



George Wong
Director

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Burlington Northern Santa Fe Railway
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November 19, 2007

R. D. Kerley, General Chairman, UTU (11-29 61,62)
1603 N. HWY CC, Nixa, MO 65714
R. R. Repstine, General Chairman, UTU (45-47)
7720 S. Lakeview St., Littleton, CO 80120
G. D. Welch, General Chairman, UTU (44)
P. O. Box 477, Teague, TX 75860
R. S. Knutson, General Chairman, UTU (1-9)
8250 W. 80th Ave., Units 7 & 8, The Meadows Centre, Arvada, CO 80005
J. D. Fitzgerald, General Chairman, UTU (1-9 and 45-47)
The Academy, Suite 217, 400 E. Evergreen Blvd., Vancouver, WA 98660
G. K. Virgin, Vice Chairman, UTU (1-5)
332 Minnesota St., Suite W-952, St. Paul, MN 55101
C. E. Walsh, General Chairman, UTU (1-9)
1551 Indian Hills Dr., Suite 104-Sioux City, IA 51104
M. L. Williams, Assoc. General Chairman, UTU (43)
11607 Dakota Trail, Amarillo, TX 79118

Gentlemen:

Enclosed are copies of RTE 725A and B, Crew Consist Productivity Report and Crew Consist Productivity Summary for Pay Period # 21, 1st half of November 2007. Please submit required corrections within 60 days of the date of an employee's earnings statement (as required by agreement) to the TY&E Compensation Systems Manager listed below.

Yours Truly,

George Wong
Director / TY&E Compensation Systems

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	-----PROTECTED SHARES-----			-----PRODUCTIVITY FUND-----			
	YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	YTD TOTAL	SHORT CREW PRIOR	TRIPS AS TRIPS	COND/FORE TOTAL
SEN DIST 06R/2008 BN S VALUE PER SHARE 107.8312	0	1118	185	1303	0	2912	2912
SEN DIST 06Y/2008 BN S VALUE PER SHARE 63.8986	0	511	44	555	0	735	735
SEN DIST 07R/2008 BN S VALUE PER SHARE 120.5717	0	379	74	453	0	1132	1132
SEN DIST 07Y/2008 BN S VALUE PER SHARE 35.0909	0	32	12	44	0	32	32
SEN DIST 08R/2008 BN S VALUE PER SHARE 92.7737	0	1504	257	1761	0	3386	3386
SEN DIST 08Y/2008 BN S VALUE PER SHARE 29.7062	0	906	166	1072	0	660	660
SEN DIST 09R/2008 BN S VALUE PER SHARE 114.1347	0	2227	230	2457	0	5812	5812
SEN DIST 09Y/2008 BN S VALUE PER SHARE 50.9531	0	319	38	357	0	377	377
BN S ROAD TOTAL	0	6996	1006	8002	0	15046	15046

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD VAC	YTD ADJ	TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ
S WALTON	1634666	0	0	0	0	0	6		6
CD BUCHANAN	1635457	0	0	0	0	0	8		8
MR ROMANO	1635606	0	0	0	0	0	6		6
LR MCGILL JR.	1636687	0	0	0	0	0	11		11
DL BOOHER	1636703	0	0	0	0	0	1		1
DJ STAMBAUGH	1638717	0	0	0	0	0	12		12
BM FOHEY	1638725	0	0	0	0	0	8		8
JL LEWIS	1640069	0	0	0	0	0	9		9
TJ GLOVER	1640812	0	0	0	0	0	1		1
JL MUNSTERMAN	1648203	0	0	0	0	0	2		2
MI LANE	1657253	0	0	0	0	0	7		7
BM SARGENT	1657287	0	0	0	0	0	9		9
JW STAMBAUGH	1657295	0	0	0	0	0	9		9
WK ESTES	1657725	0	0	0	0	0	10		10
D NICKEL	1657832	0	0	0	0	0	12		12
BJ TRACY	1658400	0	0	0	0	0	7		7
GB PRUITT	1660141	0	0	0	0	0	9		9
ER FIELDS	1681717	0	0	0	0	0	8		8
CR BARNES	1682798	0	0	0	0	0	7		7
DR GORMANN, JR	1682806	0	0	0	0	0	8		8
DC CAIN	1683804	0	0	0	0	0	4		4
DG HOUCHINS	1683820	0	0	0	0	0	5		5
MS HUFENDICK	1683838	0	0	0	0	0	6		6
JR KERNS	1683846	0	0	0	0	0	10		10
LF WHITE	1683911	0	0	0	0	0	12		12
TL RUPERT	1683929	0	0	0	0	0	7		7
JW CONNER	1685114	0	0	0	0	0	8		8
PK WELLENKAMP	1685122	0	0	0	0	0	9		9
T EASLEY	1685130	0	0	0	0	0	7		7
K KLEINSCHMIDT	1685155	0	0	0	0	0	1		1
D LEISCHNER	1685163	0	0	0	0	0	8		8
MT MCAFEE	1685635	0	0	0	0	0	5		5
BE MOSLEY	1686260	0	0	0	0	0	9		9
RE GRAVES JR	1689744	0	0	0	0	0	3		3
RL MOORE	1689850	0	0	0	0	0	13		13
RL WALKER	1689868	0	0	0	0	0	8		8
AL DAVIS	1690189	0	0	0	0	0	2		2
J GILPIN	1690254	0	0	0	0	0	2		2
EP SHELTON	1698463	0	0	0	0	0	8		8
JH EDLEN	1709054	0	0	0	0	0	3		3
T HELENTAL	1709211	0	0	0	0	0	1		1
BJ FESSENDEN	1712355	0	0	0	0	0	2		2
KD SHELTON	1715911	0	0	0	0	0	2		2
SD BENTZINGER	1717156	0	0	0	0	0	3		3
JR PLACE	1717164	0	0	0	0	0	7		7
WD DORSEY	1717180	0	0	0	0	0	6		6
MJ HANLIN	1717198	0	0	0	0	0	6		6
RF MARSHALL	1717206	0	0	0	0	0	3		3
MA RATLIFFE	1717214	0	0	0	0	0	3		3
NR MCCOMBS	1717297	0	0	0	0	0	2		2
LL YARD	1738640	0	0	0	0	0	1		1
NA BOYER	1739911	0	0	0	0	0	3		3
DE SIDES	1739952	0	0	0	0	0	2		2

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD VAC	YTD ADJ TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE	ADJ TOTAL
JP SWAN	1740000	0	0	0	0	0	3		3
JL GREEN	1741164	0	0	0	0	0	2		2
AG MARTIN	2503886	0	9	0	9	0	8		8
LW CARMICAL	3101896	0	6	4	10	0	6		6
MA ANDERSON	3500238	0	7	0	7	0	7		7
BH SIMS	3501517	0	8	0	8	0	8		8
LR CHATFIELD	4099289	0	9	0	9	0	9		9
WK MOSELEY	4222402	0	5	4	9	0	5		5
MD HERRIMAN	6481147	0	0	0	0	0	10		10
SE TEETER	6482186	0	0	0	0	0	11		11
RR GLADBACH	6483572	0	0	0	0	0	11		11
JW BELL	7049091	0	8	0	8	0	0		0
TE OHARA	7055825	0	13	0	13	0	13		13
WD FRANK	7062037	0	2	11	13	0	2		2
JC CORDES	7126964	0	9	0	9	0	9		9
RQ FERREL	7129760	0	10	0	10	0	10		10
DL BRAMBLETT	7140270	0	13	0	13	0	13		13
JR SPORTSMAN	7254253	0	9	0	9	0	9		9
LL LEONHARD	7297021	0	12	0	12	0	12		12
RE SHORES	7297047	0	7	4	11	0	7		7
RL FERZELY	7297567	0	13	0	13	0	13		13
RL KAYS	7297666	0	13	0	13	0	13		13
SC RIEDINGER	7297682	0	5	4	9	0	5		5
GP ZIMA	7298284	0	7	0	7	0	7		7
DF DICKEY	7298722	0	3	0	3	0	0		0
RE BAKER	7299050	0	6	5	11	0	6		6
LS MONTGOMERY	7300494	0	14	0	14	0	14		14
DD CARR	7300619	0	7	7	14	0	7		7
MH LANCASTER	7300825	0	9	0	9	0	9		9
JR HYMES	7300841	0	12	2	14	0	12		12
SR FUQUA	7301120	0	11	0	11	0	11		11
V PETERS	7302003	0	9	0	9	0	0		0
RC MITCHELL	7302037	0	10	0	10	0	10		10
RD ZILLION	7302326	0	12	0	12	0	12		12
KL CRISMAN	7302961	0	9	0	9	0	9		9
RL MCCLURE	7304462	0	4	7	11	0	4		4
G BUCKALLEW	7305121	0	11	0	11	0	11		11
GL COLLIER	7305188	0	11	0	11	0	11		11
TL WZIENTEK	7305709	0	9	0	9	0	0		0
FE STAMBAUGH	7306111	0	10	0	10	0	10		10
RG BEARD	7306152	0	12	0	12	0	0		0
BK MCELFFRESH	7306327	0	14	0	14	0	14		14
WE SWAN	7306434	0	10	0	10	0	10		10
FL CRENSHAW	7307275	0	8	0	8	0	8		8
SD BROWNING	7307333	0	1	11	12	0	1		1
LM WALKER	7309438	0	0	0	0	0	11		11
DT STEVENS	7360357	0	2	11	13	0	2		2
ML BRYANT	7379985	0	12	0	12	0	12		12
GW PRYOR	7384274	0	0	0	0	0	8		8
DJ BROWN	7416241	0	8	4	12	0	8		8
WJ JELLISON	7424872	0	0	0	0	0	7		7
MR BARTLETT	7432636	0	0	0	0	0	2		2
RL SHIFLETT	7432750	0	0	0	0	0	5		5

