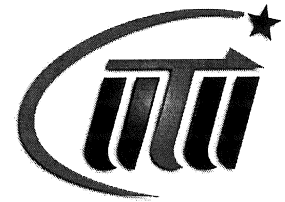


***united transportation union***  
*Burlington Northern & Santa Fe Railway General Committee of Adjustment GO-245*



K.E. Trauernicht, 1st Vice Chairman  
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January 12, 2009

S.M. Waller, 4th Vice Chairman  
S.M. Waller, Secretary

**To: Local Chairmen, GO-245**

**Re: 5-Day Bump**

Recently I conducted an email poll of the Local Chairmen on this Committee to determine whether or not this office should pursue a "5-day bump" displacement privilege from furlough status similar to agreements in place on other properties that make up the consolidated seniority district. While I only received fourteen (14) responses, nine (9) against and five (5) for, the majority indicated that there was little interest in progressing the matter.

As you are all aware, seniority movement between separate properties on the consolidated district is governed by the rules of the property to which the employee is relocating to. Since there is no 5-day bump provision in place on the former CB&Q, we do not recognize such as a proper displacement privilege on this property. This position was previously conveyed to the Crew Office and for the most part they have complied. Unfortunately, Labor Relations has become involved and is disputing our interpretation of the applicable agreement. It is their position that an employee can *generate* a bump under the rules in place at their present location and that our existing agreement only determines the manner in which it is utilized on our property and not whether it is a valid privilege.

Naturally, we do not accept Labor Relations' new interpretation of the agreement and have informed them to expect this office to progress timeslips on behalf of employees who have been directly displaced and those that are eventually furloughed as a result.

Therefore, should it be determined that an employee has displaced to your location by virtue of the "5-day bump", please advise the displaced employee to submit a timeslip for a basic day for each day his/her seniority is restricted. Should this displacement subsequently result in an employee no longer being able to hold a position in active service at the location, they too should submit a timeslip for the same amount.

As with any claim of this nature, we will require sufficient documentation to support the fact that this employee was adversely affected by the displacement for this office to progress.

Should you have any questions regarding this matter, please feel free to contact us.

Fraternally,

R.S. Knutson  
General Chairman