

MEMORANDUM OF AGREEMENT
Between
BURLINGTON NORTHERN INC.
And
UNITED TRANSPORTATION UNION

Pursuant to Article XII, Section 1 of National Mediation Agreement A-8830 dated January 27, 1972 and BN Labor Agreement 6/28/72, it is agreed that intraseniarity district service may be established between Alliance, Nebraska and Sterling, Colorado, as well as between Sterling and Guernsey, Wyoming. The provisions of BN Labor Agreement 6/28/72, copy attached, will apply to this service. In addition:

1. This intraseniarity district service will be manned by the pool or extra train crews presently headquartered at Alliance and Sterling.
2. A pool or extra train crew headquartered at Alliance on arrival Sterling will stand for service on the first train out of Sterling for Alliance after they are fully rested.
3. A pool or extra train crew headquartered at Sterling on arrival Alliance will stand for service on the first train out of Alliance to Sterling after they are fully rested.
4. If more than one crew headquartered at the same terminal are at an away-from-home terminal, they will be run on a first-in, first-out basis among themselves without regard to crews from the other home terminal.
5. If a pool or extra crew is called to deadhead on a freight train from Alliance to Sterling or vice versa, and one crew is from the pool or extra list headquartered at the point to which the deadhead is being made and the other is from the point from which the deadhead is being made, the crew assigned to the pool or extra list from which the train is operated will run the train and no run-around will accrue.

6. Pool crews headquartered at Sterling will handle trains between Sterling and Guernsey.

7. The provisions of our blanket agreement covering intraseniority district runs, BN 6/28/72 (copy attached), will apply to pool train crews headquartered at Alliance called to operate trains between Alliance and Sterling; to pool train crews headquartered at Sterling called to operate trains between Sterling-Alliance or Sterling-Guernsey. Since no crews will be assigned to this extra seniority district service, paragraphs 6(d) and (e) of BN 6/28/72 Agreement will have no application.

8. If service requirements justify, Train Nos. 121-122 may be operated between Alliance and Sterling, manned by assigned crews under the Bridgeport Agreement of March 18, 1921.

This agreement shall become effective at 12:01 A.M. on _____, and shall remain in effect until modified or changed in accordance with the provisions of the Railway Labor Act, as amended.

Signed at St. Paul, Minnesota, this _____ day of _____, 1978.

For the
UNITED TRANSPORTATION UNION:

For the
BURLINGTON NORTHERN INC:

General Chairman

A. E. Eghe

Vice President-Labor Relations