR FIELDS	1663046	0	0	0	0	0	44	0	44
TD MCINTYRE	1663236	0	0	0	0	0	1	0	1
RE CAMPBELL	1663400	0	0	0	0	0	29	0	29
AW UHLIK	1665926	0	0	0	0	0	65	9	74
GS WALTON	1666221	0	0	0	0	0	1	0	1
JC BROWN III	1678002	0	0	0	0	0	57	11	68
ER FIELDS	1681717	0	0	0	0	0	64	4	68
CR BARNES	1682798	0	0	0	0	0	85	12	97
DR GORMANN, JR	1682806	0	0	0	0	0	18	0	18
EC KELLER	1682814	0	0	0	0	0	21	2	23
JR BAIR	1683796	0	0	0	0	0	55	0	55
DC CAIN	1683804	0	0	0	0	0	36	0	36
JR CLAYTON	1683812	0	0	0	0	0	32	8	40
DG HOUCHINS	1683820	0	0	0	0	0	94	11	105
MS HUFENDICK	1683838	0	0	0	0	0	90	4	94
JR KERNS	1683846	0	0	0	0	0	118	6	124
JD ROBINSON	1683887	0	0	0	0	0	17	11	28
LF WHITE	1683911	0	0	0	0	0	107	8	115
TL RUPERT	1683929	0	0	0	0	0	100	12	112
JW CONNER	1685114	0	0	0	0	0	119	0	119
PK WELLENKAMP	1685122	0	0	0	0	0	151	6	157
T EASLEY	1685130	0	0	0	0	0	135	8	143
K KLEINSCHMIDT	1685155	0	0	0	0	0	120	5	125
D LEISCHNER	1685163	0	0	0	0	0	120	9	129
RJ GENENBACHER	1685601	0	0	0	0	0	10	4	14
T GRAUPMAN	1685619	0	0	0	0	0	27	0	27
MT MCAFEE	1685635	0	0	0	0	0	101	5	106
BE MOSLEY	1686260	0	0	0	0	0	71	5	76
ME STEVENS	1688134	0	0	0	0	0	114	7	121
RE GRAVES JR	1689744	0	0	0	0	0	117	8	125
RL MOORE	1689850	0	0	0	0	0	141	9	150
RL WALKER	1689868	0	0	0	0	0	24	0	24
AL DAVIS	1690189	0	0	0	0	0	13	0	13
D VORWALDT	1690221	0	0	0	0	0	1	0	1
S WORLEY	1690239	0	0	0	0	0	2	0	2
J GILPIN	1690254	0	0	0	0	0	4	0	4
RE GENENBACHER	1694603	0	0	0	0	0	9	3	12
PL LOWERY	1698323	0	0	0	0	0	14	2	16

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE	ADJ TOTAL	
EP SHELTON	1698463	0	0	0	0	29	6	35	
B DANKER	1707058	0	0	0	0	52	4	56	
JH EDLEN	1709054	0	0	0	0	57	6	63	
T HELENTHAL	1709211	0	0	0	0	16	0	16	
WR SHINN	1711035	0	0	0	0	1	0	1	
BJ FESSENDEN	1712355	0	0	0	0	58	10	68	
JW LEWIS	1715739	0	0	0	0	15	2	17	
KD SHELTON	1715911	0	0	0	0	12	0	12	
SD BENTZINGER	1717156	0	0	0	0	16	0	16	
JR PLACE	1717164	0	0	0	0	79	3	82	
WD DORSEY	1717180	0	0	0	0	131	7	138	
MJ HANLIN	1717198	0	0	0	0	122	8	130	
RF MARSHALL	1717206	0	0	0	0	30	6	36	
MA RATLIFFE	1717214	0	0	0	0	76	7	83	
NR MCCOMBS	1717297	0	0	0	0	2	0	2	
BS ELBERT	1720291	0	0	0	0	5	8	13	
MN FERNANDEZ	1720309	0	0	0	0	7	9	16	
BM FRAHS	1720317	0	0	0	0	2	7	9	
TW SEATS	1720994	0	0	0	0	0	6	6	
GT HENSON	1725142	0	0	0	0	2	0	2	
TC MCCLAMROCH	1730548	0	0	0	0	8	0	8	
JT ANDERSON	1732437	0	0	0	0	46	10	56	
BB RIDDLE JR	1732445	0	0	0	0	1	0	1	
TC FLOYD	1732544	0	0	0	0	0	1	1	
CL SIEMENS	1732825	0	0	0	0	7	0	7	
TA ROUSH	1732965	0	0	0	0	22	0	22	
JB RECKRODT	1733773	0	0	0	0	14	0	14	
CJ POST	1735471	0	0	0	0	2	0	2	
LL YARD	1738640	0	0	0	0	3	0	3	
CS GIBSON SR	1739069	0	0	0	0	55	8	63	
NA BOYER	1739911	0	0	0	0	48	0	48	
WO DEJAYNES	1739937	0	0	0	0	12	0	12	
DE SIDES	1739952	0	0	0	0	63	6	69	
JP SWAN	1740000	0	0	0	0	96	9	105	
DE SCHMALSHOF	1740760	0	0	0	0	12	0	12	
CL KATTELMAN	1741123	0	0	0	0	13	0	13	
JL GREEN	1741164	0	0	0	0	93	7	100	
JL VOYLES	1752153	0	0	0	0	0	1	1	
JW GOLDSBOROUGH	1764380	0	0	0	0	0	1	1	
AG MARTIN	2503886	185	15	0	200	141	15	156	
LW CARMICAL	3101896	216	13	0	229	181	13	194	
MA ANDERSON	3500238	142	9	0	151	102	7	109	
BH SIMS	3501517	177	9	0	186	177	9	186	
LR CHATFIELD	4099289	69	0	0	69	34	0	34	
WK MOSELEY	4222402	174	13	0	187	170	13	183	
RF SCOTT	6478978	0	0	0	0	34	11	45	
MD HERRIMAN	6481147	0	0	0	0	159	10	169	
SE TEETER	6482186	0	0	0	0	160	12	172	
RR GLADBACH	6483572	0	0	0	0	169	14	183	
KD POLLARD	6485635	0	0	0	0	6	13	19	
SS LAVERS	6486807	0	0	0	0	0	2	2	
JW BELL	7049091	161	6	4	171	0	0	0	
TE OHARA	7055825	199	10	0	209	187	10	197	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				YTD TOTAL	-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ		SHORT CREW PRIOR	TRIPS	AS COND/ ADJ	FORE TOTAL
WD FRANK	7062037	171	7	3	181	140	7		147	
JC CORDES	7126964	91	0	0	91	56	0		56	
RQ FERREL	7129760	181	0	7	188	149	0		149	
PN MURRAY	7132053	201	13	0	214	145	13		158	
DL BRAMBLETT	7140270	186	11	0	197	162	11		173	
JR SPORTSMAN	7254253	158	7	0	165	123	7		130	
LL LEONHARD	7297021	166	4	7	177	125	4		129	
RE SHORES	7297047	201	9	0	210	173	9		182	
RL FERZELY	7297567	177	10	0	187	140	9		149	
RL KAYS	7297666	181	3	12	196	172	3		175	
SC RIEDINGER	7297682	133	9	0	142	108	9		117	
GP ZIMA	7298284	149	4	12	165	133	4		137	
DF DICKEY	7298722	23	7	0	30	4	5		9	
RE BAKER	7299050	58	0	0	58	32	0		32	
LS MONTGOMERY	7300494	195	7	5	207	166	7		173	
DD CARR	7300619	215	11	0	226	180	11		191	
MH LANCASTER	7300825	143	11	0	154	83	11		94	
JR HYMES	7300841	185	9	0	194	157	9		166	
SR FUQUA	7301120	178	13	0	191	157	13		170	
V PETERS	7302003	171	9	0	180	1	0		1	
RC MITCHELL	7302037	192	6	0	198	147	2		149	
RD ZILLION	7302326	180	12	0	192	159	12		171	
KL CRISMAN	7302961	185	14	0	199	156	14		170	
GH SMITH	7304298	14	0	0	14	0	0		0	
RL MCCLURE	7304462	182	13	0	195	161	13		174	
G BUCKALLEW	7305121	219	11	6	236	197	11		208	
GL COLLIER	7305188	230	17	0	247	209	17		226	
TL WZIENTEK	7305709	205	11	0	216	2	0		2	
FE STAMBAUGH	7306111	163	10	0	173	136	10		146	
RG BEARD	7306152	200	11	0	211	0	0		0	
BK MCELFRISH	7306327	252	9	0	261	221	9		230	
WE SWAN	7306434	196	10	2	208	163	10		173	
FL CRENSHAW	7307275	146	10	0	156	132	10		142	
SD BROWNING	7307333	199	17	0	216	165	17		182	
LM WALKER	7309438	0	0	0	0	146	8		154	
JM RYAN	7320682	0	0	0	0	2	0		2	
DT STEVENS	7360357	180	10	1	191	143	10		153	
ML BRYANT	7379985	171	3	11	185	25	3		28	
GW PRYOR	7384274	0	0	0	0	154	7		161	
DJ BROWN	7416241	193	6	12	211	173	6		179	
WJ JELLISON	7424872	0	0	0	0	151	4		155	
MR BARTLETT	7432636	0	0	0	0	17	11		28	
RL SHIFLETT	7432750	0	0	0	0	121	12		133	
DA FOSTER	7438534	0	0	0	0	118	8		126	
PD LAMBERT	7440837	0	0	0	0	122	8		130	
RA YOUNG	7440860	0	0	0	0	114	8		122	
BD ELAM	7440928	0	0	0	0	151	0		151	
SM CHAPMAN	7443047	0	0	0	0	0	2		2	
JM DAY	7443054	0	0	0	0	0	1		1	
JA YANCEY	7443138	0	0	0	0	0	2		2	
BC KUNKEL	7445927	0	0	0	0	147	7		154	
DL BARKER	7452667	0	0	0	0	122	9		131	
JE FORSYTHE	7456874	0	0	0	0	130	9		139	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----				
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS AS TRIPS	COND/FORE ADJ	TOTAL
RC TAYLOR	7456890	0	0	0		0	123	9		132
JA JUDD	7462328	0	0	0		0	147	5		152
TA BURNSIDE	7463045	0	0	0		0	15	0		15
RL BEVIS	7466378	0	0	0		0	39	0		39
MA SEYER	9006891	0	0	0		0	1	0		1
TM STEIMLE	9008137	0	0	0		0	1	0		1
JR SLAUGHTER	9090465	0	0	0		0	0	1		1
TOTAL 07R/2008 VALUE PER SHARE	113.2415	7593	389	82		8064	17747	1179		18926

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				YTD TOTAL	-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ		SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ	TOTAL
VE SLOAN	0931808	0	0	0	0	0	24	0	24	
JS BUSCHLING	1113885	0	0	0	0	129	0	129		
PJ BAUER	1147263	0	0	0	0	0	5	5		
PJ HAAS	1147396	0	0	0	0	11	0	11		
WW KOBEL	1278969	0	0	0	0	13	0	13		
BM BUNDY	1282870	0	0	0	0	23	0	23		
LL SONNENBURG	1621507	0	0	0	0	27	5	32		
B DANKER	1707058	0	0	0	0	27	0	27		
MA ANDERSON	3500238	1	2	0	3	21	0	21		
JC RHODES	3500337	178	11	0	189	47	0	47		
RQ FERREL	7129760	2	0	0	2	0	0	0		
DL BRAMBLETT	7140270	1	0	0	1	1	0	1		
DF DICKEY	7298722	100	1	0	101	43	0	43		
GH SMITH	7304298	7	0	0	7	23	0	23		
JR WAPLES	7305949	178	12	0	190	193	12	205		
RA BELL	7306194	184	7	4	195	157	7	164		
TA CAIN	7327000	0	0	0	0	34	0	34		
ML BRYANT	7379985	5	0	0	5	47	0	47		
TA BURNSIDE	7463045	0	0	0	0	79	6	85		
TOTAL 07Y/2008		656	33	4	693	899	35	934		
VALUE PER SHARE	65.0296									