



George Wong
Director

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Burlington Northern Santa Fe Railway
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January 21, 2008

S. F. Green, General Chairman, UTU (11-29 61,62)
1603 N. HWY CC, Nixa, MO 65714

R. R. Repstine, General Chairman, UTU (45-47)
7720 S. Lakeview St., Littleton, CO 80120

G. D. Welch, General Chairman, UTU (44)
200 N 10 th ST, Teague, TX 75860

R. S. Knutson, General Chairman, UTU (1-9)
8250 W. 80th Ave., Units 7 & 8, The Meadows Centre, Arvada, CO 80005

J. Schollmeyer, General Chairman, UTU (1-9 and 45-47)
The Academy, Suite 217, 400 E. Evergreen Blvd., Vancouver, WA 98660

G. K. Virgin, Vice Chairman, UTU (1-5)
332 Minnesota St., Suite W-952, St. Paul, MN 55101

C. E. Walsh, General Chairman, UTU (1-9)
1551 Indian Hills Dr., Suite 104-Sioux City, IA 51104

M. L. Williams, Assoc. General Chairman, UTU (43)
11607 Dakota Trail, Amarillo, TX 79118

Gentlemen:

Enclosed are copies of RTE 725A and B, Crew Consist Productivity Report and Crew Consist Productivity Summary for Pay Period #24, 2nd half of ~~December~~ 2007. Please submit required corrections within 60 days of the date of an employee's earnings statement (as required by agreement) to the TY&E Compensation Systems Manager listed below.

Yours Truly,

January 2008
George Wong
Director / TY&E Compensation Systems

#01 1st half
REC'D U.T.U.

JAN 23 2008

OFFICE GEN. CHMN.

	-----PROTECTED SHARES-----			-----PRODUCTIVITY FUND-----			
	YTD PRIOR	---THIS PERIOD---	VAC	YTD TOTAL	SHORT PRIOR	CREW TRIPS TRIPS	AS COND/FORE TOTAL
SEN DIST 01R/2008 BN N VALUE PER SHARE 88.8838	2800	602	38	3440	5130	1207	6337
SEN DIST 01Y/2008 BN N VALUE PER SHARE 51.4277	3079	668	49	3796	3239	807	4046
SEN DIST 02R/2008 BN N VALUE PER SHARE 99.7406	2780	547	38	3365	5680	1276	6956
SEN DIST 02Y/2008 BN N VALUE PER SHARE 48.9736	1211	251	5	1467	1183	306	1489
SEN DIST 03R/2008 BN N VALUE PER SHARE 124.6765	3237	633	60	3930	8342	1813	10155
SEN DIST 03Y/2008 BN N VALUE PER SHARE 59.3809	798	163	36	997	977	250	1227
SEN DIST 04R/2008 BN N VALUE PER SHARE 118.6847	2449	429	19	2897	5888	1238	7126
SEN DIST 04Y/2008 BN N VALUE PER SHARE 46.9684	516	123	1	640	493	130	623
SEN DIST 05R/2008 BN N VALUE PER SHARE 120.6808	5533	1220	165	6918	14040	3263	17303
SEN DIST 05Y/2008 BN N VALUE PER SHARE 68.8783	4900	934	58	5892	6738	1673	8411
BN N ROAD TOTAL	27303	5570	469	33342	51710	11963	63673

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	YTD ADJ TOTAL	SHORT PRIOR	CREW TRIPS	AS COND/FORE	ADJ TOTAL
RG ANVIK	0209866	40	9	0	49	1	1		2
DE WELNEL	0326397	45	12	0	57	0	0		0
JG PISENO	0553800	31	4	0	35	17	4		21
KP DONEGAN	0554246	25	8	0	33	19	7		26
RL HOHBEIN	0653386	0	0	0	0	40	5		45
BA CARLSON	0654012	52	10	0	62	28	10		38
DD ROGNEY	0656660	34	5	0	39	27	5		32
WC STRONG	0777409	13	1	0	14	13	1		14
SE LYNDE	0893057	34	6	0	40	20	6		26
LH HENNE	0893644	38	8	0	46	1	0		1
HE THOMSON	0927822	40	11	0	51	40	11		51
GB KUCERA	0928259	26	4	0	30	12	4		16
BL ROLSTON	0929208	14	0	0	14	0	0		0
LG BERGER	0929810	41	11	0	52	0	0		0
PA BAUER	1000694	0	0	0	0	0	1		1
SJ STEIER	1023811	0	0	0	0	5	0		5
ML MIKKELSEN	1063262	0	0	0	0	5	1		6
TE DAVIS	1063338	0	0	0	0	7	1		8
DD PURDON	1067958	0	0	0	0	18	4		22
AE KREBS JR	1067990	0	0	0	0	37	11		48
AD FAST	1068238	0	0	0	0	30	11		41
CL THORSON	1080654	0	0	0	0	0	2		2
PA OLSON	1080662	0	0	0	0	0	5		5
DJ BRAASCH	1080787	0	0	0	0	19	4		23
SA FARNSTROM	1085174	0	0	0	0	0	12		12
TA SCHIPMAN	1089671	0	0	0	0	27	8		35
BD CLONCE	1090059	0	0	0	0	6	5		11
WA MELTON	1090554	0	0	0	0	0	1		1
SL SULLIVAN	1099290	0	0	0	0	2	1		3
JD WARD	1114768	0	0	0	0	0	6		6
TM BURCKHARD	1115484	0	0	0	0	26	0		26
RR WEBER	1116649	0	0	0	0	13	3		16
R COLLINS	1118983	0	0	0	0	0	1		1
KD ERICKSON	1145697	0	0	0	0	1	3		4
RA PEGORS	1148782	0	0	0	0	15	8		23
TJ DAVIS	1148980	0	0	0	0	27	5		32
DD DARGATZ	1162858	0	0	0	0	1	1		2
ME HLAD	1166040	0	0	0	0	0	2		2
LD HORNER	1166073	0	0	0	0	5	1		6
GR CARTER	1166198	0	0	0	0	8	0		8
TC JOHNSON	1172774	0	0	0	0	23	4		27
TA HOLSTEIN	1174721	0	0	0	0	0	5		5
TJ TATE	1177138	0	0	0	0	0	4		4
DT ANTHONY	1194505	0	0	0	0	2	4		6
DA THOMSON	1199652	0	0	0	0	15	7		22
JA NELSON	1199710	0	0	0	0	0	6		6
NA KETTERLING	1201334	0	0	0	0	0	3		3
TM GATHMAN	1201532	0	0	0	0	16	5		21
J TURNER	1208628	0	0	0	0	20	3		23
EC NELSON	1211085	0	0	0	0	2	1		3
DF BECKER	1218387	0	0	0	0	7	5		12
DW KEGLEY	1222595	0	0	0	0	2	0		2
DD PEARSON	1241298	0	0	0	0	0	4		4

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD VAC	YTD ADJ	TOTAL	SHORT CREW PRIOR	TRIPS TRIPS	AS COND/FORE ADJ
DW WILSON	1274778	0	0	0	0	0	2		2
CA FOSSEN	1274836	0	0	0	0	0	1		1
TL HILLMAN	1295534	0	0	0	0	23	2		25
R TALLENT	1295682	0	0	0	0	16	7		23
MA CANGIAMILLA	1297266	0	0	0	0	12	2		14
WJ PICARD	1338557	0	0	0	0	18	1		19
RJ RECKARD	1359389	0	0	0	0	15	0		15
JA HALLMAN	1360973	0	0	0	0	4	4		8
TR JOHNSON	1401934	0	0	0	0	2	1		3
DM TRONSON	1411842	26	5	0	31	12	5		17
DL TENDERHOLT	1455393	0	0	0	0	0	1		1
MA KRATZKE	1466366	0	0	0	0	2	0		2
AD BITKER	1466440	0	0	0	0	2	0		2
JL KESSEL	1470897	0	0	0	0	37	4		41
RL THOMPSON	1471051	0	0	0	0	0	5		5
BM SAUVAGEAU	1474527	0	0	0	0	3	0		3
KM MURR	1481183	0	0	0	0	10	5		15
GE MORKEN	1481191	0	0	0	0	7	6		13
NJ BONER	1481217	0	0	0	0	2	0		2
JM KNIERIM	1481308	0	0	0	0	0	5		5
MJ WEST	1493527	0	0	0	0	28	7		35
RA OVERSON	1493543	0	0	0	0	22	8		30
KE GRIFFIS	1493741	0	0	0	0	1	0		1
JJ NAYLOR	1494632	0	0	0	0	1	3		4
RT GATHMAN	1501675	0	0	0	0	11	4		15
ML BAATZ	1521301	0	0	0	0	1	0		1
JM SEIM	1522283	0	0	0	0	2	3		5
MA SCHNEIDER	1522309	0	0	0	0	0	4		4
DJ PRIVRATSKY	1522325	0	0	0	0	16	5		21
TK PERMAN	1522333	0	0	0	0	0	3		3
BA HEID	1522697	0	0	0	0	31	8		39
KL BEETER	1522788	0	0	0	0	6	1		7
MS DINARDI	1523851	0	0	0	0	2	0		2
MS EBEL	1536168	0	0	0	0	0	4		4
BL REYNOLDS	1541150	0	0	0	0	26	5		31
SW SCHULZ	1562008	0	0	0	0	1	1		2
SJ BENDER	1562032	0	0	0	0	3	1		4
DW THACKER	1562065	0	0	0	0	4	0		4
E BERGUM	1562354	0	0	0	0	18	5		23
D RITTAL	1562529	0	0	0	0	2	3		5
B LIND	1562537	0	0	0	0	10	10		20
J RORVIK	1562552	0	0	0	0	0	9		9
SL YATES	1563626	0	0	0	0	7	1		8
AD STRANDBERG	1563634	0	0	0	0	3	8		11
DD HELBLING	1563642	0	0	0	0	3	1		4
SA BOSER	1563766	0	0	0	0	6	1		7
DD DANNEWITZ	1564038	0	0	0	0	2	6		8
PP JILEK	1565050	0	0	0	0	8	1		9
GR PETERSON	1565068	0	0	0	0	3	1		4
DB BAY	1565126	0	0	0	0	7	1		8
SL SEIM	1565142	0	0	0	0	2	1		3
T CRITCHLEY	1565431	0	0	0	0	6	2		8
VC FETZER	1566348	0	0	0	0	28	7		35

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----				
		YTD PRIOR	---THIS PERIOD---	YTD	AS COND/FORE	SHORT CREW	TRIPS	ADJ	TOTAL	
		PRIOR	TRIPS	VAC	ADJ	TOTAL	PRIOR	TRIPS	ADJ	TOTAL
PS MILLER	1566645	0	0	0	0	0	0	1		1
JJ ANDERSON	1566660	0	0	0	0	0	0	3		3
MB CALAVERA	1566678	0	0	0	0	0	10	0		10
BL FETTIG	1566819	0	0	0	0	0	0	3		3
DD BERGER	1566900	0	0	0	0	0	0	6		6
MJ FOSTER	1566991	0	0	0	0	0	38	10		48
JL WILSON	1567221	0	0	0	0	0	19	2		21
CP KAISER	1567239	0	0	0	0	0	1	3		4
SA GALE	1567247	0	0	0	0	0	5	3		8
PF JACOB	1567536	0	0	0	0	0	21	3		24
CM LESNAR	1567734	0	0	0	0	0	0	2		2
GL GARDNER	1569037	0	0	0	0	0	29	7		36
CE DUPRE	1569052	0	0	0	0	0	7	5		12
JE PARTRIDGE	1570217	0	0	0	0	0	18	6		24
DB JOHANNES	1570225	0	0	0	0	0	1	1		2
RW BAILLARGEON	1570233	0	0	0	0	0	19	5		24
TD ISRAEL	1570258	0	0	0	0	0	30	9		39
SJ GALLAND	1570266	0	0	0	0	0	22	5		27
TA ROBERTSON	1570506	0	0	0	0	0	18	2		20
PC SEAL	1570514	0	0	0	0	0	0	9		9
SH SILVER	1570522	0	0	0	0	0	4	0		4
LL SAMPSON	1576677	33	6	0	0	39	23	6		29
BO BEALS	1586254	0	0	0	0	0	2	2		4
RM BONNESS	1586262	0	0	0	0	0	6	0		6
PE DESMARAIS	1586270	0	0	0	0	0	38	7		45
RJ PERKINS	1586296	0	0	0	0	0	17	0		17
CE MOSSER	1586767	0	0	0	0	0	5	1		6
CR PEDERSON	1586775	0	0	0	0	0	14	7		21
JR HUPF	1586791	0	0	0	0	0	13	5		18
KC LATENDRESSE	1586825	0	0	0	0	0	8	5		13
RR BROBERTON	1586858	0	0	0	0	0	30	9		39
RW VANN, IV	1586866	0	0	0	0	0	31	8		39
JT BULLINGER	1586890	0	0	0	0	0	11	1		12
JG KIRCHER	1589647	0	0	0	0	0	8	0		8
DE MCCANN	1589654	0	0	0	0	0	1	2		3
JE CRAVEN	1589662	0	0	0	0	0	20	6		26
JJ BLAZER, SR.	1589670	0	0	0	0	0	0	7		7
JH NELSON	1589696	0	0	0	0	0	6	2		8
RN HEDGECOCK	1589811	0	0	0	0	0	2	0		2
SJ OTT	1589951	0	0	0	0	0	32	9		41
DL CHANNEL	1590330	0	0	0	0	0	22	12		34
CM MUTH	1590348	0	0	0	0	0	4	8		12
SM MCPHERSON	1590355	0	0	0	0	0	2	0		2
J BACHMEIER	1590363	0	0	0	0	0	10	0		10
PD CARLSON	1593029	0	0	0	0	0	9	0		9
JK STEINBACH	1593078	0	0	0	0	0	0	2		2
NJ RIFE	1593193	0	0	0	0	0	0	3		3
DJ SAYLER	1593748	0	0	0	0	0	0	1		1
SM WOOLVERTON	1594274	0	0	0	0	0	2	0		2
BA CANEN	1594621	0	0	0	0	0	25	10		35
JD SHUMATE	1594647	0	0	0	0	0	27	8		35
J KALINSKI	1594696	0	0	0	0	0	8	6		14
BA UNTERSEHER	1594704	0	0	0	0	0	20	4		24

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD	--- VAC	--- ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS AS TRIPS	COND/FORE ADJ
DE HALLOCK, JR	1594712	0	0	0	0	0	17	6	23
JL BLOCK	1597590	0	0	0	0	0	17	2	19
RJ FEIST	1597681	0	0	0	0	0	12	9	21
DR JOHANNES, III	1597814	0	0	0	0	0	4	1	5
CA HOFFART	1597830	0	0	0	0	0	8	3	11
SM SHEARER	1597848	0	0	0	0	0	16	0	16
FW BALUSKI, JR.	1597913	0	0	0	0	0	2	0	2
BA DICKINSON	1597921	0	0	0	0	0	21	1	22
KT HENDERSON	1597947	0	0	0	0	0	9	2	11
HJ HYSTAD	1597970	0	0	0	0	0	30	1	31
BN CORBIN	1598341	0	0	0	0	0	32	6	38
TR HUBRIG	1598358	0	0	0	0	0	5	0	5
RD CONRAD	1598382	0	0	0	0	0	2	0	2
TA MATTSON	1599109	0	0	0	0	0	7	0	7
CD STEIN	1599604	0	0	0	0	0	9	0	9
AS BONDERSON	1601749	0	0	0	0	0	1	0	1
GL GARRETT	1602655	0	0	0	0	0	4	2	6
CM HANSON	1603216	0	0	0	0	0	5	0	5
MP HUSON	1603307	0	0	0	0	0	1	3	4
MB GREGORY	1604255	0	0	0	0	0	26	3	29
EK GUENTHER	1604370	0	0	0	0	0	24	7	31
WA MARTIN	1604412	0	0	0	0	0	13	0	13
JC KITTLESON	1604487	0	0	0	0	0	12	5	17
EE WHITTEN JR	1604495	0	0	0	0	0	30	2	32
ME PANKRATZ	1604818	0	0	0	0	0	5	0	5
JA UPDYKE	1605161	0	0	0	0	0	20	5	25
CA DUBOIS	1605203	0	0	0	0	0	29	12	41
ES BENZ	1606102	0	0	0	0	0	2	4	6
LA SCHMELING	1606722	0	0	0	0	0	11	5	16
BA BACKER	1612977	0	0	0	0	0	3	2	5
MA BRINKMAN	1612985	0	0	0	0	0	7	2	9
AJ VANMOTMAN	1613223	0	0	0	0	0	28	0	28
PJ REGAN	1613843	0	0	0	0	0	3	1	4
CE TORREZ	1613892	0	0	0	0	0	2	1	3
MA NICKOLOFF	1614148	0	0	0	0	0	32	6	38
GE JOHNSON	1615178	0	0	0	0	0	8	3	11
PA ALMICH	1615624	0	0	0	0	0	5	6	11
JH WHITE	1615681	0	0	0	0	0	1	1	2
DL PARKS	1615848	0	0	0	0	0	0	5	5
CC HAVERLAND	1620004	0	0	0	0	0	23	10	33
JG GIRDLER	1621853	0	0	0	0	0	33	0	33
SR INGRAM	1621903	0	0	0	0	0	37	12	49
DM CUNNINGHAM	1621937	0	0	0	0	0	21	1	22
JL FRANK	1621945	0	0	0	0	0	27	8	35
WM NORCUTT	1621960	0	0	0	0	0	5	9	14
JC BRITZMAN	1622059	0	0	0	0	0	15	4	19
JE WHEELER	1622463	0	0	0	0	0	5	2	7
JA MARTENS	1622489	0	0	0	0	0	39	5	44
DR WELLS	1622497	0	0	0	0	0	1	10	11
RD COOK	1622604	0	0	0	0	0	20	1	21
OL DEBERRY	1622687	0	0	0	0	0	15	3	18
PD TYRA	1622869	0	0	0	0	0	23	8	31
JW SELZLER	1622885	0	0	0	0	0	12	3	15

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW TRIPS AS COND/FORE	YTD TOTAL	SHORT CREW TRIPS AS COND/FORE	YTD TOTAL	
			TRIPS	VAC	ADJ		TRIPS	ADJ	TOTAL
SM BURCKHARD	1623222	0	0	0	0	9	0		9
AJ POWELL	1623552	0	0	0	0	33	6		39
DC WILLIAMS	1623560	0	0	0	0	20	6		26
LR ERHARDT	1624105	0	0	0	0	33	8		41
AR JACOBSON	1624113	0	0	0	0	27	3		30
RD OLSON	1624121	0	0	0	0	28	3		31
RK BORCHELT	1624261	0	0	0	0	15	0		15
JP SPLONSKOWSKI	1624493	0	0	0	0	29	8		37
JP LARSON	1627207	0	0	0	0	1	0		1
LM JOHNSON	1630599	0	0	0	0	23	5		28
JD PIKE	1630755	0	0	0	0	22	4		26
RD GOODSON	1630789	0	0	0	0	28	5		33
DA STRECKER	1630797	0	0	0	0	37	6		43
DP LEIDHOLT	1630813	0	0	0	0	19	0		19
SF BUMGARDNER	1630821	0	0	0	0	18	10		28
TP HOLMAN	1630839	0	0	0	0	10	4		14
BL KEYES	1630847	0	0	0	0	22	4		26
CA HIRSCH	1631134	0	0	0	0	22	4		26
VB EMENEY	1631522	0	0	0	0	21	8		29
BP THOMPSON	1632074	0	0	0	0	1	0		1
TD PARTRIDGE	1634781	0	0	0	0	24	0		24
CM PHILLIPS	1634799	0	0	0	0	27	9		36
BT WAARVIK	1634807	0	0	0	0	9	0		9
BM DALEY	1634880	0	0	0	0	24	7		31
BW BELL	1635085	0	0	0	0	36	13		49
JL BRAATEN	1635093	0	0	0	0	21	4		25
EM GREWE	1635523	0	0	0	0	27	5		32
Z PIPEK	1635895	0	0	0	0	4	0		4
RA BRENNEISE, JR.	1635952	0	0	0	0	31	7		38
MJ ALBRECHT	1638436	0	0	0	0	28	6		34
M ALLER	1638444	0	0	0	0	31	1		32
SA BULMAN	1638469	0	0	0	0	27	5		32
SJ DOSCH	1638477	0	0	0	0	28	6		34
SM FORSCHEN	1638493	0	0	0	0	24	4		28
SD GARNER	1638501	0	0	0	0	20	2		22
MJ HINTZ	1638519	0	0	0	0	19	7		26
CM KOSTER	1638543	0	0	0	0	22	6		28
BL POPPE	1638550	0	0	0	0	11	5		16
JM SHERVA	1639095	0	0	0	0	5	0		5
JP DUPHORN	1639103	0	0	0	0	11	2		13
WD KOEHN	1639285	0	0	0	0	4	1		5
CG OLSON	1639749	0	0	0	0	3	1		4
LP GRAY	1639756	0	0	0	0	6	1		7
AM OSTERMANN	1639939	0	0	0	0	7	2		9
JM WANNER	1639962	0	0	0	0	7	1		8
CM LARSON	1645852	0	0	0	0	27	4		31
S STEPHENS	1645902	0	0	0	0	17	3		20
SW MOSEY	1645951	0	0	0	0	11	9		20
MJ KNUTSON	1646322	0	0	0	0	6	0		6
RL BURGARD	1646330	0	0	0	0	33	3		36
JD ROWEN	1646363	0	0	0	0	8	8		16
DM DOUGLAS	1646652	0	0	0	0	9	6		15
GF REIS	1646678	0	0	0	0	8	6		14

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD VAC	YTD ADJ TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE	ADJ TOTAL
DD JOHNSON	1647205	0	0	0	0	42	4		46
NR OCONNELL	1649565	0	0	0	0	6	2		8
AP LAYMAN	1649706	0	0	0	0	7	1		8
DM BOEHM	1650670	0	0	0	0	31	0		31
CD BRODEHL	1651488	0	0	0	0	1	0		1
KJ KEOGH	1651736	0	0	0	0	11	1		12
MW VISETH	1651744	0	0	0	0	9	1		10
TC PFAU	1652734	0	0	0	0	1	0		1
KL MORTENSON	1653708	0	0	0	0	3	0		3
CP ACKERMAN	1656693	0	0	0	0	22	6		28
RD STROHMAYER	1656859	0	0	0	0	26	9		35
BW KRUEGER	1656966	0	0	0	0	3	0		3
NR WEAVER	1656982	0	0	0	0	22	2		24
CL LOBDELL	1656990	0	0	0	0	39	13		52
JT CODY	1657006	0	0	0	0	42	11		53
DL CHERNEY	1657030	0	0	0	0	15	9		24
MW STEPPE	1657527	0	0	0	0	29	1		30
WR MURCH	1657543	0	0	0	0	23	8		31
RE VOJACEK	1657683	0	0	0	0	24	4		28
RS BOUTELLE	1657808	0	0	0	0	26	4		30
SD CASEY	1657857	0	0	0	0	12	0		12
CJ PITTMAN	1657881	0	0	0	0	25	0		25
VL LEARD	1657915	0	0	0	0	24	6		30
DR VAN PATTEN	1657949	0	0	0	0	16	3		19
MJ GULLICKSON	1657956	0	0	0	0	23	2		25
DD HOLZWORTH	1657964	0	0	0	0	27	8		35
TJ VOLK	1657972	0	0	0	0	21	0		21
KB TREIB	1658467	0	0	0	0	12	2		14
TR BURKLE	1658806	0	0	0	0	1	0		1
AS GILLENWATER	1658855	0	0	0	0	1	1		2
MT GREEN	1659010	0	0	0	0	22	0		22
JL REISER	1659028	0	0	0	0	17	2		19
SP VANCLEAVE	1659085	0	0	0	0	23	9		32
CL GUST	1659127	0	0	0	0	22	0		22
MJ HYSTAD	1659408	0	0	0	0	36	1		37
BW BAKKEN	1659648	0	0	0	0	1	0		1
DW SMITH	1660117	0	0	0	0	6	0		6
PR ESKELSON	1661156	0	0	0	0	2	0		2
JJ BECKER	1661271	0	0	0	0	1	0		1
RB LUNAK	1661289	0	0	0	0	7	1		8
BC ROLLAND	1661297	0	0	0	0	6	0		6
RR PETERSEN	1661487	0	0	0	0	2	0		2
BJ THINGVOLD	1661495	0	0	0	0	7	0		7
GM WILSON	1661578	0	0	0	0	4	2		6
GV VETTER	1662931	0	0	0	0	5	0		5
JA RIGGS	1667369	0	0	0	0	7	1		8
KH HIX	1667401	0	0	0	0	3	1		4
TJ WAGNER	1667419	0	0	0	0	8	0		8
AD VOLK	1667427	0	0	0	0	8	2		10
SG MEYERS	1667435	0	0	0	0	10	0		10
DJ BRAKE	1667575	0	0	0	0	2	0		2
DR BRAUNAGEL	1669837	0	0	0	0	1	0		1
JM DUPHORN	1670074	0	0	0	0	3	0		3

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE	TRIPS	ADJ TOTAL
RS SHERVA	1670082	0	0	0	0	10	0	10	
JD HOILAND	1670645	0	0	0	0	13	0	13	
GR NELSON	1670785	0	0	0	0	5	0	5	
CG MITCHELL	1671908	0	0	0	0	10	2	12	
JG WESSEL	1674878	0	0	0	0	17	3	20	
LA WECKWERTH	1675693	0	0	0	0	1	0	1	
RL BJORKLUND	1678895	0	0	0	0	26	3	29	
JA TEAL	1679257	0	0	0	0	24	1	25	
SM LIEBL	1679265	0	0	0	0	19	0	19	
AL DALLMANN	1679489	0	0	0	0	6	3	9	
BA THOMPSON	1679588	0	0	0	0	17	0	17	
JD ANFINSON	1679620	0	0	0	0	32	0	32	
SR STREDWICK	1679653	0	0	0	0	1	0	1	
TS ZIETZ	1679661	0	0	0	0	0	1	1	
JA DAVIS	1679687	0	0	0	0	25	0	25	
NP DROLL	1679745	0	0	0	0	26	0	26	
DB HERR	1679760	0	0	0	0	15	3	18	
MK WALBERG	1679786	0	0	0	0	13	2	15	
SA RANDALL	1679794	0	0	0	0	19	0	19	
MA MARTIN	1679802	0	0	0	0	22	1	23	
GL IVERSON	1679810	0	0	0	0	25	3	28	
KW GREEN	1683523	0	0	0	0	4	4	8	
PD BRUNER	1684570	0	0	0	0	38	5	43	
W CLONCE	1684588	0	0	0	0	23	7	30	
KM GUNTHER	1684596	0	0	0	0	24	0	24	
SA STAIGER	1684604	0	0	0	0	26	6	32	
JE WILSON	1684612	0	0	0	0	49	9	58	
VP WEBER	1684620	0	0	0	0	29	9	38	
BB KNAPP	1684638	0	0	0	0	0	4	4	
JM MAYNARD	1684661	0	0	0	0	11	3	14	
TA KOLODEJCHUK	1684679	0	0	0	0	17	6	23	
RW JELLISON	1684737	0	0	0	0	23	9	32	
KS SEIGLE	1684745	0	0	0	0	44	9	53	
T SPEELMON	1685890	0	0	0	0	20	0	20	
JL BRANDEN	1686658	0	0	0	0	4	0	4	
AS NORDMEYER	1686724	0	0	0	0	9	0	9	
ST ACKERMAN	1686781	0	0	0	0	5	0	5	
JE FALEIDE	1686807	0	0	0	0	5	0	5	
EE BREHMER	1687540	0	0	0	0	6	0	6	
AT MARCHANT	1687565	0	0	0	0	1	1	2	
MB HOLWELL III	1687607	0	0	0	0	0	1	1	
KR TWEETON	1688118	0	0	0	0	5	0	5	
MT BROWN	1689488	0	0	0	0	4	0	4	
DC KRUEGER	1695964	0	0	0	0	1	0	1	
LL BAGBY	1696319	0	0	0	0	3	0	3	
D BERGER	1696418	0	0	0	0	32	0	32	
DL TIETZ	1696566	0	0	0	0	30	0	30	
RR MEYER	1696822	0	0	0	0	12	1	13	
MR POMARLEAU	1696897	0	0	0	0	11	0	11	
MJ COLLEN	1697002	0	0	0	0	5	0	5	
ZJ GRENZ	1697408	0	0	0	0	17	0	17	
RD MELIN	1697945	0	0	0	0	19	0	19	
KD DINIUS	1699271	0	0	0	0	34	0	34	

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD VAC	YTD ADJ	SHORT PRIOR	CREW TRIPS	AS COND/FORE	ADJ TOTAL
CP KUNTZ	1699511	0	0	0	0	25	0		25
CR LITTLE	1700210	0	0	0	0	3	0		3
JE SIEBERT	1700368	0	0	0	0	19	0		19
TA SIEBERT	1701226	0	0	0	0	27	1		28
SM PUDWILL	1701630	0	0	0	0	1	0		1
GF PARSONS	1703982	0	0	0	0	15	2		17
ZA WAHL	1704691	0	0	0	0	41	2		43
CR STONEROCK	1704709	0	0	0	0	2	0		2
JC KIRKPATRICK	1704725	0	0	0	0	26	1		27
CD MCCAFFREE	1704733	0	0	0	0	19	0		19
P PETROFF	1704741	0	0	0	0	29	4		33
J WILLSON	1704758	0	0	0	0	12	0		12
MA ANDERSON	1704808	0	0	0	0	18	5		23
DL MACZIEWSKI	1704998	0	0	0	0	1	0		1
KE ROBINSON	1705110	0	0	0	0	1	0		1
FC SEROSKI	1705417	0	0	0	0	4	0		4
CJ MORFORD	1705433	0	0	0	0	31	4		35
ER LAWRENCE	1705458	0	0	0	0	9	2		11
PG CARROLL	1705466	0	0	0	0	52	11		63
BJ HAZEN	1705474	0	0	0	0	32	9		41
JJ KLAMM	1705482	0	0	0	0	20	0		20
MG STAIGLE	1705789	0	0	0	0	29	2		31
SP NICKISCH	1705821	0	0	0	0	21	0		21
TJ DECOCK	1705854	0	0	0	0	10	0		10
CA BLACK	1707256	0	0	0	0	15	1		16
SD NEWCOMB	1708106	0	0	0	0	8	0		8
RL BROWN	1708387	0	0	0	0	2	0		2
BD DUSEK	1708494	0	0	0	0	31	1		32
JJ STENVOLD	1709880	0	0	0	0	51	0		51
RR RICHARDSON	1714344	0	0	0	0	0	1		1
R BRAUN	1718667	0	0	0	0	27	0		27
DJ JOHNSON	1718675	0	0	0	0	26	0		26
DR KAUTZMAN	1718683	0	0	0	0	32	1		33
DC MARMON	1718691	0	0	0	0	15	0		15
RD HOERNER	1718717	0	0	0	0	16	0		16
ML MORRELL	1718733	0	0	0	0	24	0		24
CP RAFFERTY	1718741	0	0	0	0	37	2		39
TK SPECKMANN	1718758	0	0	0	0	27	0		27
DL ZAUN	1718774	0	0	0	0	19	0		19
ME CLINTON	1718865	0	0	0	0	17	0		17
CA DUTENHAFFER	1719418	0	0	0	0	15	0		15
T KIRCHOFFNER	1719442	0	0	0	0	17	2		19
PM LABOUNTY	1720630	0	0	0	0	0	4		4
PW CLIBURN	1720788	0	0	0	0	4	0		4
BL FLIPPIN	1720978	0	0	0	0	6	2		8
S BROWN	1721026	0	0	0	0	1	0		1
RH OLSON	1721125	0	0	0	0	0	1		1
MJ JENSON	1721174	0	0	0	0	1	0		1
DM SMALL	1721307	0	0	0	0	2	0		2
JD BEACH	1721414	0	0	0	0	22	6		28
TE BROWN	1722255	0	0	0	0	5	0		5
B BOWERS	1722263	0	0	0	0	24	0		24
JR TORBERT	1722602	0	0	0	0	15	2		17

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD---	YTD	ADJ TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE	ADJ TOTAL
MR JAMES	1722610	0	0	0	0	19	0		19
CJ LORAN	1722628	0	0	0	0	9	5		14
CA EGENESS	1722636	0	0	0	0	3	0		3
TM PISENO	1722669	0	0	0	0	25	5		30
MD SCHNITTGEN	1722677	0	0	0	0	10	0		10
T RIDDLE	1722701	0	0	0	0	22	6		28
L RIEGER	1722719	0	0	0	0	4	0		4
IG BOWEN	1722818	0	0	0	0	36	3		39
DT PICCHI	1722909	0	0	0	0	5	0		5
LD ZABACK	1723188	0	0	0	0	4	0		4
JP LOVELY	1723253	0	0	0	0	4	0		4
JJ SCHWARTZ	1723717	0	0	0	0	17	0		17
JD ANNEAR	1730415	0	0	0	0	1	0		1
MA DECKER	1730431	0	0	0	0	0	1		1
AD KETTERLIN	1730472	0	0	0	0	1	0		1
KJ PAULSEN	1732007	0	0	0	0	5	0		5
TJ WHITE	1732395	0	0	0	0	2	0		2
JT ANDERSON	1732437	0	0	0	0	2	0		2
JA PORTER	1735364	0	0	0	0	4	1		5
DR MILAM	1736362	0	0	0	0	2	2		4
LE HOF LUND	1737956	0	0	0	0	3	0		3
LA JORDAN	1737964	0	0	0	0	2	1		3
WA MANNING	1737980	0	0	0	0	2	0		2
JE BASS	1738392	0	0	0	0	2	1		3
RJ FERRELL	1738418	0	0	0	0	1	1		2
JS GREER	1738426	0	0	0	0	3	0		3
JC KELLER	1738434	0	0	0	0	7	0		7
TJ KUKUCHKA	1738442	0	0	0	0	1	1		2
SH MCMILLAN	1738459	0	0	0	0	2	0		2
WR NALLY	1738467	0	0	0	0	1	0		1
EM STRINGER	1738475	0	0	0	0	1	0		1
EA NELSON	1741438	0	0	0	0	1	2		3
SW POST	1861293	13	0	0	13	5	0		5
DE PALMER	1861301	28	7	0	35	4	5		9
BF CARPENTER	1862143	47	12	0	59	40	12		52
JD COLLINS	1862358	0	0	0	0	28	10		38
GL UTTER	1863323	0	0	0	0	30	5		35
DM LIPP	1863398	54	12	0	66	0	0		0
JL KIRSCH	1971571	22	6	0	28	22	6		28
R ERICKSON	2216349	28	7	0	35	23	7		30
MJ TRAMPE	2315455	10	1	0	11	10	1		11
GA VANNATTA	2318236	42	8	0	50	24	8		32
JD PITNER	2319960	53	11	0	64	42	11		53
JM WILMES	2320620	0	0	0	0	24	7		31
MG VANNATTA	2338630	7	0	0	7	0	0		0
GA KLUCK	2339364	31	5	0	36	31	5		36
GD DALLMANN	2348480	29	7	0	36	29	7		36
BH MACK	2356186	38	5	0	43	24	5		29
TD LAUMB	2414167	50	11	0	61	0	0		0
MD SEIER	2414282	7	0	0	7	0	0		0
CC HALLOCK	2534584	33	7	0	40	26	7		33
AR TAYLOR	2637288	45	0	15	60	10	0		10
SL JENNINGS	2835106	0	0	0	0	9	0		9

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ
AL ZANDER	2915494	3	3	0		6	0	0	0
DL DASSINGER	2916401	56	13	0		69	56	13	69
WL SMITH	2916559	7	0	0		7	0	0	0
DM STULL	2917292	43	11	0		54	27	11	38
RC CAMPBELL	2918712	0	0	0		0	18	4	22
SM GEIGER	2921591	0	0	0		0	0	1	1
NH OLTROGGE	2924272	12	2	0		14	12	2	14
TG NICKISCH	2924322	27	8	0		35	20	8	28
BL DIEBEL	2926228	35	9	0		44	28	9	37
GW SHARP	4012803	12	5	0		17	12	5	17
RD LUCK	4111266	0	0	0		0	1	0	1
DW KAMPHUIS	4307633	28	4	0		32	21	4	25
WD HOWELL	4317939	25	6	0		31	25	6	31
SK JENSON	4320834	28	6	0		34	28	6	34
GS BRAUNBERGER	4342952	30	9	0		39	30	9	39
DW TANDE	4370615	31	3	5		39	31	3	34
DJ BARBOT	4390944	1	1	0		2	1	0	1
RA LOFGREN	4392460	33	4	2		39	28	4	32
TJ CARLASCIO	4392825	0	0	0		0	38	4	42
JW HAMILTON	4395463	38	8	0		46	27	8	35
TS REID	4422283	28	0	0		28	28	0	28
RC DALOS	4445367	2	0	0		2	2	0	2
SL FLAIG	4446530	48	10	0		58	0	0	0
JE FERCHO	4471272	37	4	0		41	37	4	41
WA KOCH	4472122	29	12	0		41	20	7	27
DL ALLARD	4475778	25	6	0		31	18	6	24
KL CLINGINGSMITH	4507455	21	0	0		21	2	0	2
SM BRAKE	4523205	13	0	0		13	13	0	13
TR MILLER	4545620	48	12	0		60	0	0	0
BL NIEDGE	4546420	0	0	0		0	22	10	32
DL FRIEZ	4548657	24	7	0		31	17	7	24
RA CHRISTIANSON	4564688	7	0	0		7	0	0	0
GM DYE	4564753	49	6	0		55	40	6	46
TL STOCKERT	4569620	29	7	3		39	27	6	33
WL DIXON	4582201	35	6	0		41	14	6	20
CL GARTEN	4602710	32	0	0		32	20	0	20
TJ KROUS	4604161	44	11	0		55	37	11	48
PM TUIE	4610358	35	4	0		39	0	0	0
RL BISHOP	4611174	32	6	0		38	29	5	34
DS LUEDTKE	4613758	33	9	0		42	33	9	42
BJ SCHMITT	4614145	41	9	0		50	0	2	2
VC BATESOLE	4614830	29	8	0		37	29	8	37
DS HERBERHOLZ	4616363	0	0	0		0	42	10	52
DJ FRIEDT	4618146	47	12	0		59	37	12	49
FM MCCULLOUGH	4623567	18	3	0		21	18	3	21
DD BEELMANN	4623740	35	10	0		45	35	10	45
TW LAHREN	4641130	33	7	0		40	33	7	40
RS PHINNEY	4787834	10	0	0		10	0	0	0
DM BOCHMANN	4795522	2	0	15		17	0	0	0
RJ DACH	4802567	3	0	0		3	3	0	3
CB JURGENS	7072010	28	3	0		31	16	3	19
SL KROH	7075393	42	8	0		50	1	2	3
SN LAHN	7076599	12	1	0		13	12	1	13

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE
TE DAVIS	1063338	0	0	0	0	0	8		8
TM BURCKHARD	1115484	0	0	0	0	2	3		5
JL CROUSE	1149046	0	0	0	0	12	2		14
DC BRIMER	1149053	0	0	0	0	5	0		5
PA DIEHL	1174705	0	0	0	0	22	3		25
JL WARREN	1176981	0	0	0	0	0	1		1
MT RANSIEAR	1219864	0	0	0	0	0	2		2
MS BUCHHOLTZ	1406487	0	0	0	0	0	1		1
TD LIPP	1470855	0	0	0	0	13	1		14
MA WELSCH	1586841	0	0	0	0	5	7		12
SW EDWARDS	1586874	0	0	0	0	32	9		41
TA BERTSCH	1586882	0	0	0	0	9	2		11
JL HUBER	1589738	0	0	0	0	2	1		3
JE STOA	1597707	0	0	0	0	40	10		50
DD NYGAARD	1597822	0	0	0	0	41	7		48
PJ ALTER	1597863	0	0	0	0	2	0		2
FW BALUSKI, JR.	1597913	0	0	0	0	6	0		6
KT HENDERSON	1597947	0	0	0	0	1	3		4
GJ JONES	1597962	0	0	0	0	10	0		10
HJ HYSTAD	1597970	0	0	0	0	0	5		5
TR HUBRIG	1598358	0	0	0	0	0	1		1
JA ULBERG	1598366	0	0	0	0	26	3		29
MR MYERS	1622695	0	0	0	0	4	1		5
DT ELBERG	1622844	0	0	0	0	3	0		3
JW SELZLER	1622885	0	0	0	0	17	0		17
MW MEIERS	1623107	0	0	0	0	6	0		6
SM BURCKHARD	1623222	0	0	0	0	3	3		6
AR JACOBSON	1624113	0	0	0	0	0	1		1
JP SPLONSKOWSKI	1624493	0	0	0	0	1	0		1
JP LARSON	1627207	0	0	0	0	9	0		9
HT WERNER	1632090	0	0	0	0	6	2		8
JG VANDER LINDEN	1638386	0	0	0	0	26	5		31
PJ ECKROTH	1638485	0	0	0	0	25	8		33
BJ FETTIG	1646314	0	0	0	0	41	4		45
DD JOHNSON	1647205	0	0	0	0	0	5		5
DM BOEHM	1650670	0	0	0	0	0	1		1
BD BRAASCH	1650696	0	0	0	0	15	11		26
CD BRODEHL	1651488	0	0	0	0	7	1		8
BC SEIER	1651496	0	0	0	0	25	0		25
KL MORTENSON	1653708	0	0	0	0	2	0		2
MT GREEN	1659010	0	0	0	0	2	2		4
JB GRIFFIN	1659044	0	0	0	0	39	9		48
RP WEIGEL	1679570	0	0	0	0	16	4		20
EC THOMAS	1679612	0	0	0	0	35	0		35
JD ANFINSON	1679620	0	0	0	0	2	1		3
SR STREDWICK	1679653	0	0	0	0	6	0		6
TS ZIETZ	1679661	0	0	0	0	43	6		49
AJ FRIEDT	1679695	0	0	0	0	2	2		4
KS HENLEY	1679711	0	0	0	0	3	0		3
DM ROBERTS	1679737	0	0	0	0	5	0		5
MA SCHNEIDER	1679752	0	0	0	0	2	0		2
DB HERR	1679760	0	0	0	0	3	1		4
D BERGER	1696418	0	0	0	0	0	1		1

NAME	EMPLOYEE NUMBER	-----PROTECTED SHARES-----				-----PRODUCTIVITY FUND-----			
		YTD PRIOR	---THIS PERIOD--- TRIPS	VAC	ADJ	YTD TOTAL	SHORT CREW PRIOR	TRIPS	AS COND/FORE ADJ TOTAL
DL TIETZ	1696566	0	0	0	0	0	7	7	
RD MELIN	1697945	0	0	0	0	1	5	6	
JA HELBLING	1699263	0	0	0	0	11	0	11	
KD DINIUS	1699271	0	0	0	0	0	2	2	
CP KUNTZ	1699511	0	0	0	0	1	3	4	
BC DOLL	1702950	0	0	0	0	7	0	7	
TD JOHNSON	1704717	0	0	0	0	17	2	19	
JC KIRKPATRICK	1704725	0	0	0	0	2	0	2	
MA MILLER	1705656	0	0	0	0	2	0	2	
CA BLACK	1707256	0	0	0	0	1	0	1	
CA DUTENHAFFER	1708098	0	0	0	0	3	0	3	
BD DUSEK	1708494	0	0	0	0	1	0	1	
JJ STENVOLD	1709880	0	0	0	0	0	1	1	
DC MARMON	1718691	0	0	0	0	2	0	2	
RD HOERNER	1718717	0	0	0	0	3	0	3	
ML MORRELL	1718733	0	0	0	0	1	0	1	
TK SPECKMANN	1718758	0	0	0	0	6	6	12	
DL ZAUN	1718774	0	0	0	0	12	0	12	
TL WATSON	1718782	0	0	0	0	7	6	13	
CA DUTENHAFFER	1719418	0	0	0	0	2	0	2	
TE BROWN	1722255	0	0	0	0	1	0	1	
ZR STRACENER	1722651	0	0	0	0	1	0	1	
DT PICCHI	1722909	0	0	0	0	1	0	1	
LD ZABACK	1723188	0	0	0	0	1	0	1	
JG GRINA	2333201	43	2	0	45	0	0	0	
MD SEIER	2414282	38	11	0	49	0	0	0	
AL ZANDER	2915494	35	8	0	43	14	7	21	
CJ KAISER	2918191	46	0	15	61	0	0	0	
KE PLACE	2918209	45	10	0	55	30	10	40	
SB BALLENTINE	2925873	44	10	0	54	35	8	43	
DK BAKER	4329371	47	11	0	58	7	0	7	
TE BRISTOL	4475810	46	11	0	57	0	0	0	
RG HERR	4475836	47	10	0	57	0	0	0	
LR BENDER	4543831	43	4	10	57	0	0	0	
PA GALLAGHER	4569869	43	11	0	54	18	4	22	
TA BERGER	4573606	0	0	0	0	6	1	7	
GM KELLER	4613766	38	2	11	51	38	2	40	
RG KUNTZ	7110604	36	10	0	46	9	4	13	
NC SCHLABSZ	7324171	0	0	0	0	8	0	8	
LA KILBOURN	7424799	0	0	0	0	35	7	42	
ED BERG	7437163	0	0	0	0	0	2	2	
JA MASSEY	7466980	0	0	0	0	0	1	1	
TW SCHMEICHEL	8439085	46	11	0	57	1	0	1	
WD TALLMAN	8443061	36	10	0	46	22	10	32	
WJ BERGER	8802597	38	10	0	48	26	4	30	
JM KNOLL	8820003	46	11	0	57	0	0	0	
AR RADER	8831513	40	10	0	50	37	10	47	
RF SEVERSON	8848079	41	11	0	52	32	11	43	
TOTAL 03Y/2008		798	163	36	997	977	250	1227	
VALUE PER SHARE	59.3809								