



Milton H. Siegele
Assistant Vice President
Labor Relations

BNSF Railway Company
2600 Lou Menk Drive
P. O. Box 961030
Fort Worth, Texas 76161-0030
Telephone: (817) 352-1068
Fax: (817) 352-7319
Email: Milton.Siegele@BNSF.com

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Mr. R.S. Knutson
General Chairman UTU
8250 West 80th Avenue
The Meadows Centre, Unit 7&8
Arvada, CO 80005

Dear Mr. Knutson:

This is in reference to our recent discussions regarding employees having sufficient time to relocate subsequent to exercising their seniority or bidding to another location. As related, employees are presently having to contact either the crew office or supervisor on an individual basis to secure travel time. In an effort to reduce the amount of personal contact, and provide a consistent application to this process, I propose the following understanding.

Should an employee be afforded displacement privileges under the provisions of CB&Q Schedule Rule 79 and still have sufficient seniority to hold a position in active service within the terminal or within thirty (30) miles of the reporting point of their previous assignment, but desire to exercise this displacement outside the subdistrict, they may elect one of the two following options:

1. Exercise their displacement privilege within 48 hours of being notified of their displacement.
2. Notify the crew office within 48 hours of their notification of displacement of their intent to exercise their seniority outside their current subdistrict, at which time the employee will have ten (10) days to complete this displacement. Should an employee elect Option 2, they will not be allowed to exercise their seniority in their home subdistrict until they have placed outside the subdistrict or they are unable to hold service outside the subdistrict.

In either Option 1 or 2, an employee will be required to protect service on the assignment immediately upon exercising their seniority. It is further understood that both the 48-hour and 10-day time periods referenced in these options will commence at the time the employee is notified of his/her displacement or, in the event notification was received prior to completing their trip, this time will commence upon tying up at their home terminal.

For those employees who are awarded a bid assignment outside their current home subdistrict, seventy-two (72) hours will be allowed in which to protect this assignment. The 72-hour period will commence upon notification of being the successful bidder or, in the event notification was received prior to completing their trip, this time will commence upon tying up at their home terminal. This does not restrict the employee from marking up sooner if he/she so chooses.

The foregoing is not intended to change or modify existing rules unless otherwise stated, nor does it contemplate restricting an employee's full 30-day displacement privilege if he/she is displaced and can no longer hold a position in active service within the terminal or within 30 miles of the reporting point of their previous assignment. If this accurately reflects our understanding, please signify your concurrence in the space provided below.

Sincerely,

AGREED:

R.S. Knutson
General Chairman UTU