



George Wong
Director

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Burlington Northern Santa Fe Railway
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February 4, 2008

S. F. Green, General Chairman, UTU (11-29 61,62)
1603 N. HWY CC, Nixa, MO 65714
R. R. Repstine, General Chairman, UTU (45-47)
7720 S. Lakeview St., Littleton, CO 80120
G. D. Welch, General Chairman, UTU (44)
200 N 10 th ST, Teague, TX 75860
R. S. Knutson, General Chairman, UTU (1-9)
8250 W. 80th Ave., Units 7 & 8, The Meadows Centre, Arvada, CO 80005
J. Schollmeyer, General Chairman, UTU (1-9 and 45-47)
The Academy, Suite 217, 400 E. Evergreen Blvd., Vancouver, WA 98660
G. K. Virgin, Vice Chairman, UTU (1-5)
332 Minnesota St., Suite W-952, St. Paul, MN 55101
C. E. Walsh, General Chairman, UTU (1-9)
1551 Indian Hills Dr., Suite 104-Sioux City, IA 51104
M. L. Williams, Assoc. General Chairman, UTU (43)
11607 Dakota Trail, Amarillo, TX 79118

Gentlemen:

Enclosed are copies of RTE 725A and B, Crew Consist Productivity Report and Crew Consist Productivity Summary for Pay Period # 2, 2nd half of January 2008. Please submit required corrections within 60 days of the date of an employee's earnings statement (as required by agreement) to the TY&E Compensation Systems Manager listed below.

Yours Truly,

George Wong
Director / TY&E Compensation Systems

REC'D U.T.U.

FEB 07 2008

OFFICE GEN. CHMN.

	-----PROTECTED SHARES-----			-----PRODUCTIVITY FUND-----		
	YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW PRIOR	TRIPS AS TRIPS	COND/FORE TOTAL
SEN DIST 06R/2008 BN S VALUE PER SHARE 112.7171	6040	1067 227	7334	13994	3139	17133
SEN DIST 06Y/2008 BN S VALUE PER SHARE 67.3483	2713	527 62	3302	3764	845	4609
SEN DIST 07R/2008 BN S VALUE PER SHARE 113.7713	2322	466 28	2816	5492	1148	6640
SEN DIST 07Y/2008 BN S VALUE PER SHARE 58.9489	191	39 0	230	246	35	281
SEN DIST 08R/2008 BN S VALUE PER SHARE 88.8728	8815	1785 110	10710	16294	3433	19727
SEN DIST 08Y/2008 BN S VALUE PER SHARE 35.9287	5153	986 13	6152	3895	686	4581
SEN DIST 09R/2008 BN S VALUE PER SHARE 114.5921	12163	2101 228	14492	28532	5886	34418
SEN DIST 09Y/2008 BN S VALUE PER SHARE 52.7352	1769	333 28	2130	1896	432	2328
BN S ROAD TOTAL	39166	7304 696	47166	74113	15604	89717

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE	ADJ TOTAL	
DJ BOLINGER	1011709	0	0	0	0	25	0	25	
WG HULETT JR	1025014	0	0	0	0	2	0	2	
DL MUSGRAVE	1025535	0	0	0	0	15	0	15	
AL BERNHARDT	1025543	0	0	0	0	0	2	2	
A HELD	1087378	0	0	0	0	12	4	16	
D BELVILLE JR	1092295	0	0	0	0	28	7	35	
BL STRIEKER	1092592	0	0	0	0	46	10	56	
PJ BAUER	1147263	0	0	0	0	19	0	19	
PJ HAAS	1147396	0	0	0	0	1	3	4	
DS COX	1154020	0	0	0	0	51	13	64	
JD ANDREWS	1174465	0	0	0	0	6	8	14	
RA BOENSEL	1228246	0	0	0	0	3	0	3	
CW LACY	1228261	0	0	0	0	12	0	12	
DB POLLARD	1228287	0	0	0	0	5	3	8	
RH GIROUARD	1229590	0	0	0	0	45	12	57	
AL ALLOWAY	1235852	0	0	0	0	38	11	49	
S LOCKETT	1282235	0	0	0	0	25	0	25	
CA PARRISH	1285477	0	0	0	0	31	9	40	
DS CALLIHAN	1291202	0	0	0	0	33	8	41	
JL SALMON	1291731	0	0	0	0	44	0	44	
JM SPENCER	1303668	0	0	0	0	11	0	11	
SE TERRILL	1360445	0	0	0	0	51	10	61	
CC MYERS	1373760	0	0	0	0	10	5	15	
PE SMITH	1379908	0	0	0	0	1	0	1	
KA OSBORN	1392810	0	0	0	0	10	0	10	
BP CROMPTON	1413335	0	0	0	0	1	0	1	
DS KIRBY	1413574	0	0	0	0	4	4	8	
JC POE	1431816	0	0	0	0	7	1	8	
JK OLIVER	1463173	0	0	0	0	1	0	1	
JD MCGARVEY	1469725	0	0	0	0	15	5	20	
EL GARNER	1488824	0	0	0	0	28	2	30	
BF WILLIAMS	1506179	0	0	0	0	7	0	7	
RE WEEKS	1524198	0	0	0	0	7	1	8	
JT WHITE	1525989	0	0	0	0	7	0	7	
AL JAMISON	1527191	0	0	0	0	42	4	46	
TA MCMURRAY	1539261	0	0	0	0	25	0	25	
WM ALEXANDER	1563865	0	0	0	0	7	0	7	
RA WHITEMAN SR	1566249	0	0	0	0	2	0	2	
JA SHOEMAKER JR	1572924	0	0	0	0	43	13	56	
LW MOORE	1573740	0	0	0	0	4	0	4	
CD MOORE	1580547	0	0	0	0	29	4	33	
JL MAIN	1584978	0	0	0	0	19	6	25	
JE BAKER	1585561	0	0	0	0	1	0	1	
J NEWMAN	1585611	0	0	0	0	1	0	1	
JM ENGELHARD	1596337	0	0	0	0	9	2	11	
DC STOUT	1603646	0	0	0	0	34	0	34	
JM GRAY	1606326	0	0	0	0	34	11	45	
MR HUFF	1606987	0	0	0	0	27	6	33	
DC MITCHELL	1614569	0	0	0	0	1	3	4	
RA FRIESTAD	1614577	0	0	0	0	35	10	45	
DS BELL	1614593	0	0	0	0	25	8	33	
CA FISCHER	1614601	0	0	0	0	46	5	51	
VM SHARTZER	1614635	0	0	0	0	14	0	14	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ
RW PRIER	1614650	0	0	0	0	13	0		13
BW LANTRIP	1614684	0	0	0	0	3	0		3
SD WHEELER	1619535	0	0	0	0	37	6		43
DW DILLMAN	1621465	0	0	0	0	52	10		62
CL HOOLEY	1621473	0	0	0	0	4	0		4
GA KUHN	1621499	0	0	0	0	8	11		19
LL SONNENBURG	1621507	0	0	0	0	42	5		47
KT UNMISIG	1621515	0	0	0	0	42	9		51
SP TREASTER	1622729	0	0	0	0	10	6		16
MM GARVEY	1624907	0	0	0	0	8	6		14
DC FOWLER	1627710	0	0	0	0	38	7		45
JG EDLIN	1630110	0	0	0	0	38	8		46
SR GREGORY	1630128	0	0	0	0	7	4		11
JA SAVOIA	1632918	0	0	0	0	2	6		8
JD WILLIS	1633957	0	0	0	0	38	9		47
JL HIGGINS, JR.	1633965	0	0	0	0	7	2		9
JH WINGERTER	1633999	0	0	0	0	30	7		37
J KERNS	1634021	0	0	0	0	0	3		3
AJ KOCH	1634039	0	0	0	0	36	0		36
KD ROBB	1634047	0	0	0	0	34	3		37
TD SMITH	1634054	0	0	0	0	7	0		7
JA TANGY	1634062	0	0	0	0	10	5		15
TJ WILLER	1634070	0	0	0	0	54	10		64
CA BAER	1634302	0	0	0	0	0	1		1
PJ BURNSIDE	1634310	0	0	0	0	26	4		30
M DEVORE	1634328	0	0	0	0	21	9		30
BE LOVEKAMP	1634336	0	0	0	0	31	9		40
NB SOER	1634344	0	0	0	0	24	4		28
CJ VINYARD	1634351	0	0	0	0	29	0		29
GR WATERS	1634369	0	0	0	0	36	9		45
DE WALKER	1634625	0	0	0	0	7	1		8
B BETTS	1634633	0	0	0	0	23	6		29
CD MILLER	1634658	0	0	0	0	39	7		46
S WALTON	1634666	0	0	0	0	30	8		38
CD BUCHANAN	1635457	0	0	0	0	37	4		41
MR ROMANO	1635606	0	0	0	0	36	8		44
LR MCGILL JR.	1636687	0	0	0	0	44	6		50
DL BOOHER	1636703	0	0	0	0	11	1		12
DJ STAMBAUGH	1638717	0	0	0	0	56	6		62
BM FOHEY	1638725	0	0	0	0	32	0		32
JL LEWIS	1640069	0	0	0	0	31	6		37
TJ GLOVER	1640812	0	0	0	0	10	7		17
BE CARRIKER	1641950	0	0	0	0	1	0		1
JL MUNSTERMAN	1648203	0	0	0	0	7	5		12
MI LANE	1657253	0	0	0	0	35	8		43
GW LORENZEN	1657261	0	0	0	0	1	0		1
BM SARGENT	1657287	0	0	0	0	42	14		56
JW STAMBAUGH	1657295	0	0	0	0	39	11		50
WK ESTES	1657725	0	0	0	0	42	6		48
D NICKEL	1657832	0	0	0	0	47	10		57
BJ TRACY	1658400	0	0	0	0	36	7		43
GL AUD	1660091	0	0	0	0	14	0		14
GB PRUITT	1660141	0	0	0	0	46	5		51

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW TRIPS PRIOR	AS COND/FORE TRIPS	ADJ	TOTAL	
AJ ROSE	1662394	0	0	0	0	3	0	3	
DR FIELDS	1663046	0	0	0	0	3	0	3	
RE CAMPBELL	1663400	0	0	0	0	8	4	12	
JC BROWN III	1678002	0	0	0	0	8	0	8	
ER FIELDS	1681717	0	0	0	0	22	0	22	
CR BARNES	1682798	0	0	0	0	31	0	31	
DR GORMANN, JR	1682806	0	0	0	0	18	0	18	
JR BAIR	1683796	0	0	0	0	10	0	10	
DC CAIN	1683804	0	0	0	0	15	0	15	
DG HOUCHINS	1683820	0	0	0	0	29	4	33	
MS HUFENDICK	1683838	0	0	0	0	30	0	30	
JR KERNS	1683846	0	0	0	0	38	0	38	
JD ROBINSON	1683887	0	0	0	0	7	2	9	
LF WHITE	1683911	0	0	0	0	32	0	32	
TL RUPERT	1683929	0	0	0	0	34	0	34	
JW CONNER	1685114	0	0	0	0	42	10	52	
PK WELLENKAMP	1685122	0	0	0	0	41	0	41	
T EASLEY	1685130	0	0	0	0	38	11	49	
K KLEINSCHMIDT	1685155	0	0	0	0	16	8	24	
D LEISCHNER	1685163	0	0	0	0	26	8	34	
RJ GENENBACHER	1685601	0	0	0	0	2	3	5	
T GRAUPMAN	1685619	0	0	0	0	9	0	9	
MT MCAFEE	1685635	0	0	0	0	31	5	36	
BE MOSLEY	1686260	0	0	0	0	11	0	11	
ME STEVENS	1688134	0	0	0	0	16	4	20	
RE GRAVES JR	1689744	0	0	0	0	28	4	32	
RL MOORE	1689850	0	0	0	0	41	6	47	
RL WALKER	1689868	0	0	0	0	15	0	15	
AL DAVIS	1690189	0	0	0	0	5	0	5	
J GILPIN	1690254	0	0	0	0	4	0	4	
RE GENENBACHER	1694603	0	0	0	0	9	0	9	
PL LOWERY	1698323	0	0	0	0	1	0	1	
EP SHELTON	1698463	0	0	0	0	13	0	13	
B DANKER	1707058	0	0	0	0	0	2	2	
JH EDLEN	1709054	0	0	0	0	23	2	25	
T HELENTAL	1709211	0	0	0	0	7	0	7	
BJ FESSENDEN	1712355	0	0	0	0	18	0	18	
JW LEWIS	1715739	0	0	0	0	1	4	5	
KD SHELTON	1715911	0	0	0	0	12	0	12	
SD BENTZINGER	1717156	0	0	0	0	8	0	8	
JR PLACE	1717164	0	0	0	0	18	0	18	
WD DORSEY	1717180	0	0	0	0	27	9	36	
MJ HANLIN	1717198	0	0	0	0	22	4	26	
RF MARSHALL	1717206	0	0	0	0	3	0	3	
MA RATLIFF	1717214	0	0	0	0	5	1	6	
NR MCCOMBS	1717297	0	0	0	0	2	0	2	
BB RIDDLE JR	1732445	0	0	0	0	0	1	1	
CL SIEMENS	1732825	0	0	0	0	2	0	2	
JB RECKRODT	1733773	0	0	0	0	5	0	5	
LL YARD	1738640	0	0	0	0	3	0	3	
NA BOYER	1739911	0	0	0	0	11	0	11	
WO DEJAYNES	1739937	0	0	0	0	0	1	1	
DE SIDES	1739952	0	0	0	0	5	2	7	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD	ADJ TOTAL	SHORT CREW TRIPS AS COND/FORE	PRIOR	TRIPS	ADJ TOTAL
JP SWAN	1740000	0	0	0	0	4	9	13	
CL KATTELMAN	1741123	0	0	0	0	4	0	4	
JL GREEN	1741164	0	0	0	0	9	5	14	
AG MARTIN	2503886	49	9	0	58	46	9	55	
LW CARMICAL	3101896	64	14	0	78	50	14	64	
MA ANDERSON	3500238	47	6	2	55	39	6	45	
BH SIMS	3501517	53	13	0	66	53	13	66	
LR CHATFIELD	4099289	34	0	11	45	34	0	34	
WK MOSELEY	4222402	44	15	0	59	40	15	55	
MD HERRIMAN	6481147	0	0	0	0	47	12	59	
SE TEETER	6482186	0	0	0	0	49	16	65	
RR GLADBACH	6483572	0	0	0	0	38	9	47	
JW BELL	7049091	38	9	3	50	0	0	0	
TE OHARA	7055825	62	14	0	76	55	14	69	
WD FRANK	7062037	55	9	0	64	27	9	36	
JC CORDES	7126964	43	10	0	53	43	10	53	
RQ FERREL	7129760	62	14	0	76	31	14	45	
PN MURRAY	7132053	65	12	0	77	21	12	33	
DL BRAMBLETT	7140270	54	14	0	68	48	14	62	
JR SPORTSMAN	7254253	40	4	0	44	40	4	44	
LL LEONHARD	7297021	53	9	0	62	34	9	43	
RE SHORES	7297047	56	13	0	69	47	13	60	
RL FERZELY	7297567	55	11	0	66	53	11	64	
RL KAYS	7297666	57	10	0	67	57	10	67	
SC RIEDINGER	7297682	41	10	0	51	30	10	40	
GP ZIMA	7298284	42	12	0	54	41	12	53	
DF DICKEY	7298722	19	3	0	22	4	0	4	
RE BAKER	7299050	49	2	4	55	27	2	29	
LS MONTGOMERY	7300494	56	9	3	68	53	9	62	
DD CARR	7300619	66	12	0	78	38	12	50	
MH LANCASTER	7300825	55	14	0	69	30	14	44	
JR HYMES	7300841	57	7	4	68	54	7	61	
SR FUQUA	7301120	51	12	0	63	51	12	63	
V PETERS	7302003	51	9	0	60	0	0	0	
RC MITCHELL	7302037	58	11	0	69	54	11	65	
RD ZILLION	7302326	58	12	0	70	37	12	49	
KL CRISMAN	7302961	51	11	0	62	47	11	58	
RL MCCLURE	7304462	53	12	0	65	46	12	58	
G BUCKALLEW	7305121	61	13	0	74	53	13	66	
GL COLLIER	7305188	67	17	0	84	60	17	77	
TL WZIENTEK	7305709	60	11	1	72	0	0	0	
FE STAMBAUGH	7306111	47	10	0	57	42	10	52	
RG BEARD	7306152	58	12	0	70	0	0	0	
BK MCELFRISH	7306327	80	13	0	93	59	13	72	
WE SWAN	7306434	52	14	0	66	31	14	45	
FL CRENSHAW	7307275	46	9	0	55	46	9	55	
SD BROWNING	7307333	53	11	0	64	39	11	50	
LM WALKER	7309438	0	0	0	0	47	13	60	
JM RYAN	7320682	0	0	0	0	0	2	2	
DT STEVENS	7360357	64	11	0	75	30	11	41	
ML BRYANT	7379985	47	12	0	59	18	0	18	
GW PRYOR	7384274	0	0	0	0	44	11	55	
DJ BROWN	7416241	49	11	0	60	45	11	56	

