

united transportation union
Burlington Northern & Santa Fe Railway General Committee of Adjustment GO-245



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S.M. Waller, 4th Vice Chairman
S.M. Waller, Secretary

To: Local Chairmen, GO-245

Re: Proposed 7 AM Mark Up/PL Day Enhancement/No Call List/Auto Mark Up Agreement

With regard to the pending ratification ballot on the above agreement, this office has received a variety of relevant questions and/or clarifications. The most prevalent one concerning whether or not the 7 AM Mark Up feature will alter the manner in which extra board guarantee is calculated. Judging from the context in which these questions are presented, it is apparent that there may be some confusion with respect to the proper application of the guarantee on our property. I would therefore like to briefly explain this provision.

First, implementation of the 7 AM Mark Up feature will have no altering affect on how extra board guarantee is calculated or applied. Any extra board guarantee reduction for an absence is calculated by 24 hour increments, not calendar days. This provision may be found in Article III, Section 2(b), of the November 1, 1993 Crew Consist Agreement, pertinent part reading as such:

“The amount of the employee’s payroll period compensation guarantee may be prorated or reduced on the basis of 1/13, 1/14, 1/15 or 1/16 (depending on the number of days in the payroll period) for each 24 hour period or portion thereof, when an employee lays off or is otherwise unavailable for service.”
(underscore added)

While employees must be on the extra board a full calendar day following their placement to initially qualify for guarantee, subsequent absences/reductions are calculated using the 24 hour increment only. In other words, whether an employee is absent from midnight to the following midnight, or from 7 AM until 7 AM the following day, their guarantee will only be reduced by one proportionate day.

Hoping this provides clarification of the issue, I remain,

Fraternally,

R.S. Knutson
General Chairman