



George Wong  
Director

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**Burlington Northern Santa Fe Railway**  
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**Topeka, KS 66614**

**February 20, 2008**

**S. F. Green, General Chairman, UTU (11-29 61,62)**  
**1603 N. HWY CC, Nixa, MO 65714**

**R. R. Repstine, General Chairman, UTU (45-47)**  
**7720 S. Lakeview St., Littleton, CO 80120**

**G. D. Welch, General Chairman, UTU (44)**  
**200 N 10 th ST, Teague, TX 75860**

**R. S. Knutson, General Chairman, UTU (1-9)**  
**8250 W. 80<sup>th</sup> Ave., Units 7 & 8, The Meadows Centre, Arvada, CO 80005**

**J. Schollmeyer, General Chairman, UTU (1-9 and 45-47)**  
**The Academy, Suite 217, 400 E. Evergreen Blvd., Vancouver, WA 98660**

**G. K. Virgin, Vice Chairman, UTU (1-5)**  
**332 Minnesota St., Suite W-952, St. Paul, MN 55101**

**C. E. Walsh, General Chairman, UTU (1-9)**  
**1551 Indian Hills Dr., Suite 104-Sioux City, IA 51104**

**M. L. Williams, Assoc. General Chairman, UTU (43)**  
**11607 Dakota Trail, Amarillo, TX 79118**

**Gentlemen:**

**Enclosed are copies of RTE 725A and B, Crew Consist Productivity Report and Crew Consist Productivity Summary for Pay Period # 03, 1st half of February 2008. Please submit required corrections within 60 days of the date of an employee's earnings statement (as required by agreement) to Greg Schiff (785) 676-5106.**

**Yours Truly,**

**George Wong**  
**Director / TY&E Compensation Systems**

**REC'D U.T.U.**

**FEB 25 2008**

**OFFICE GEN. CHMN.**

	-----PROTECTED SHARES-----			-----PRODUCTIVITY FUND-----			
	YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW PRIOR	TRIPS AS COND/FORE	TOTAL	
SEN DIST 06R/2008 BN S	7344	973	134	8451	17134	2906	20040
VALUE PER SHARE 114.4160							
SEN DIST 06Y/2008 BN S	3302	476	44	3822	4609	786	5395
VALUE PER SHARE 68.1080							
SEN DIST 07R/2008 BN S	2816	402	44	3262	6639	1087	7726
VALUE PER SHARE 114.2794							
SEN DIST 07Y/2008 BN S	230	31	0	261	307	32	339
VALUE PER SHARE 62.6695							
SEN DIST 08R/2008 BN S	10744	1659	90	12493	19728	3156	22884
VALUE PER SHARE 88.3817							
SEN DIST 08Y/2008 BN S	6152	865	61	7078	4717	646	5363
VALUE PER SHARE 36.5590							
SEN DIST 09R/2008 BN S	14503	2107	187	16797	34417	5489	39906
VALUE PER SHARE 114.6315							
SEN DIST 09Y/2008 BN S	2134	259	23	2416	2328	371	2699
VALUE PER SHARE 53.9018							
BN S ROAD TOTAL	47225	6772	583	54580	89879	14473	104352

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ
DJ BOLINGER	1011709	0	0	0	0	25	7		32
WG HULETT JR	1025014	0	0	0	0	2	0		2
DL MUSGRAVE	1025535	0	0	0	0	15	0		15
AL BERNHARDT	1025543	0	0	0	0	2	0		2
A HELD	1087378	0	0	0	0	16	5		21
D BELVILLE JR	1092295	0	0	0	0	35	8		43
BL STRIEKER	1092592	0	0	0	0	56	8		64
PJ BAUER	1147263	0	0	0	0	19	5		24
PJ HAAS	1147396	0	0	0	0	4	4		8
DS COX	1154020	0	0	0	0	64	12		76
JD ANDREWS	1174465	0	0	0	0	14	0		14
RA BOENSEL	1228246	0	0	0	0	3	3		6
CW LACY	1228261	0	0	0	0	12	0		12
DB POLLARD	1228287	0	0	0	0	8	0		8
RH GIROUARD	1229590	0	0	0	0	57	13		70
AL ALLOWAY	1235852	0	0	0	0	49	9		58
S LOCKETT	1282235	0	0	0	0	25	1		26
CA PARRISH	1285477	0	0	0	0	40	0		40
DS CALLIHAN	1291202	0	0	0	0	41	8		49
JL SALMON	1291731	0	0	0	0	44	2		46
JM SPENCER	1303668	0	0	0	0	11	0		11
SE TERRILL	1360445	0	0	0	0	61	7		68
CC MYERS	1373760	0	0	0	0	15	1		16
PE SMITH	1379908	0	0	0	0	1	0		1
KA OSBORN	1392810	0	0	0	0	10	0		10
BP CROMPTON	1413335	0	0	0	0	1	0		1
DS KIRBY	1413574	0	0	0	0	8	0		8
JC POE	1431816	0	0	0	0	8	0		8
JK OLIVER	1463173	0	0	0	0	1	0		1
JD MCGARVEY	1469725	0	0	0	0	20	1		21
EL GARNER	1488824	0	0	0	0	30	2		32
BF WILLIAMS	1506179	0	0	0	0	7	0		7
RE WEEKS	1524198	0	0	0	0	8	0		8
JT WHITE	1525989	0	0	0	0	7	0		7
AL JAMISON	1527191	0	0	0	0	46	8		54
TA MCMURRAY	1539261	0	0	0	0	25	0		25
WM ALEXANDER	1563865	0	0	0	0	7	0		7
RA WHITEMAN SR	1566249	0	0	0	0	2	0		2
JA SHOEMAKER JR	1572924	0	0	0	0	56	11		67
LW MOORE	1573740	0	0	0	0	4	0		4
CD MOORE	1580547	0	0	0	0	33	7		40
JL MAIN	1584978	0	0	0	0	25	6		31
JE BAKER	1585561	0	0	0	0	1	0		1
J NEWMAN	1585611	0	0	0	0	1	0		1
JM ENGELHARD	1596337	0	0	0	0	11	0		11
DC STOUT	1603646	0	0	0	0	34	1		35
JM GRAY	1606326	0	0	0	0	45	10		55
MR HUFF	1606987	0	0	0	0	33	7		40
DC MITCHELL	1614569	0	0	0	0	4	0		4
RA FRIESTAD	1614577	0	0	0	0	45	10		55
DS BELL	1614593	0	0	0	0	33	12		45
CA FISCHER	1614601	0	0	0	0	51	8		59
VM SHARTZER	1614635	0	0	0	0	14	1		15

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW TRIPS PRIOR	AS COND/FORE TRIPS	ADJ	TOTAL	
RW PRIER	1614650	0	0	0	0	13	0	13	
BW LANTRIP	1614684	0	0	0	0	3	0	3	
JS LYNN	1617471	0	0	0	0	0	1	1	
SD WHEELER	1619535	0	0	0	0	43	8	51	
DW DILLMAN	1621465	0	0	0	0	62	11	73	
CL HOOLEY	1621473	0	0	0	0	4	0	4	
GA KUHN	1621499	0	0	0	0	19	10	29	
LL SONNENBURG	1621507	0	0	0	0	47	7	54	
KT UNMISIG	1621515	0	0	0	0	51	7	58	
SP TREASTER	1622729	0	0	0	0	16	6	22	
MM GARVEY	1624907	0	0	0	0	14	5	19	
DC FOWLER	1627710	0	0	0	0	45	12	57	
JG EDLIN	1630110	0	0	0	0	46	7	53	
SR GREGORY	1630128	0	0	0	0	11	0	11	
JA SAVOIA	1632918	0	0	0	0	8	0	8	
JD WILLIS	1633957	0	0	0	0	47	10	57	
JL HIGGINS, JR.	1633965	0	0	0	0	9	0	9	
JH WINGERTER	1633999	0	0	0	0	37	5	42	
J KERNS	1634021	0	0	0	0	3	6	9	
AJ KOCH	1634039	0	0	0	0	36	0	36	
KD ROBB	1634047	0	0	0	0	37	6	43	
TD SMITH	1634054	0	0	0	0	7	0	7	
JA TANGY	1634062	0	0	0	0	15	0	15	
TJ WILLER	1634070	0	0	0	0	64	13	77	
CA BAER	1634302	0	0	0	0	1	0	1	
PJ BURNSIDE	1634310	0	0	0	0	30	0	30	
M DEVORE	1634328	0	0	0	0	30	7	37	
BE LOVEKAMP	1634336	0	0	0	0	40	8	48	
NB SOER	1634344	0	0	0	0	28	1	29	
CJ VINYARD	1634351	0	0	0	0	29	0	29	
GR WATERS	1634369	0	0	0	0	45	9	54	
DE WALKER	1634625	0	0	0	0	8	2	10	
B BETTS	1634633	0	0	0	0	29	5	34	
CD MILLER	1634658	0	0	0	0	46	3	49	
S WALTON	1634666	0	0	0	0	38	5	43	
CD BUCHANAN	1635457	0	0	0	0	41	3	44	
MR ROMANO	1635606	0	0	0	0	44	8	52	
KL COBB	1635648	0	0	0	0	0	1	1	
LR MCGILL JR.	1636687	0	0	0	0	50	0	50	
DL BOOHER	1636703	0	0	0	0	12	2	14	
DJ STAMBAUGH	1638717	0	0	0	0	62	0	62	
BM FOHEY	1638725	0	0	0	0	32	0	32	
JL LEWIS	1640069	0	0	0	0	37	5	42	
TJ GLOVER	1640812	0	0	0	0	17	5	22	
BE CARRIKER	1641950	0	0	0	0	1	0	1	
JL MUNSTERMAN	1648203	0	0	0	0	12	7	19	
MI LANE	1657253	0	0	0	0	43	8	51	
GW LORENZEN	1657261	0	0	0	0	1	0	1	
BM SARGENT	1657287	0	0	0	0	56	7	63	
JW STAMBAUGH	1657295	0	0	0	0	50	9	59	
WK ESTES	1657725	0	0	0	0	48	11	59	
D NICKEL	1657832	0	0	0	0	57	8	65	
BJ TRACY	1658400	0	0	0	0	43	9	52	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD VAC	ADJ TOTAL	SHORT CREW PRIOR	TRIPS TRIPS	AS COND/FORE ADJ	TOTAL
GL AUD	1660091	0	0	0	0	14	0		14
GB PRUITT	1660141	0	0	0	0	51	9		60
AJ ROSE	1662394	0	0	0	0	3	0		3
DR FIELDS	1663046	0	0	0	0	3	0		3
RE CAMPBELL	1663400	0	0	0	0	12	2		14
JC BROWN III	1678002	0	0	0	0	8	1		9
ER FIELDS	1681717	0	0	0	0	22	0		22
CR BARNES	1682798	0	0	0	0	31	0		31
DR GORMANN, JR	1682806	0	0	0	0	18	0		18
JR BAIR	1683796	0	0	0	0	10	11		21
DC CAIN	1683804	0	0	0	0	15	1		16
DG HOUCHINS	1683820	0	0	0	0	33	8		41
MS HUFENDICK	1683838	0	0	0	0	30	3		33
JR KERNS	1683846	0	0	0	0	38	7		45
JD ROBINSON	1683887	0	0	0	0	9	0		9
LF WHITE	1683911	0	0	0	0	32	9		41
TL RUPERT	1683929	0	0	0	0	34	7		41
JW CONNER	1685114	0	0	0	0	52	1		53
PK WELLENKAMP	1685122	0	0	0	0	41	8		49
T EASLEY	1685130	0	0	0	0	49	10		59
K KLEINSCHMIDT	1685155	0	0	0	0	24	5		29
D LEISCHNER	1685163	0	0	0	0	34	9		43
RJ GENENBACHER	1685601	0	0	0	0	5	0		5
T GRAUPMAN	1685619	0	0	0	0	9	0		9
MT MCAFEE	1685635	0	0	0	0	36	7		43
BE MOSLEY	1686260	0	0	0	0	11	0		11
ME STEVENS	1688134	0	0	0	0	20	9		29
RE GRAVES JR	1689744	0	0	0	0	32	4		36
RL MOORE	1689850	0	0	0	0	47	9		56
RL WALKER	1689868	0	0	0	0	15	0		15
AL DAVIS	1690189	0	0	0	0	5	0		5
J GILPIN	1690254	0	0	0	0	4	0		4
RE GENENBACHER	1694603	0	0	0	0	9	0		9
FK MILLER	1698216	0	0	0	0	0	1		1
PL LOWERY	1698323	0	0	0	0	1	0		1
EP SHELTON	1698463	0	0	0	0	13	0		13
B DANKER	1707058	0	0	0	0	2	0		2
JH EDLEN	1709054	0	0	0	0	25	4		29
T HELENTAL	1709211	0	0	0	0	7	0		7
BJ FESSENDEN	1712355	0	0	0	0	18	0		18
JW LEWIS	1715739	0	0	0	0	5	2		7
KD SHELTON	1715911	0	0	0	0	12	0		12
SD BENTZINGER	1717156	0	0	0	0	8	0		8
JR PLACE	1717164	0	0	0	0	18	9		27
WD DORSEY	1717180	0	0	0	0	36	7		43
MJ HANLIN	1717198	0	0	0	0	26	9		35
RF MARSHALL	1717206	0	0	0	0	3	2		5
MA RATLIFFE	1717214	0	0	0	0	6	5		11
NR MCCOMBS	1717297	0	0	0	0	2	0		2
BB RIDDLE JR	1732445	0	0	0	0	1	0		1
CL SIEMENS	1732825	0	0	0	0	2	2		4
JB RECKRODT	1733773	0	0	0	0	5	0		5
LL YARD	1738640	0	0	0	0	3	0		3

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS TRIPS	AS COND/FORE ADJ
NA BOYER	1739911	0	0	0	0	0	11	8	19
WO DEJAYNES	1739937	0	0	0	0	0	1	1	2
DE SIDES	1739952	0	0	0	0	0	7	3	10
JP SWAN	1740000	0	0	0	0	0	13	4	17
CL KATTELMAN	1741123	0	0	0	0	0	4	2	6
JL GREEN	1741164	0	0	0	0	0	14	8	22
AG MARTIN	2503886	58	8	0	0	66	55	7	62
LW CARMICAL	3101896	78	16	0	0	94	64	16	80
MA ANDERSON	3500238	55	4	0	0	59	45	4	49
BH SIMS	3501517	66	10	0	0	76	66	10	76
LR CHATFIELD	4099289	45	0	15	0	60	34	0	34
WK MOSELEY	4222402	59	3	0	0	62	55	3	58
MD HERRIMAN	6481147	0	0	0	0	0	59	9	68
SE TEETER	6482186	0	0	0	0	0	65	8	73
RR GLADBACH	6483572	0	0	0	0	0	47	13	60
JW BELL	7049091	50	8	2	0	60	0	0	0
TE OHARA	7055825	76	13	0	0	89	69	13	82
WD FRANK	7062037	64	10	0	0	74	36	10	46
JC CORDES	7126964	53	3	0	0	56	53	3	56
RQ FERREL	7129760	76	10	0	0	86	45	10	55
PN MURRAY	7132053	77	11	0	0	88	33	11	44
DL BRAMBLETT	7140270	68	12	0	0	80	62	12	74
JR SPORTSMAN	7254253	44	6	6	0	56	44	6	50
LL LEONHARD	7297021	62	11	0	0	73	43	11	54
RE SHORES	7297047	69	6	2	0	77	60	6	66
RL FERZELY	7297567	66	10	0	0	76	64	10	74
RL KAYS	7297666	67	13	0	0	80	67	13	80
SC RIEDINGER	7297682	51	7	0	0	58	40	7	47
GP ZIMA	7298284	54	9	0	0	63	53	9	62
DF DICKEY	7298722	22	1	0	0	23	4	0	4
RE BAKER	7299050	55	3	0	0	58	29	3	32
LS MONTGOMERY	7300494	68	12	0	0	80	62	12	74
DD CARR	7300619	78	14	0	0	92	50	14	64
MH LANCASTER	7300825	69	9	4	0	82	44	9	53
JR HYMES	7300841	68	10	0	0	78	61	10	71
SR FUQUA	7301120	63	11	0	0	74	63	11	74
V PETERS	7302003	60	9	0	0	69	0	0	0
RC MITCHELL	7302037	69	11	2	0	82	65	11	76
RD ZILLION	7302326	70	10	0	0	80	49	10	59
KL CRISMAN	7302961	62	10	0	0	72	58	10	68
RL MCCLURE	7304462	65	10	0	0	75	58	10	68
G BUCKALLEW	7305121	74	9	5	0	88	66	9	75
GL COLLIER	7305188	84	14	0	0	98	77	14	91
TL WZIENTEK	7305709	72	11	0	0	83	0	0	0
FE STAMBAUGH	7306111	57	8	0	0	65	52	8	60
RG BEARD	7306152	70	12	0	0	82	0	0	0
BK MCELFRISH	7306327	93	15	0	0	108	72	15	87
WE SWAN	7306434	66	12	0	0	78	45	12	57
FL CRENSHAW	7307275	55	8	0	0	63	55	8	63
SD BROWNING	7307333	64	8	0	0	72	50	8	58
LM WALKER	7309438	0	0	0	0	0	60	8	68
JM RYAN	7320682	0	0	0	0	0	2	0	2
DT STEVENS	7360357	75	10	0	0	85	41	10	51



