



George Wong
Director

P. O. BOX 1738
Topeka, KS 66610
PH: (785) 676-5178
FAX (785) 676-5181

Burlington Northern Santa Fe Railway
920 S. E. Quincy
Topeka, KS 66614

December 18, 2007

R. D. Kerley, General Chairman, UTU (11-29 61,62)
1603 N. HWY CC, Nixa, MO 65714
R. R. Repstine, General Chairman, UTU (45-47)
7720 S. Lakeview St., Littleton, CO 80120
G. D. Welch, General Chairman, UTU (44)
200 N 10 th ST, Teague, TX 75860
R. S. Knutson, General Chairman, UTU (1-9)
8250 W. 80th Ave., Units 7 & 8, The Meadows Centre, Arvada, CO 80005
J. D. Fitzgerald, General Chairman, UTU (1-9 and 45-47)
The Academy, Suite 217, 400 E. Evergreen Blvd., Vancouver, WA 98660
G. K. Virgin, Vice Chairman, UTU (1-5)
332 Minnesota St., Suite W-952, St. Paul, MN 55101
C. E. Walsh, General Chairman, UTU (1-9)
1551 Indian Hills Dr., Suite 104-Sioux City, IA 51104
M. L. Williams, Assoc. General Chairman, UTU (43)
11607 Dakota Trail, Amarillo, TX 79118

Gentlemen:

Enclosed are copies of RTE 725A and B, Crew Consist Productivity Report and Crew Consist Productivity Summary for Pay Period # 23, 1st half of December 2007. Please submit required corrections within 60 days of the date of an employee's earnings statement (as required by agreement) to the TY&E Compensation Systems Manager listed below.

Yours Truly,

George Wong
Director / TY&E Compensation Systems

REC'D U.T.U.

DEC 21 2007

OFFICE GEN. CHMN.

	-----PROTECTED SHARES-----			-----PRODUCTIVITY FUND-----			
	YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	YTD TOTAL	SHORT CREW PRIOR	TRIPS AS COND/FORE	TOTAL
SEN DIST 06R/2008 BN S VALUE PER SHARE 113.2792	2521	974	157	3652	5749	2825	8574
SEN DIST 06Y/2008 BN S VALUE PER SHARE 67.6588	1094	445	57	1596	1480	758	2238
SEN DIST 07R/2008 BN S VALUE PER SHARE 113.2680	960	372	101	1433	2255	1109	3364
SEN DIST 07Y/2008 BN S VALUE PER SHARE 49.0891	82	23	10	115	86	31	117
SEN DIST 08R/2008 BN S VALUE PER SHARE 90.9018	3588	1450	254	5292	6712	3258	9970
SEN DIST 08Y/2008 BN S VALUE PER SHARE 34.9256	2059	893	126	3078	1579	649	2228
SEN DIST 09R/2008 BN S VALUE PER SHARE 113.5341	4961	1969	395	7325	11728	5508	17236
SEN DIST 09Y/2008 BN S VALUE PER SHARE 51.1286	708	306	42	1056	748	371	1119
BN S ROAD TOTAL	15973	6432	1142	23547	30337	14509	44846

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ TOTAL
DJ BOLINGER	1011709	0	0	0	0	12	11	23	
WG HULETT JR	1025014	0	0	0	0	2	0	2	
DL MUSGRAVE	1025535	0	0	0	0	11	4	15	
A HELD	1087378	0	0	0	0	8	0	8	
D BELVILLE JR	1092295	0	0	0	0	8	4	12	
BL STRIEKER	1092592	0	0	0	0	19	9	28	
PJ BAUER	1147263	0	0	0	0	15	2	17	
DS COX	1154020	0	0	0	0	21	9	30	
JD ANDREWS	1174465	0	0	0	0	4	0	4	
CW LACY	1228261	0	0	0	0	8	4	12	
RH GIROUARD	1229590	0	0	0	0	21	7	28	
AL ALLOWAY	1235852	0	0	0	0	15	8	23	
S LOCKETT	1282235	0	0	0	0	5	6	11	
CA PARRISH	1285477	0	0	0	0	14	7	21	
DS CALLIHAN	1291202	0	0	0	0	8	9	17	
JL SALMON	1291731	0	0	0	0	22	9	31	
JM SPENCER	1303668	0	0	0	0	8	3	11	
SE TERRILL	1360445	0	0	0	0	22	12	34	
CC MYERS	1373760	0	0	0	0	0	5	5	
KA OSBORN	1392810	0	0	0	0	2	8	10	
JK OLIVER	1463173	0	0	0	0	0	1	1	
JD MCGARVEY	1469725	0	0	0	0	3	2	5	
EL GARNER	1488824	0	0	0	0	13	4	17	
RE WEEKS	1524198	0	0	0	0	3	2	5	
JT WHITE	1525989	0	0	0	0	6	0	6	
AL JAMISON	1527191	0	0	0	0	17	7	24	
TA MCMURRAY	1539261	0	0	0	0	14	9	23	
RA WHITEMAN SR	1566249	0	0	0	0	0	2	2	
JA SHOEMAKER JR	1572924	0	0	0	0	18	12	30	
CD MOORE	1580547	0	0	0	0	14	6	20	
JL MAIN	1584978	0	0	0	0	4	7	11	
JM ENGELHARD	1596337	0	0	0	0	0	2	2	
DC STOUT	1603646	0	0	0	0	17	11	28	
JM GRAY	1606326	0	0	0	0	11	11	22	
MR HUFF	1606987	0	0	0	0	9	8	17	
RA FRIESTAD	1614577	0	0	0	0	13	7	20	
DS BELL	1614593	0	0	0	0	11	0	11	
CA FISCHER	1614601	0	0	0	0	21	8	29	
VM SHARTZER	1614635	0	0	0	0	2	1	3	
RW PRIER	1614650	0	0	0	0	13	0	13	
BW LANTRIP	1614684	0	0	0	0	2	0	2	
SD WHEELER	1619535	0	0	0	0	15	6	21	
DW DILLMAN	1621465	0	0	0	0	23	7	30	
CL HOOLEY	1621473	0	0	0	0	2	0	2	
LL SONNENBURG	1621507	0	0	0	0	14	8	22	
KT UNMISIG	1621515	0	0	0	0	16	9	25	
SP TREASTER	1622729	0	0	0	0	2	0	2	
MM GARVEY	1624907	0	0	0	0	2	3	5	
DC FOWLER	1627710	0	0	0	0	14	5	19	
JG EDLIN	1630110	0	0	0	0	16	7	23	
JD WILLIS	1633957	0	0	0	0	17	9	26	
JL HIGGINS, JR.	1633965	0	0	0	0	2	0	2	
JH WINGERTER	1633999	0	0	0	0	14	7	21	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW TRIPS AS COND/FORE	TRIPS	ADJ	TOTAL	
AJ KOCH	1634039	0	0	0	15	7		22	
KD ROBB	1634047	0	0	0	12	8		20	
TD SMITH	1634054	0	0	0	0	1		1	
TJ WILLER	1634070	0	0	0	24	13		37	
PJ BURNSIDE	1634310	0	0	0	7	8		15	
M DEVORE	1634328	0	0	0	3	7		10	
BE LOVEKAMP	1634336	0	0	0	12	7		19	
NB SOER	1634344	0	0	0	5	2		7	
CJ VINYARD	1634351	0	0	0	12	6		18	
GR WATERS	1634369	0	0	0	16	8		24	
DE WALKER	1634625	0	0	0	4	2		6	
B BETTS	1634633	0	0	0	7	6		13	
CD MILLER	1634658	0	0	0	14	11		25	
S WALTON	1634666	0	0	0	15	5		20	
CD BUCHANAN	1635457	0	0	0	16	10		26	
MR ROMANO	1635606	0	0	0	12	10		22	
LR MCGILL JR.	1636687	0	0	0	19	10		29	
DL BOOHER	1636703	0	0	0	6	1		7	
DJ STAMBAUGH	1638717	0	0	0	22	13		35	
BM FOHEY	1638725	0	0	0	16	8		24	
JL LEWIS	1640069	0	0	0	14	6		20	
TJ GLOVER	1640812	0	0	0	8	2		10	
JL MUNSTERMAN	1648203	0	0	0	5	0		5	
MI LANE	1657253	0	0	0	14	6		20	
BM SARGENT	1657287	0	0	0	17	10		27	
JW STAMBAUGH	1657295	0	0	0	15	7		22	
WK ESTES	1657725	0	0	0	20	6		26	
D NICKEL	1657832	0	0	0	18	11		29	
BJ TRACY	1658400	0	0	0	10	8		18	
GL AUD	1660091	0	0	0	2	10		12	
GB PRUITT	1660141	0	0	0	20	9		29	
RE CAMPBELL	1663400	0	0	0	0	5		5	
ER FIELDS	1681717	0	0	0	13	6		19	
CR BARNES	1682798	0	0	0	12	8		20	
DR GORMANN, JR	1682806	0	0	0	11	3		14	
JR BAIR	1683796	0	0	0	0	7		7	
DC CAIN	1683804	0	0	0	11	1		12	
DG HOUCHINS	1683820	0	0	0	10	10		20	
MS HUFENDICK	1683838	0	0	0	14	4		18	
JR KERNS	1683846	0	0	0	19	7		26	
JD ROBINSON	1683887	0	0	0	2	0		2	
LF WHITE	1683911	0	0	0	18	6		24	
TL RUPERT	1683929	0	0	0	16	8		24	
JW CONNER	1685114	0	0	0	15	9		24	
PK WELLENKAMP	1685122	0	0	0	17	10		27	
T EASLEY	1685130	0	0	0	14	6		20	
K KLEINSCHMIDT	1685155	0	0	0	1	7		8	
D LEISCHNER	1685163	0	0	0	14	0		14	
RJ GENENBACHER	1685601	0	0	0	0	2		2	
MT MCAFEE	1685635	0	0	0	12	7		19	
BE MOSLEY	1686260	0	0	0	11	0		11	
ME STEVENS	1688134	0	0	0	0	4		4	
RE GRAVES JR	1689744	0	0	0	8	10		18	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ
RL MOORE	1689850	0	0	0	0	22	11		33
RL WALKER	1689868	0	0	0	0	13	2		15
AL DAVIS	1690189	0	0	0	0	3	2		5
J GILPIN	1690254	0	0	0	0	2	2		4
PL LOWERY	1698323	0	0	0	0	0	1		1
EP SHELTON	1698463	0	0	0	0	13	0		13
JH EDLEN	1709054	0	0	0	0	6	5		11
T HELENTHAL	1709211	0	0	0	0	1	6		7
BJ FESSENDEN	1712355	0	0	0	0	2	2		4
KD SHELTON	1715911	0	0	0	0	6	4		10
SD BENTZINGER	1717156	0	0	0	0	3	0		3
JR PLACE	1717164	0	0	0	0	13	0		13
WD DORSEY	1717180	0	0	0	0	12	7		19
MJ HANLIN	1717198	0	0	0	0	14	4		18
RF MARSHALL	1717206	0	0	0	0	3	0		3
MA RATLIFF	1717214	0	0	0	0	4	0		4
NR MCCOMBS	1717297	0	0	0	0	2	0		2
LL YARD	1738640	0	0	0	0	1	1		2
NA BOYER	1739911	0	0	0	0	9	0		9
DE SIDES	1739952	0	0	0	0	5	0		5
JP SWAN	1740000	0	0	0	0	4	0		4
JL GREEN	1741164	0	0	0	0	8	0		8
AG MARTIN	2503886	19	10	0	29	16	10		26
LW CARMICAL	3101896	27	9	6	42	20	9		29
MA ANDERSON	3500238	21	12	0	33	20	12		32
BH SIMS	3501517	19	12	0	31	19	12		31
LR CHATFIELD	4099289	21	10	0	31	21	10		31
WK MOSELEY	4222402	19	9	0	28	15	9		24
MD HERRIMAN	6481147	0	0	0	0	18	10		28
SE TEETER	6482186	0	0	0	0	23	8		31
RR GLADBACH	6483572	0	0	0	0	22	5		27
JW BELL	7049091	15	7	0	22	0	0		0
TE OHARA	7055825	26	5	7	38	26	5		31
WD FRANK	7062037	28	8	2	38	2	8		10
JC CORDES	7126964	17	9	0	26	17	9		26
RQ FERREL	7129760	20	1	13	34	19	1		20
PN MURRAY	7132053	24	3	10	37	7	3		10
DL BRAMBLETT	7140270	22	12	0	34	20	12		32
JR SPORTSMAN	7254253	18	6	0	24	18	6		24
LL LEONHARD	7297021	24	3	5	32	24	3		27
RE SHORES	7297047	25	10	0	35	17	10		27
RL FERZELY	7297567	25	10	0	35	25	10		35
RL KAYS	7297666	25	13	0	38	25	13		38
SC RIEDINGER	7297682	19	7	0	26	15	7		22
GP ZIMA	7298284	16	10	0	26	16	10		26
DF DICKEY	7298722	7	6	0	13	2	0		2
RE BAKER	7299050	22	5	7	34	8	5		13
LS MONTGOMERY	7300494	26	7	0	33	26	7		33
DD CARR	7300619	28	5	9	42	9	5		14
MH LANCASTER	7300825	19	0	9	28	19	0		19
JR HYMES	7300841	25	11	1	37	23	11		34
SR FUQUA	7301120	21	11	0	32	21	11		32
V PETERS	7302003	15	3	8	26	0	0		0

