



George Wong
Director

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Burlington Northern Santa Fe Railway
920 S. E. Quincy
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January 4, 2008

REC'D U.T.U.

JAN 09 2008

OFFICE GEN. CHMN.

R. D. Kerley, General Chairman, UTU (11-29 61,62)
1603 N. HWY CC, Nixa, MO 65714
R. R. Repstine, General Chairman, UTU (45-47)
7720 S. Lakeview St., Littleton, CO 80120
G. D. Welch, General Chairman, UTU (44)
200 N 10 th ST, Teague, TX 75860
R. S. Knutson, General Chairman, UTU (1-9)
8250 W. 80th Ave., Units 7 & 8, The Meadows Centre, Arvada, CO 80005
J. D. Fitzgerald, General Chairman, UTU (1-9 and 45-47)
The Academy, Suite 217, 400 E. Evergreen Blvd., Vancouver, WA 98660
G. K. Virgin, Vice Chairman, UTU (1-5)
332 Minnesota St., Suite W-952, St. Paul, MN 55101
C. E. Walsh, General Chairman, UTU (1-9)
1551 Indian Hills Dr., Suite 104-Sioux City, IA 51104
M. L. Williams, Assoc. General Chairman, UTU (43)
11607 Dakota Trail, Amarillo, TX 79118

Gentlemen:

Enclosed are copies of RTE 725A and B, Crew Consist Productivity Report and Crew Consist Productivity Summary for Pay Period # 24, 2nd half of December 2007. Please submit required corrections within 60 days of the date of an employee's earnings statement (as required by agreement) to the TY&E Compensation Systems Manager listed below.

Yours Truly,

George Wong
Director / TY&E Compensation Systems

	-----PROTECTED SHARES-----			-----PRODUCTIVITY FUND-----			
	YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	YTD TOTAL	SHORT CREW PRIOR	TRIPS AS COND/FORE	TOTAL
SEN DIST 06R/2008 BN S VALUE PER SHARE 112.0712	3662	842	395	4899	8574	2805	11379
SEN DIST 06Y/2008 BN S VALUE PER SHARE 67.4429	1596	400	166	2162	2238	784	3022
SEN DIST 07R/2008 BN S VALUE PER SHARE 113.7725	1433	304	143	1880	3364	1069	4433
SEN DIST 07Y/2008 BN S VALUE PER SHARE 51.9615	115	18	23	156	140	28	168
SEN DIST 08R/2008 BN S VALUE PER SHARE 89.4460	5292	1211	597	7100	9970	3192	13162
SEN DIST 08Y/2008 BN S VALUE PER SHARE 34.9047	3078	770	346	4194	2359	675	3034
SEN DIST 09R/2008 BN S VALUE PER SHARE 112.3140	7331	1818	645	9794	17232	5566	22798
SEN DIST 09Y/2008 BN S VALUE PER SHARE 50.1734	1056	287	112	1455	1119	394	1513
BN S ROAD TOTAL	23563	5650	2427	31640	44996	14513	59509

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ TOTAL
DJ BOLINGER	1011709	0	0	0	0	23	2	25	
WG HULETT JR	1025014	0	0	0	0	2	0	2	
DL MUSGRAVE	1025535	0	0	0	0	15	0	15	
A HELD	1087378	0	0	0	0	8	3	11	
D BELVILLE JR	1092295	0	0	0	0	12	7	19	
BL STRIEKER	1092592	0	0	0	0	28	11	39	
PJ BAUER	1147263	0	0	0	0	17	2	19	
DS COX	1154020	0	0	0	0	30	9	39	
JD ANDREWS	1174465	0	0	0	0	4	0	4	
RA BOENSEL	1228246	0	0	0	0	0	3	3	
CW LACY	1228261	0	0	0	0	12	0	12	
RH GIROUARD	1229590	0	0	0	0	28	7	35	
AL ALLOWAY	1235852	0	0	0	0	23	11	34	
S LOCKETT	1282235	0	0	0	0	11	13	24	
CA PARRISH	1285477	0	0	0	0	21	5	26	
DS CALLIHAN	1291202	0	0	0	0	17	7	24	
JL SALMON	1291731	0	0	0	0	31	7	38	
JM SPENCER	1303668	0	0	0	0	11	0	11	
SE TERRILL	1360445	0	0	0	0	34	8	42	
CC MYERS	1373760	0	0	0	0	5	0	5	
PE SMITH	1379908	0	0	0	0	0	1	1	
KA OSBORN	1392810	0	0	0	0	10	0	10	
JK OLIVER	1463173	0	0	0	0	1	0	1	
JD MCGARVEY	1469725	0	0	0	0	5	2	7	
EL GARNER	1488824	0	0	0	0	17	8	25	
RE WEEKS	1524198	0	0	0	0	5	2	7	
JT WHITE	1525989	0	0	0	0	6	0	6	
AL JAMISON	1527191	0	0	0	0	24	10	34	
TA MCMURRAY	1539261	0	0	0	0	23	2	25	
RA WHITEMAN SR	1566249	0	0	0	0	2	0	2	
JA SHOEMAKER JR	1572924	0	0	0	0	30	5	35	
CD MOORE	1580547	0	0	0	0	20	4	24	
JL MAIN	1584978	0	0	0	0	11	7	18	
JM ENGELHARD	1596337	0	0	0	0	2	4	6	
DC STOUT	1603646	0	0	0	0	28	6	34	
JM GRAY	1606326	0	0	0	0	22	8	30	
MR HUFF	1606987	0	0	0	0	17	8	25	
RA FRIESTAD	1614577	0	0	0	0	20	7	27	
DS BELL	1614593	0	0	0	0	11	3	14	
CA FISCHER	1614601	0	0	0	0	29	9	38	
VM SHARTZER	1614635	0	0	0	0	3	5	8	
RW PRIER	1614650	0	0	0	0	13	0	13	
BW LANTRIP	1614684	0	0	0	0	2	1	3	
SD WHEELER	1619535	0	0	0	0	21	11	32	
DW DILLMAN	1621465	0	0	0	0	30	11	41	
CL HOOLEY	1621473	0	0	0	0	2	0	2	
LL SONNENBURG	1621507	0	0	0	0	22	11	33	
KT UNMISIG	1621515	0	0	0	0	25	8	33	
SP TREASTER	1622729	0	0	0	0	2	0	2	
MM GARVEY	1624907	0	0	0	0	5	3	8	
DC FOWLER	1627710	0	0	0	0	19	11	30	
JG EDLIN	1630110	0	0	0	0	23	8	31	
JD WILLIS	1633957	0	0	0	0	26	5	31	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ
JL HIGGINS, JR.	1633965	0	0	0	0	0	2	0	2
JH WINGERTER	1633999	0	0	0	0	0	21	4	25
AJ KOCH	1634039	0	0	0	0	0	22	12	34
KD ROBB	1634047	0	0	0	0	0	20	5	25
TD SMITH	1634054	0	0	0	0	0	1	6	7
TJ WILLER	1634070	0	0	0	0	0	37	11	48
PJ BURNSIDE	1634310	0	0	0	0	0	15	6	21
M DEVORE	1634328	0	0	0	0	0	10	5	15
BE LOVEKAMP	1634336	0	0	0	0	0	19	6	25
NB SOER	1634344	0	0	0	0	0	7	13	20
CJ VINYARD	1634351	0	0	0	0	0	18	5	23
GR WATERS	1634369	0	0	0	0	0	24	7	31
DE WALKER	1634625	0	0	0	0	0	6	1	7
B BETTS	1634633	0	0	0	0	0	13	8	21
CD MILLER	1634658	0	0	0	0	0	25	7	32
S WALTON	1634666	0	0	0	0	0	20	7	27
CD BUCHANAN	1635457	0	0	0	0	0	26	8	34
MR ROMANO	1635606	0	0	0	0	0	22	6	28
LR MCGILL JR.	1636687	0	0	0	0	0	29	9	38
DL BOOHER	1636703	0	0	0	0	0	7	4	11
DJ STAMBAUGH	1638717	0	0	0	0	0	35	14	49
BM FOHEY	1638725	0	0	0	0	0	24	8	32
JL LEWIS	1640069	0	0	0	0	0	20	6	26
TJ GLOVER	1640812	0	0	0	0	0	10	0	10
BE CARRIKER	1641950	0	0	0	0	0	0	1	1
JL MUNSTERMAN	1648203	0	0	0	0	0	5	0	5
MI LANE	1657253	0	0	0	0	0	20	7	27
BM SARGENT	1657287	0	0	0	0	0	27	7	34
JW STAMBAUGH	1657295	0	0	0	0	0	22	7	29
WK ESTES	1657725	0	0	0	0	0	26	9	35
D NICKEL	1657832	0	0	0	0	0	29	11	40
BJ TRACY	1658400	0	0	0	0	0	18	9	27
GL AUD	1660091	0	0	0	0	0	12	1	13
GB PRUITT	1660141	0	0	0	0	0	29	10	39
AJ ROSE	1662394	0	0	0	0	0	0	2	2
DR FIELDS	1663046	0	0	0	0	0	0	3	3
RE CAMPBELL	1663400	0	0	0	0	0	5	0	5
JC BROWN III	1678002	0	0	0	0	0	0	5	5
ER FIELDS	1681717	0	0	0	0	0	19	3	22
CR BARNES	1682798	0	0	0	0	0	20	7	27
DR GORMANN, JR	1682806	0	0	0	0	0	14	2	16
JR BAIR	1683796	0	0	0	0	0	7	0	7
DC CAIN	1683804	0	0	0	0	0	12	1	13
DG HOCHINS	1683820	0	0	0	0	0	20	7	27
MS HUFENDICK	1683838	0	0	0	0	0	18	10	28
JR KERNS	1683846	0	0	0	0	0	26	9	35
JD ROBINSON	1683887	0	0	0	0	0	2	5	7
LF WHITE	1683911	0	0	0	0	0	24	6	30
TL RUPERT	1683929	0	0	0	0	0	24	8	32
JW CONNER	1685114	0	0	0	0	0	24	9	33
PK WELLENKAMP	1685122	0	0	0	0	0	27	10	37
T EASLEY	1685130	0	0	0	0	0	20	8	28
K KLEINSCHMIDT	1685155	0	0	0	0	0	8	8	16

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE
D LEISCHNER	1685163	0	0	0	0	14	4		18
RJ GENENBACHER	1685601	0	0	0	0	2	0		2
T GRAUPMAN	1685619	0	0	0	0	0	8		8
MT MCAFEE	1685635	0	0	0	0	19	8		27
BE MOSLEY	1686260	0	0	0	0	11	0		11
ME STEVENS	1688134	0	0	0	0	4	10		14
RE GRAVES JR	1689744	0	0	0	0	18	8		26
RL MOORE	1689850	0	0	0	0	33	4		37
RL WALKER	1689868	0	0	0	0	15	0		15
AL DAVIS	1690189	0	0	0	0	5	0		5
J GILPIN	1690254	0	0	0	0	4	0		4
RE GENENBACHER	1694603	0	0	0	0	0	7		7
PL LOWERY	1698323	0	0	0	0	1	0		1
EP SHELTON	1698463	0	0	0	0	13	0		13
JH EDLEN	1709054	0	0	0	0	11	10		21
T HELENTAL	1709211	0	0	0	0	7	0		7
BJ FESSENDEN	1712355	0	0	0	0	4	11		15
JW LEWIS	1715739	0	0	0	0	0	1		1
KD SHELTON	1715911	0	0	0	0	10	2		12
SD BENTZINGER	1717156	0	0	0	0	3	5		8
JR PLACE	1717164	0	0	0	0	13	3		16
WD DORSEY	1717180	0	0	0	0	19	7		26
MJ HANLIN	1717198	0	0	0	0	18	3		21
RF MARSHALL	1717206	0	0	0	0	3	0		3
MA RATLIFF	1717214	0	0	0	0	4	1		5
NR MCCOMBS	1717297	0	0	0	0	2	0		2
CL SIEMENS	1732825	0	0	0	0	0	2		2
JB RECKRODT	1733773	0	0	0	0	0	5		5
LL YARD	1738640	0	0	0	0	2	1		3
NA BOYER	1739911	0	0	0	0	9	2		11
DE SIDES	1739952	0	0	0	0	5	0		5
JP SWAN	1740000	0	0	0	0	4	0		4
CL KATTELMAN	1741123	0	0	0	0	0	4		4
JL GREEN	1741164	0	0	0	0	8	1		9
AG MARTIN	2503886	29	9	0	0	38	26	9	35
LW CARMICAL	3101896	42	11	1	0	54	29	11	40
MA ANDERSON	3500238	33	2	7	0	42	32	2	34
BH SIMS	3501517	31	11	0	0	42	31	11	42
LR CHATFIELD	4099289	31	3	0	0	34	31	3	34
WK MOSELEY	4222402	28	4	0	0	32	24	4	28
MD HERRIMAN	6481147	0	0	0	0	0	28	6	34
SE TEETER	6482186	0	0	0	0	0	31	10	41
RR GLADBACH	6483572	0	0	0	0	0	27	0	27
JW BELL	7049091	22	8	0	0	30	0	0	0
TE OHARA	7055825	38	10	0	0	48	31	10	41
WD FRANK	7062037	38	8	0	0	46	10	8	18
JC CORDES	7126964	26	11	0	0	37	26	11	37
RQ FERREL	7129760	34	0	16	0	50	20	0	20
PN MURRAY	7132053	37	0	16	0	53	10	0	10
DL BRAMBLETT	7140270	34	5	4	0	43	32	5	37
JR SPORTSMAN	7254253	24	7	0	0	31	24	7	31
LL LEONHARD	7297021	32	0	14	0	46	27	0	27
RE SHORES	7297047	35	9	0	0	44	27	9	36

