



George Wong
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Burlington Northern Santa Fe Railway
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January 21, 2008

S. F. Green, General Chairman, UTU (11-29 61,62)
1603 N. HWY CC, Nixa, MO 65714

R. R. Repstine, General Chairman, UTU (45-47)
7720 S. Lakeview St., Littleton, CO 80120

G. D. Welch, General Chairman, UTU (44)
200 N 10 th ST, Teague, TX 75860

R. S. Knutson, General Chairman, UTU (1-9)
8250 W. 80th Ave., Units 7 & 8, The Meadows Centre, Arvada, CO 80005

J. Schollmeyer, General Chairman, UTU (1-9 and 45-47)
The Academy, Suite 217, 400 E. Evergreen Blvd., Vancouver, WA 98660

G. K. Virgin, Vice Chairman, UTU (1-5)
332 Minnesota St., Suite W-952, St. Paul, MN 55101

C. E. Walsh, General Chairman, UTU (1-9)
1551 Indian Hills Dr,-Suite 104-Sioux City, IA 51104

M. L. Williams, Assoc. General Chairman, UTU (43)
11607 Dakota Trail, Amarillo, TX 79118

Gentlemen:

Enclosed are copies of RTE 725A and B, Crew Consist Productivity Report and Crew Consist Productivity Summary for Pay Period #24, 2nd half of ~~December~~ 2007. Please submit required corrections within 60 days of the date of an employee's earnings statement (as required by agreement) to the TY&E Compensation Systems Manager listed below.

Yours Truly,

January 2008
George Wong
Director / TY&E Compensation Systems

#01 1st half
REC'D U.T.U.

JAN 23 2008

OFFICE GEN. CHMN.

BURLINGTON
NORTHERN

CREW CONSIST PRODUCTIVITY SUMMARY
PAY PERIOD 01/2008

RTE725-B
01/19/08

	-----PROTECTED SHARES-----			-----PRODUCTIVITY FUND-----			
	YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	YTD TOTAL	SHORT CREW PRIOR	TRIPS AS TRIPS	COND/FORE TOTAL
SEN DIST 06R/2008 BN S VALUE PER SHARE 111.7898	4899	989	152	6040	11362	2632	13994
SEN DIST 06Y/2008 BN S VALUE PER SHARE 67.1894	2171	495	37	2703	3022	742	3764
SEN DIST 07R/2008 BN S VALUE PER SHARE 114.1210	1880	430	12	2322	4433	1059	5492
SEN DIST 07Y/2008 BN S VALUE PER SHARE 56.3338	156	35	0	191	192	31	223
SEN DIST 08R/2008 BN S VALUE PER SHARE 89.2628	7132	1520	155	8807	13174	3119	16293
SEN DIST 08Y/2008 BN S VALUE PER SHARE 35.2629	4192	939	22	5153	3139	627	3766
SEN DIST 09R/2008 BN S VALUE PER SHARE 113.3621	9835	2117	192	12144	22797	5735	28532
SEN DIST 09Y/2008 BN S VALUE PER SHARE 51.2217	1456	319	11	1786	1513	383	1896
BN S ROAD TOTAL	31721	6844	581	39146	59632	14328	73960

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE	ADJ TOTAL	
DJ BOLINGER	1011709	0	0	0	0	25	0	25	
WG HULETT JR	1025014	0	0	0	0	2	0	2	
DL MUSGRAVE	1025535	0	0	0	0	15	0	15	
A HELD	1087378	0	0	0	0	11	1	12	
D BELVILLE JR	1092295	0	0	0	0	19	9	28	
BL STRIEKER	1092592	0	0	0	0	39	7	46	
PJ BAUER	1147263	0	0	0	0	19	0	19	
PJ HAAS	1147396	0	0	0	0	0	1	1	
DS COX	1154020	0	0	0	0	39	12	51	
JD ANDREWS	1174465	0	0	0	0	4	2	6	
RA BOENSEL	1228246	0	0	0	0	3	0	3	
CW LACY	1228261	0	0	0	0	12	0	12	
DB POLLARD	1228287	0	0	0	0	0	5	5	
RH GIROUARD	1229590	0	0	0	0	35	10	45	
AL ALLOWAY	1235852	0	0	0	0	34	4	38	
S LOCKETT	1282235	0	0	0	0	24	1	25	
CA PARRISH	1285477	0	0	0	0	26	5	31	
DS CALLIHAN	1291202	0	0	0	0	24	9	33	
JL SALMON	1291731	0	0	0	0	38	6	44	
JM SPENCER	1303668	0	0	0	0	11	0	11	
SE TERRILL	1360445	0	0	0	0	42	9	51	
CC MYERS	1373760	0	0	0	0	5	5	10	
PE SMITH	1379908	0	0	0	0	1	0	1	
KA OSBORN	1392810	0	0	0	0	10	0	10	
BP CROMPTON	1413335	0	0	0	0	0	1	1	
DS KIRBY	1413574	0	0	0	0	0	4	4	
JC POE	1431816	0	0	0	0	0	7	7	
JK OLIVER	1463173	0	0	0	0	1	0	1	
JD MCGARVEY	1469725	0	0	0	0	7	8	15	
EL GARNER	1488824	0	0	0	0	25	3	28	
BF WILLIAMS	1506179	0	0	0	0	0	7	7	
RE WEEKS	1524198	0	0	0	0	7	0	7	
JT WHITE	1525989	0	0	0	0	6	1	7	
AL JAMISON	1527191	0	0	0	0	34	8	42	
TA MCMURRAY	1539261	0	0	0	0	25	0	25	
WM ALEXANDER	1563865	0	0	0	0	0	7	7	
RA WHITEMAN SR	1566249	0	0	0	0	2	0	2	
JA SHOEMAKER JR	1572924	0	0	0	0	35	8	43	
LW MOORE	1573740	0	0	0	0	0	4	4	
CD MOORE	1580547	0	0	0	0	24	5	29	
JL MAIN	1584978	0	0	0	0	18	1	19	
JE BAKER	1585561	0	0	0	0	0	1	1	
J NEWMAN	1585611	0	0	0	0	0	1	1	
JM ENGELHARD	1596337	0	0	0	0	6	3	9	
DC STOUT	1603646	0	0	0	0	34	0	34	
JM GRAY	1606326	0	0	0	0	30	4	34	
MR HUFF	1606987	0	0	0	0	25	2	27	
DC MITCHELL	1614569	0	0	0	0	0	1	1	
RA FRIESTAD	1614577	0	0	0	0	27	8	35	
DS BELL	1614593	0	0	0	0	14	11	25	
CA FISCHER	1614601	0	0	0	0	38	8	46	
VM SHARTZER	1614635	0	0	0	0	8	6	14	
RW PRIER	1614650	0	0	0	0	13	0	13	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ
BW LANTRIP	1614684	0	0	0	0	0	3	0	3
SD WHEELER	1619535	0	0	0	0	0	32	5	37
DW DILLMAN	1621465	0	0	0	0	0	41	11	52
CL HOOLEY	1621473	0	0	0	0	0	2	2	4
GA KUHN	1621499	0	0	0	0	0	0	8	8
LL SONNENBURG	1621507	0	0	0	0	0	33	9	42
KT UNMISIG	1621515	0	0	0	0	0	33	9	42
SP TREASTER	1622729	0	0	0	0	0	2	8	10
MM GARVEY	1624907	0	0	0	0	0	8	0	8
DC FOWLER	1627710	0	0	0	0	0	30	8	38
JG EDLIN	1630110	0	0	0	0	0	31	7	38
SR GREGORY	1630128	0	0	0	0	0	0	7	7
JA SAVOIA	1632918	0	0	0	0	0	0	2	2
JD WILLIS	1633957	0	0	0	0	0	31	7	38
JL HIGGINS, JR.	1633965	0	0	0	0	0	2	5	7
JH WINGERTER	1633999	0	0	0	0	0	25	5	30
AJ KOCH	1634039	0	0	0	0	0	34	2	36
KD ROBB	1634047	0	0	0	0	0	25	9	34
TD SMITH	1634054	0	0	0	0	0	7	0	7
JA TANGY	1634062	0	0	0	0	0	0	10	10
TJ WILLER	1634070	0	0	0	0	0	48	6	54
PJ BURNSIDE	1634310	0	0	0	0	0	21	5	26
M DEVORE	1634328	0	0	0	0	0	15	6	21
BE LOVEKAMP	1634336	0	0	0	0	0	25	6	31
NB SOER	1634344	0	0	0	0	0	20	4	24
CJ VINYARD	1634351	0	0	0	0	0	23	6	29
GR WATERS	1634369	0	0	0	0	0	31	5	36
DE WALKER	1634625	0	0	0	0	0	7	0	7
B BETTS	1634633	0	0	0	0	0	21	2	23
CD MILLER	1634658	0	0	0	0	0	32	7	39
S WALTON	1634666	0	0	0	0	0	27	3	30
CD BUCHANAN	1635457	0	0	0	0	0	34	3	37
MR ROMANO	1635606	0	0	0	0	0	28	8	36
LR MCGILL JR.	1636687	0	0	0	0	0	38	6	44
DL BOOHER	1636703	0	0	0	0	0	11	0	11
DJ STAMBAUGH	1638717	0	0	0	0	0	49	7	56
BM FOHEY	1638725	0	0	0	0	0	32	0	32
JL LEWIS	1640069	0	0	0	0	0	26	5	31
TJ GLOVER	1640812	0	0	0	0	0	10	0	10
BE CARRIKER	1641950	0	0	0	0	0	1	0	1
JL MUNSTERMAN	1648203	0	0	0	0	0	5	2	7
MI LANE	1657253	0	0	0	0	0	27	8	35
GW LORENZEN	1657261	0	0	0	0	0	0	1	1
BM SARGENT	1657287	0	0	0	0	0	34	8	42
JW STAMBAUGH	1657295	0	0	0	0	0	29	10	39
WK ESTES	1657725	0	0	0	0	0	35	7	42
D NICKEL	1657832	0	0	0	0	0	40	7	47
BJ TRACY	1658400	0	0	0	0	0	27	9	36
GL AUD	1660091	0	0	0	0	0	13	1	14
GB PRUITT	1660141	0	0	0	0	0	39	7	46
AJ ROSE	1662394	0	0	0	0	0	2	1	3
DR FIELDS	1663046	0	0	0	0	0	3	0	3
RE CAMPBELL	1663400	0	0	0	0	0	5	3	8

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT PRIOR	CREW TRIPS	AS COND/FORE ADJ
JC BROWN III	1678002	0	0	0	0	0	5	3	8
ER FIELDS	1681717	0	0	0	0	0	22	0	22
CR BARNES	1682798	0	0	0	0	0	27	4	31
DR GORMANN, JR	1682806	0	0	0	0	0	16	2	18
JR BAIR	1683796	0	0	0	0	0	7	3	10
DC CAIN	1683804	0	0	0	0	0	13	2	15
DG HOUCHINS	1683820	0	0	0	0	0	27	2	29
MS HUFENDICK	1683838	0	0	0	0	0	28	2	30
JR KERNS	1683846	0	0	0	0	0	35	3	38
JD ROBINSON	1683887	0	0	0	0	0	7	0	7
LF WHITE	1683911	0	0	0	0	0	30	2	32
TL RUPERT	1683929	0	0	0	0	0	32	2	34
JW CONNER	1685114	0	0	0	0	0	33	9	42
PK WELLENKAMP	1685122	0	0	0	0	0	37	4	41
T EASLEY	1685130	0	0	0	0	0	28	10	38
K KLEINSCHMIDT	1685155	0	0	0	0	0	16	0	16
D LEISCHNER	1685163	0	0	0	0	0	18	8	26
RJ GENENBACHER	1685601	0	0	0	0	0	2	0	2
T GRAUPMAN	1685619	0	0	0	0	0	8	1	9
MT MCAFEE	1685635	0	0	0	0	0	27	4	31
BE MOSLEY	1686260	0	0	0	0	0	11	0	11
ME STEVENS	1688134	0	0	0	0	0	14	2	16
RE GRAVES JR	1689744	0	0	0	0	0	26	2	28
RL MOORE	1689850	0	0	0	0	0	37	4	41
RL WALKER	1689868	0	0	0	0	0	15	0	15
AL DAVIS	1690189	0	0	0	0	0	5	0	5
J GILPIN	1690254	0	0	0	0	0	4	0	4
RE GENENBACHER	1694603	0	0	0	0	0	7	2	9
PL LOWERY	1698323	0	0	0	0	0	1	0	1
EP SHELTON	1698463	0	0	0	0	0	13	0	13
JH EDLEN	1709054	0	0	0	0	0	21	2	23
T HELENTAL	1709211	0	0	0	0	0	7	0	7
BJ FESSENDEN	1712355	0	0	0	0	0	15	3	18
JW LEWIS	1715739	0	0	0	0	0	1	0	1
KD SHELTON	1715911	0	0	0	0	0	12	0	12
SD BENTZINGER	1717156	0	0	0	0	0	8	0	8
JR PLACE	1717164	0	0	0	0	0	16	2	18
WD DORSEY	1717180	0	0	0	0	0	26	1	27
MJ HANLIN	1717198	0	0	0	0	0	21	1	22
RF MARSHALL	1717206	0	0	0	0	0	3	0	3
MA RATLIFFE	1717214	0	0	0	0	0	5	0	5
NR MCCOMBS	1717297	0	0	0	0	0	2	0	2
CL SIEMENS	1732825	0	0	0	0	0	2	0	2
JB RECKRODT	1733773	0	0	0	0	0	5	0	5
LL YARD	1738640	0	0	0	0	0	3	0	3
NA BOYER	1739911	0	0	0	0	0	11	0	11
DE SIDES	1739952	0	0	0	0	0	5	0	5
JP SWAN	1740000	0	0	0	0	0	4	0	4
CL KATTELMAN	1741123	0	0	0	0	0	4	0	4
JL GREEN	1741164	0	0	0	0	0	9	0	9
AG MARTIN	2503886	38	11	0	0	49	35	11	46
LW CARMICAL	3101896	54	10	0	0	64	40	10	50
MA ANDERSON	3500238	42	5	0	0	47	34	5	39

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				YTD TOTAL	-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	VAC	ADJ		SHORT CREW PRIOR	TRIPS	AS COND/FORE	ADJ TOTAL
BH SIMS	3501517	42	11	0		53	42	11		53
LR CHATFIELD	4099289	34	0	0		34	34	0		34
WK MOSELEY	4222402	32	12	0		44	28	12		40
MD HERRIMAN	6481147	0	0	0		0	34	13		47
SE TEETER	6482186	0	0	0		0	41	8		49
RR GLADBACH	6483572	0	0	0		0	27	11		38
JW BELL	7049091	30	6	2		38	0	0		0
TE OHARA	7055825	48	14	0		62	41	14		55
WD FRANK	7062037	46	9	0		55	18	9		27
JC CORDES	7126964	37	6	0		43	37	6		43
RQ FERREL	7129760	50	12	0		62	20	11		31
PN MURRAY	7132053	53	11	1		65	10	11		21
DL BRAMBLETT	7140270	43	11	0		54	37	11		48
JR SPORTSMAN	7254253	31	9	0		40	31	9		40
LL LEONHARD	7297021	46	7	0		53	27	7		34
RE SHORES	7297047	44	11	1		56	36	11		47
RL FERZELY	7297567	45	10	0		55	43	10		53
RL KAYS	7297666	46	11	0		57	46	11		57
SC RIEDINGER	7297682	36	5	0		41	25	5		30
GP ZIMA	7298284	33	8	1		42	33	8		41
DF DICKEY	7298722	19	0	0		19	4	0		4
RE BAKER	7299050	42	6	1		49	21	6		27
LS MONTGOMERY	7300494	44	9	3		56	44	9		53
DD CARR	7300619	55	11	0		66	27	11		38
MH LANCASTER	7300825	44	11	0		55	19	11		30
JR HYMES	7300841	48	9	0		57	45	9		54
SR FUQUA	7301120	42	9	0		51	42	9		51
V PETERS	7302003	42	9	0		51	0	0		0
RC MITCHELL	7302037	45	11	2		58	44	10		54
RD ZILLION	7302326	47	11	0		58	26	11		37
KL CRISMAN	7302961	40	11	0		51	36	11		47
RL MCCLURE	7304462	42	11	0		53	35	11		46
G BUCKALLEW	7305121	47	14	0		61	39	14		53
GL COLLIER	7305188	49	18	0		67	42	18		60
TL WZIENTEK	7305709	47	12	1		60	0	0		0
FE STAMBAUGH	7306111	36	11	0		47	31	11		42
RG BEARD	7306152	46	12	0		58	0	0		0
BK MCELFRESH	7306327	63	17	0		80	42	17		59
WE SWAN	7306434	41	11	0		52	20	11		31
FL CRENSHAW	7307275	37	9	0		46	37	9		46
SD BROWNING	7307333	42	11	0		53	28	11		39
LM WALKER	7309438	0	0	0		0	36	11		47
DT STEVENS	7360357	53	11	0		64	19	11		30
ML BRYANT	7379985	37	10	0		47	18	0		18
GW PRYOR	7384274	0	0	0		0	36	8		44
DJ BROWN	7416241	42	7	0		49	38	7		45
WJ JELLISON	7424872	0	0	0		0	33	12		45
MR BARTLETT	7432636	0	0	0		0	2	0		2
RL SHIFLETT	7432750	0	0	0		0	23	9		32
DA FOSTER	7438534	0	0	0		0	27	3		30
PD LAMBERT	7440837	0	0	0		0	28	9		37
RA YOUNG	7440860	0	0	0		0	34	5		39
BD ELAM	7440928	0	0	0		0	27	10		37

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS TRIPS	AS COND/FORE ADJ
JS BUSCHLING	1113885	0	0	0		0	28	10	38
PJ HAAS	1147396	0	0	0		0	11	0	11
WW KOBEL	1278969	0	0	0		0	13	0	13
JC RHODES	3500337	44	11	0		55	23	0	23
DF DICKEY	7298722	10	3	0		13	3	0	3
GH SMITH	7304298	7	0	0		7	23	0	23
JR WAPLES	7305949	44	11	0		55	35	11	46
RA BELL	7306194	46	10	0		56	27	10	37
TA CAIN	7327000	0	0	0		0	2	0	2
ML BRYANT	7379985	5	0	0		5	0	0	0
TA BURNSIDE	7463045	0	0	0		0	27	0	27
TOTAL 07Y/2008 VALUE PER SHARE	56.3338	156	35	0		191	192	31	223