



George Wong  
Director

P. O. BOX 1738  
Topeka, KS 66610  
PH: (785) 676-5178  
FAX (785) 676-5181

Burlington Northern Santa Fe Railway  
920 S. E. Quincy  
Topeka, KS 66614

November 19, 2007

R. D. Kerley, General Chairman, UTU (11-29 61,62)  
1603 N. HWY CC, Nixa, MO 65714  
R. R. Repstine, General Chairman, UTU (45-47)  
7720 S. Lakeview St., Littleton, CO 80120  
G. D. Welch, General Chairman, UTU (44)  
P. O. Box 477, Teague, TX 75860  
R. S. Knutson, General Chairman, UTU (1-9)  
8250 W. 80<sup>th</sup> Ave., Units 7 & 8, The Meadows Centre, Arvada, CO 80005  
J. D. Fitzgerald, General Chairman, UTU (1-9 and 45-47)  
The Academy, Suite 217, 400 E. Evergreen Blvd., Vancouver, WA 98660  
G. K. Virgin, Vice Chairman, UTU (1-5)  
332 Minnesota St., Suite W-952, St. Paul, MN 55101  
C. E. Walsh, General Chairman, UTU (1-9)  
1551 Indian Hills Dr., Suite 104-Sioux City, IA 51104  
M. L. Williams, Assoc. General Chairman, UTU (43)  
11607 Dakota Trail, Amarillo, TX 79118

Gentlemen:

Enclosed are copies of RTE 725A and B, Crew Consist Productivity Report and Crew Consist Productivity Summary for Pay Period # 21, 1st half of November 2007. Please submit required corrections within 60 days of the date of an employee's earnings statement (as required by agreement) to the TY&E Compensation Systems Manager listed below.

Yours Truly,

George Wong  
Director / TY&E Compensation Systems

REC'D U.T.U.

NOV 26 2007

NOV 26 2007

	-----PROTECTED SHARES-----			-----PRODUCTIVITY FUND-----			
	YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT PRIOR	CREW TRIPS TRIPS	AS COND/FORE TOTAL	
SEN DIST 01R/2008 BN N VALUE PER SHARE 83.5989	0	599	149	748	0	1296	1296
SEN DIST 01Y/2008 BN N VALUE PER SHARE 50.4487	0	705	85	790	0	826	826
SEN DIST 02R/2008 BN N VALUE PER SHARE 103.6723	0	561	105	666	0	1431	1431
SEN DIST 02Y/2008 BN N VALUE PER SHARE 44.9602	0	240	68	308	0	287	287
SEN DIST 03R/2008 BN N VALUE PER SHARE 128.8494	0	663	129	792	0	2115	2115
SEN DIST 03Y/2008 BN N VALUE PER SHARE 54.6675	0	174	29	203	0	230	230
SEN DIST 04R/2008 BN N VALUE PER SHARE 114.4606	0	506	128	634	0	1504	1504
SEN DIST 04Y/2008 BN N VALUE PER SHARE 48.2500	0	115	5	120	0	120	120
SEN DIST 05R/2008 BN N VALUE PER SHARE 122.7337	0	1321	132	1453	0	3696	3696
SEN DIST 05Y/2008 BN N VALUE PER SHARE 67.5422	0	1106	132	1238	0	1733	1733
BN N ROAD TOTAL	0	5990	962	6952	0	13238	13238

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----				
		YTD PRIOR	---THIS PERIOD---	YTD VAC	YTD ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS AS COND/FORE	YTD ADJ	TOTAL
RG ANVIK	0209866	0	5	4		9	0	0		0
DE WELNEL	0326397	0	9	0		9	0	0		0
JG PISENO	0553800	0	6	0		6	0	6		6
KP DONEGAN	0554246	0	8	0		8	0	8		8
RL HOHBEIN	0653386	0	0	0		0	0	9		9
BA CARLSON	0654012	0	13	0		13	0	13		13
DD ROGNEY	0656660	0	8	0		8	0	8		8
WC STRONG	0777409	0	3	0		3	0	3		3
SE LYNDE	0893057	0	6	0		6	0	6		6
LH HENNE	0893644	0	10	0		10	0	0		0
HE THOMSON	0927822	0	11	0		11	0	11		11
GB KUCERA	0928259	0	4	0		4	0	4		4
LG BERGER	0929810	0	10	0		10	0	0		0
SJ STEIER	1023811	0	0	0		0	0	5		5
ML MIKKELSEN	1063262	0	0	0		0	0	1		1
DD PURDON	1067958	0	0	0		0	0	5		5
AE KREBS JR	1067990	0	0	0		0	0	8		8
AD FAST	1068238	0	0	0		0	0	13		13
DJ BRAASCH	1080787	0	0	0		0	0	6		6
TA SCHIPMAN	1089671	0	0	0		0	0	4		4
TM BURCKHARD	1115484	0	0	0		0	0	4		4
RR WEBER	1116649	0	0	0		0	0	5		5
RA PEGORS	1148782	0	0	0		0	0	2		2
TJ DAVIS	1148980	0	0	0		0	0	10		10
LD HORNER	1166073	0	0	0		0	0	1		1
TC JOHNSON	1172774	0	0	0		0	0	5		5
DA THOMSON	1199652	0	0	0		0	0	4		4
TM GATHMAN	1201532	0	0	0		0	0	4		4
J TURNER	1208628	0	0	0		0	0	3		3
DF BECKER	1218387	0	0	0		0	0	1		1
TL HILLMAN	1295534	0	0	0		0	0	7		7
R TALLENT	1295682	0	0	0		0	0	5		5
MA CANGIAMILLA	1297266	0	0	0		0	0	3		3
WJ PICARD	1338557	0	0	0		0	0	7		7
RJ RECKARD	1359389	0	0	0		0	0	2		2
DM TRONSON	1411842	0	3	5		8	0	3		3
JL KESSEL	1470897	0	0	0		0	0	8		8
KM MURR	1481183	0	0	0		0	0	2		2
MJ WEST	1493527	0	0	0		0	0	6		6
RA OVERSON	1493543	0	0	0		0	0	5		5
RT GATHMAN	1501675	0	0	0		0	0	4		4
DJ PRIVRATSKY	1522325	0	0	0		0	0	2		2
BA HEID	1522697	0	0	0		0	0	9		9
BL REYNOLDS	1541150	0	0	0		0	0	8		8
DW THACKER	1562065	0	0	0		0	0	2		2
E BERGUM	1562354	0	0	0		0	0	5		5
AD STRANDBERG	1563634	0	0	0		0	0	2		2
DD HELBLING	1563642	0	0	0		0	0	1		1
PP JILEK	1565050	0	0	0		0	0	1		1
VC FETZER	1566348	0	0	0		0	0	7		7
MB CALAVERA	1566678	0	0	0		0	0	4		4
MJ FOSTER	1566991	0	0	0		0	0	9		9
JL WILSON	1567221	0	0	0		0	0	1		1



NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ
AJ VANMOTMAN	1613223	0	0	0	0	0	13		13
MA NICKOLOFF	1614148	0	0	0	0	0	10		10
GE JOHNSON	1615178	0	0	0	0	0	3		3
CC HAVERLAND	1620004	0	0	0	0	0	7		7
JG GIRDLER	1621853	0	0	0	0	0	9		9
SR INGRAM	1621903	0	0	0	0	0	12		12
DM CUNNINGHAM	1621937	0	0	0	0	0	2		2
JL FRANK	1621945	0	0	0	0	0	5		5
WM NORCUTT	1621960	0	0	0	0	0	2		2
JC BRITZMAN	1622059	0	0	0	0	0	7		7
JE WHEELER	1622463	0	0	0	0	0	1		1
JA MARTENS	1622489	0	0	0	0	0	10		10
RD COOK	1622604	0	0	0	0	0	2		2
OL DEBERRY	1622687	0	0	0	0	0	5		5
PD TYRA	1622869	0	0	0	0	0	6		6
SM BURCKHARD	1623222	0	0	0	0	0	7		7
AJ POWELL	1623552	0	0	0	0	0	7		7
DC WILLIAMS	1623560	0	0	0	0	0	5		5
LR ERHARDT	1624105	0	0	0	0	0	7		7
AR JACOBSON	1624113	0	0	0	0	0	5		5
RD OLSON	1624121	0	0	0	0	0	6		6
RK BORCHELT	1624261	0	0	0	0	0	3		3
JP SPLONSKOWSKI	1624493	0	0	0	0	0	9		9
LM JOHNSON	1630599	0	0	0	0	0	11		11
JD PIKE	1630755	0	0	0	0	0	6		6
RD GOODSON	1630789	0	0	0	0	0	8		8
DA STRECKER	1630797	0	0	0	0	0	7		7
DP LEIDHOLT	1630813	0	0	0	0	0	4		4
TP HOLMAN	1630839	0	0	0	0	0	3		3
CA HIRSCH	1631134	0	0	0	0	0	4		4
VB EMENEY	1631522	0	0	0	0	0	2		2
TB PARTRIDGE	1634781	0	0	0	0	0	10		10
CM PHILLIPS	1634799	0	0	0	0	0	6		6
BT WAARVIK	1634807	0	0	0	0	0	4		4
BM DALEY	1634880	0	0	0	0	0	6		6
BW BELL	1635085	0	0	0	0	0	11		11
JL BRAATEN	1635093	0	0	0	0	0	8		8
EM GREWE	1635523	0	0	0	0	0	4		4
Z PIPEK	1635895	0	0	0	0	0	1		1
RA BRENNEISE, JR.	1635952	0	0	0	0	0	10		10
MJ ALBRECHT	1638436	0	0	0	0	0	9		9
M ALLER	1638444	0	0	0	0	0	9		9
SA BULMAN	1638469	0	0	0	0	0	6		6
SJ DOSCH	1638477	0	0	0	0	0	9		9
SM FORSCHEN	1638493	0	0	0	0	0	7		7
SD GARNER	1638501	0	0	0	0	0	5		5
MJ HINTZ	1638519	0	0	0	0	0	5		5
CM KOSTER	1638543	0	0	0	0	0	4		4
BL POPPE	1638550	0	0	0	0	0	2		2
JM SHERVA	1639095	0	0	0	0	0	2		2
JP DUPHORN	1639103	0	0	0	0	0	4		4
CG OLSON	1639749	0	0	0	0	0	1		1
LP GRAY	1639756	0	0	0	0	0	2		2

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW TRIPS AS COND/FORE	YTD TOTAL	SHORT CREW TRIPS AS COND/FORE	YTD TOTAL	
AM OSTERMANN	1639939	0	0	0	0	0	1	1	
JM WANNER	1639962	0	0	0	0	0	2	2	
CM LARSON	1645852	0	0	0	0	0	2	2	
S STEPHENS	1645902	0	0	0	0	0	8	8	
SW MOSEY	1645951	0	0	0	0	0	3	3	
MJ KNUTSON	1646322	0	0	0	0	0	1	1	
RL BURGARD	1646330	0	0	0	0	0	11	11	
JD ROWEN	1646363	0	0	0	0	0	2	2	
DM DOUGLAS	1646652	0	0	0	0	0	2	2	
GF REIS	1646678	0	0	0	0	0	2	2	
DD JOHNSON	1647205	0	0	0	0	0	14	14	
NR OCONNELL	1649565	0	0	0	0	0	2	2	
AP LAYMAN	1649706	0	0	0	0	0	2	2	
DM BOEHM	1650670	0	0	0	0	0	8	8	
KJ KEOGH	1651736	0	0	0	0	0	3	3	
MW VISETH	1651744	0	0	0	0	0	1	1	
KL MORTENSON	1653708	0	0	0	0	0	3	3	
RD STROHMAYER	1656859	0	0	0	0	0	3	3	
BW KRUEGER	1656966	0	0	0	0	0	1	1	
NR WEAVER	1656982	0	0	0	0	0	9	9	
CL LOBDELL	1656990	0	0	0	0	0	5	5	
JT CODY	1657006	0	0	0	0	0	10	10	
DL CHERNEY	1657030	0	0	0	0	0	4	4	
WR MURCH	1657543	0	0	0	0	0	6	6	
RE VOJACEK	1657683	0	0	0	0	0	5	5	
RS BOUTELLE	1657808	0	0	0	0	0	7	7	
SD CASEY	1657857	0	0	0	0	0	3	3	
CJ PITTMAN	1657881	0	0	0	0	0	3	3	
VL LEARD	1657915	0	0	0	0	0	6	6	
DR VAN PATTEN	1657949	0	0	0	0	0	2	2	
MJ GULLICKSON	1657956	0	0	0	0	0	5	5	
DD HOLZWORTH	1657964	0	0	0	0	0	8	8	
TJ VOLK	1657972	0	0	0	0	0	3	3	
KB TREIB	1658467	0	0	0	0	0	3	3	
MT GREEN	1659010	0	0	0	0	0	6	6	
JL REISER	1659028	0	0	0	0	0	5	5	
SP VANCLEAVE	1659085	0	0	0	0	0	7	7	
CL GUST	1659127	0	0	0	0	0	10	10	
MJ HYSTAD	1659408	0	0	0	0	0	10	10	
DW SMITH	1660117	0	0	0	0	0	1	1	
RB LUNAK	1661289	0	0	0	0	0	2	2	
BC ROLLAND	1661297	0	0	0	0	0	3	3	
RR PETERSEN	1661487	0	0	0	0	0	2	2	
BJ THINGVOLD	1661495	0	0	0	0	0	1	1	
GM WILSON	1661578	0	0	0	0	0	1	1	
GV VETTER	1662931	0	0	0	0	0	3	3	
JA RIGGS	1667369	0	0	0	0	0	3	3	
KH HIX	1667401	0	0	0	0	0	2	2	
TJ WAGNER	1667419	0	0	0	0	0	1	1	
AD VOLK	1667427	0	0	0	0	0	2	2	
SG MEYERS	1667435	0	0	0	0	0	5	5	
JM DUPHORN	1670074	0	0	0	0	0	2	2	
RS SHERVA	1670082	0	0	0	0	0	3	3	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW TRIPS AS COND/FORE	YTD TOTAL	SHORT CREW TRIPS AS COND/FORE	YTD TOTAL	
JD HOILAND	1670645	0	0	0	0	0	5	5	
GR NELSON	1670785	0	0	0	0	0	3	3	
CG MITCHELL	1671908	0	0	0	0	0	1	1	
JG WESSEL	1674878	0	0	0	0	0	3	3	
RL BJORKLUND	1678895	0	0	0	0	0	3	3	
JA TEAL	1679257	0	0	0	0	0	9	9	
SM LIEBL	1679265	0	0	0	0	0	7	7	
BA THOMPSON	1679588	0	0	0	0	0	8	8	
JD ANFINSON	1679620	0	0	0	0	0	13	13	
JA DAVIS	1679687	0	0	0	0	0	6	6	
NP DROLL	1679745	0	0	0	0	0	9	9	
DB HERR	1679760	0	0	0	0	0	4	4	
MK WALBERG	1679786	0	0	0	0	0	2	2	
SA RANDALL	1679794	0	0	0	0	0	4	4	
MA MARTIN	1679802	0	0	0	0	0	4	4	
GL IVERSON	1679810	0	0	0	0	0	6	6	
PD BRUNER	1684570	0	0	0	0	0	8	8	
W CLONCE	1684588	0	0	0	0	0	6	6	
KM GUNTHER	1684596	0	0	0	0	0	5	5	
JE WILSON	1684612	0	0	0	0	0	17	17	
VP WEBER	1684620	0	0	0	0	0	9	9	
JM MAYNARD	1684661	0	0	0	0	0	3	3	
TA KOLODEJCHUK	1684679	0	0	0	0	0	5	5	
RW JELLISON	1684737	0	0	0	0	0	5	5	
KS SEIGLE	1684745	0	0	0	0	0	11	11	
T SPEELMON	1685890	0	0	0	0	0	4	4	
JL BRANDEN	1686658	0	0	0	0	0	4	4	
AS NORDMEYER	1686724	0	0	0	0	0	3	3	
ST ACKERMAN	1686781	0	0	0	0	0	1	1	
JE FALEIDE	1686807	0	0	0	0	0	3	3	
KR TWEETON	1688118	0	0	0	0	0	1	1	
D BERGER	1696418	0	0	0	0	0	2	2	
DL TIETZ	1696566	0	0	0	0	0	8	8	
RR MEYER	1696822	0	0	0	0	0	1	1	
MJ COLLEN	1697002	0	0	0	0	0	1	1	
ZJ GRENZ	1697408	0	0	0	0	0	4	4	
RD MELIN	1697945	0	0	0	0	0	5	5	
KD DINIUS	1699271	0	0	0	0	0	12	12	
CP KUNTZ	1699511	0	0	0	0	0	7	7	
CR LITTLE	1700210	0	0	0	0	0	1	1	
JE SIEBERT	1700368	0	0	0	0	0	5	5	
TA SIEBERT	1701226	0	0	0	0	0	6	6	
GF PARSONS	1703982	0	0	0	0	0	3	3	
ZA WAHL	1704691	0	0	0	0	0	12	12	
CR STONEROCK	1704709	0	0	0	0	0	1	1	
JC KIRKPATRICK	1704725	0	0	0	0	0	5	5	
CD MCCAFFREE	1704733	0	0	0	0	0	7	7	
P PETROFF	1704741	0	0	0	0	0	2	2	
J WILLSON	1704758	0	0	0	0	0	3	3	
MA ANDERSON	1704808	0	0	0	0	0	7	7	
CJ MORFORD	1705433	0	0	0	0	0	7	7	
ER LAWRENCE	1705458	0	0	0	0	0	3	3	
PG CARROLL	1705466	0	0	0	0	0	14	14	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE
BJ HAZEN	1705474	0	0	0	0	0	0	8	8
JJ KLAMM	1705482	0	0	0	0	0	0	5	5
MG STAIGLE	1705789	0	0	0	0	0	0	6	6
SP NICKISCH	1705821	0	0	0	0	0	0	7	7
TJ DECOCK	1705854	0	0	0	0	0	0	1	1
CA BLACK	1707256	0	0	0	0	0	0	2	2
SD NEWCOMB	1708106	0	0	0	0	0	0	4	4
BD DUSEK	1708494	0	0	0	0	0	0	12	12
JJ STENVOLD	1709880	0	0	0	0	0	0	15	15
R BRAUN	1718667	0	0	0	0	0	0	13	13
DJ JOHNSON	1718675	0	0	0	0	0	0	13	13
DR KAUTZMAN	1718683	0	0	0	0	0	0	8	8
DC MARMON	1718691	0	0	0	0	0	0	8	8
RD HOERNER	1718717	0	0	0	0	0	0	5	5
ML MORRELL	1718733	0	0	0	0	0	0	12	12
CP RAFFERTY	1718741	0	0	0	0	0	0	5	5
TK SPECKMANN	1718758	0	0	0	0	0	0	11	11
DL ZAUN	1718774	0	0	0	0	0	0	10	10
ME CLINTON	1718865	0	0	0	0	0	0	7	7
CA DUTENHAER	1719418	0	0	0	0	0	0	6	6
T KIRCHOFFNER	1719442	0	0	0	0	0	0	8	8
PW CLIBURN	1720788	0	0	0	0	0	0	1	1
JD BEACH	1721414	0	0	0	0	0	0	2	2
B BOWERS	1722263	0	0	0	0	0	0	6	6
JR TORBERT	1722602	0	0	0	0	0	0	2	2
MR JAMES	1722610	0	0	0	0	0	0	4	4
TM PIENO	1722669	0	0	0	0	0	0	4	4
MD SCHNITTGEN	1722677	0	0	0	0	0	0	5	5
T RIDDLE	1722701	0	0	0	0	0	0	4	4
L RIEGER	1722719	0	0	0	0	0	0	1	1
IG BOWEN	1722818	0	0	0	0	0	0	9	9
DT PICCHI	1722909	0	0	0	0	0	0	2	2
LD ZABACK	1723188	0	0	0	0	0	0	2	2
JP LOVELY	1723253	0	0	0	0	0	0	2	2
JJ SCHWARTZ	1723717	0	0	0	0	0	0	2	2
AD KETTERLIN	1730472	0	0	0	0	0	0	1	1
JA PORTER	1735364	0	0	0	0	0	0	1	1
LE HOFLUND	1737956	0	0	0	0	0	0	1	1
LA JORDAN	1737964	0	0	0	0	0	0	1	1
JC KELLER	1738434	0	0	0	0	0	0	1	1
SH MCMILLAN	1738459	0	0	0	0	0	0	1	1
EM STRINGER	1738475	0	0	0	0	0	0	1	1
SW POST	1861293	0	2	0	0	2	0	2	2
DE PALMER	1861301	0	0	7	0	7	0	0	0
BF CARPENTER	1862143	0	12	0	0	12	0	12	12
JD COLLINS	1862358	0	0	0	0	0	0	3	3
GL UTTER	1863323	0	0	0	0	0	0	3	3
DM LIPP	1863398	0	13	0	0	13	0	0	0
JL KIRSCH	1971571	0	5	0	0	5	0	5	5
R ERICKSON	2216349	0	6	2	0	8	0	5	5
MJ TRAMPE	2315455	0	3	0	0	3	0	3	3
GA VANNATTA	2318236	0	9	0	0	9	0	9	9
JD PITNER	2319960	0	9	5	0	14	0	9	9

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ TOTAL
JM WILMES	2320620	0	0	0		0	0	7	7
GA KLUCK	2339364	0	9	0		9	0	9	9
GD DALLMANN	2348480	0	6	0		6	0	6	6
BH MACK	2356186	0	9	0		9	0	9	9
TD LAUMB	2414167	0	2	12		14	0	0	0
CC HALLOCK	2534584	0	7	0		7	0	7	7
AR TAYLOR	2637288	0	9	0		9	0	9	9
SL JENNINGS	2835106	0	0	0		0	0	4	4
AL ZANDER	2915494	0	0	2		2	0	0	0
DL DASSINGER	2916401	0	15	0		15	0	15	15
DM STULL	2917292	0	10	0		10	0	8	8
RC CAMPBELL	2918712	0	0	0		0	0	5	5
NH OLTROGGE	2924272	0	5	0		5	0	5	5
TG NICKISCH	2924322	0	10	0		10	0	10	10
BL DIEBEL	2926228	0	10	0		10	0	10	10
GW SHARP	4012803	0	3	0		3	0	3	3
DW KAMPHUIS	4307633	0	6	0		6	0	6	6
WD HOWELL	4317939	0	10	0		10	0	10	10
SK JENSON	4320834	0	6	0		6	0	6	6
GS BRAUNBERGER	4342952	0	8	0		8	0	8	8
DW TANDE	4370615	0	9	0		9	0	9	9
RA LOFGREN	4392460	0	6	3		9	0	6	6
TJ CARLASCIO	4392825	0	0	0		0	0	8	8
JW HAMILTON	4395463	0	9	0		9	0	9	9
TS REID	4422283	0	6	0		6	0	6	6
SL FLAIG	4446530	0	0	15		15	0	0	0
JE FERCHO	4471272	0	8	0		8	0	8	8
WA KOCH	4472122	0	3	0		3	0	3	3
DL ALLARD	4475778	0	7	0		7	0	7	7
KL CLINGSMITH	4507455	0	6	0		6	0	0	0
SM BRAKE	4523205	0	4	0		4	0	4	4
TR MILLER	4545620	0	9	4		13	0	0	0
BL NIEDGE	4546420	0	0	0		0	0	5	5
DL FRIEZ	4548657	0	3	0		3	0	3	3
GM DYE	4564753	0	12	1		13	0	12	12
TL STOCKERT	4569620	0	8	0		8	0	8	8
WL DIXON	4582201	0	2	11		13	0	2	2
CL GARTEN	4602710	0	3	4		7	0	3	3
TJ KROUS	4604161	0	11	0		11	0	11	11
PM TUIE	4610358	0	9	0		9	0	0	0
RL BISHOP	4611174	0	8	0		8	0	8	8
DS LUEDTKE	4613758	0	9	0		9	0	9	9
BJ SCHMITT	4614145	0	10	0		10	0	0	0
VC BATESOLE	4614830	0	7	0		7	0	7	7
DS HERBERHOLZ	4616363	0	0	0		0	0	11	11
DJ FRIEDT	4618146	0	9	1		10	0	8	8
FM MCCULLOUGH	4623567	0	5	0		5	0	5	5
DD BEELMANN	4623740	0	4	0		4	0	4	4
TW LAHREN	4641130	0	9	0		9	0	9	9
DS PHINNEY	4787834	0	0	10		10	0	0	0
RJ DACH	4802567	0	3	0		3	0	3	3
CB JURGENS	7072010	0	7	0		7	0	7	7
SL KROH	7075393	0	11	0		11	0	0	0



NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW TRIPS AS COND/FORE	PRIOR	TRIPS	ADJ	TOTAL
TM BURCKHARD	1115484	0	0	0	0	0	2		2
JL CROUSE	1149046	0	0	0	0	0	1		1
PA DIEHL	1174705	0	0	0	0	0	5		5
SW EDWARDS	1586874	0	0	0	0	0	9		9
TA BERTSCH	1586882	0	0	0	0	0	2		2
JL HUBER	1589738	0	0	0	0	0	1		1
JE STOA	1597707	0	0	0	0	0	10		10
DD NYGAARD	1597822	0	0	0	0	0	11		11
FW BALUSKI, JR.	1597913	0	0	0	0	0	1		1
GJ JONES	1597962	0	0	0	0	0	4		4
JA ULBERG	1598366	0	0	0	0	0	10		10
MR MYERS	1622695	0	0	0	0	0	1		1
JW SELZLER	1622885	0	0	0	0	0	6		6
MW MEIERS	1623107	0	0	0	0	0	2		2
JP SPLONSKOWSKI	1624493	0	0	0	0	0	1		1
JP LARSON	1627207	0	0	0	0	0	3		3
HT WERNER	1632090	0	0	0	0	0	1		1
JG VANDER LINDEN	1638386	0	0	0	0	0	6		6
PJ ECKROTH	1638485	0	0	0	0	0	5		5
BJ FETTIG	1646314	0	0	0	0	0	11		11
BD BRAASCH	1650696	0	0	0	0	0	1		1
CD BRODEHL	1651488	0	0	0	0	0	3		3
BC SEIER	1651496	0	0	0	0	0	11		11
KL MORTENSON	1653708	0	0	0	0	0	1		1
JB GRIFFIN	1659044	0	0	0	0	0	10		10
EC THOMAS	1679612	0	0	0	0	0	8		8
SR STREDWICK	1679653	0	0	0	0	0	1		1
TS ZIETZ	1679661	0	0	0	0	0	10		10
AJ FRIEDT	1679695	0	0	0	0	0	1		1
MA SCHNEIDER	1679752	0	0	0	0	0	1		1
DB HERR	1679760	0	0	0	0	0	1		1
JA HELBLING	1699263	0	0	0	0	0	4		4
JC KIRKPATRICK	1704725	0	0	0	0	0	2		2
JG GRINA	2333201	0	6	7	13	0	0		0
MD SEIER	2414282	0	11	0	11	0	0		0
AL ZANDER	2915494	0	9	0	9	0	0		0
CJ KAISER	2918191	0	11	0	11	0	0		0
KE PLACE	2918209	0	11	0	11	0	11		11
SB BALLENTINE	2925873	0	11	1	12	0	10		10
DK BAKER	4329371	0	10	0	10	0	5		5
TE BRISTOL	4475810	0	11	0	11	0	0		0
RG HERR	4475836	0	11	0	11	0	0		0
LR BENDER	4543831	0	10	0	10	0	0		0
PA GALLAGHER	4569869	0	10	1	11	0	7		7
TA BERGER	4573606	0	0	0	0	0	2		2
GM KELLER	4613766	0	9	0	9	0	9		9
RG KUNTZ	7110604	0	6	0	6	0	2		2
NC SCHLABSZ	7324171	0	0	0	0	0	2		2
LA KILBOURN	7424799	0	0	0	0	0	11		11
TW SCHMEICHEL	8439085	0	12	0	12	0	1		1
WD TALLMAN	8443061	0	1	14	15	0	1		1
WJ BERGER	8802597	0	11	0	11	0	10		10
JM KNOLL	8820003	0	6	4	10	0	0		0

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS TRIPS	AS COND/FORE ADJ
AR RADER	8831513	0	8	2		10	0	8	8
RF SEVERSON	8848079	0	10	0		10	0	5	5
TOTAL 03Y/2008 VALUE PER SHARE	54.6675	0	174	29		203	0	230	230