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BN 7-11-73

MEMORANDUM OF AGREEMENT  
between  
BURLINGTON NORTHERN INC.  
and  
UNITED TRANSPORTATION UNION (C & T)

Under the provisions of Article XII, Section 1, of the National Mediation Agreement dated January 27, 1972 and the Agreement between Burlington Northern Inc. and United Transportation Union C&T dated June 28, 1972, it is agreed that Intra-Divisional Service may be established between Alliance, Nebraska, and Ravenna, Nebraska, through the former terminal of Seneca and that the following will govern:

SECTION 1

A pool of crews will be established and maintained at each of the home terminals, Alliance and Ravenna. Ravenna will be away-from-home terminal for Alliance crews and Alliance will be away-from-home terminal for Ravenna crews. The total number of crews will be sufficient to handle the business and comply with the Mileage Regulation Agreement, Attachment 1 of this agreement. (May 1, 1972)

SECTION 2

At the start of the establishment of this Intra-Divisional Service, the pool at Ravenna will consist of four crews. This number of crews will be maintained at Ravenna until at least three of the following listed employees have left Ravenna due to resignation, retirement, death or voluntary exercise of seniority, at which time one crew will be reduced. An additional crew will be reduced each time that three of the listed employees leave Ravenna.

- |                  |                   |
|------------------|-------------------|
| 1. R. H. Irwin   | 8. K. G. Young    |
| 2. C. H. Walters | 9. L. G. Haught   |
| 3. L. E. Steeple | 10. A. L. Stubbs  |
| 4. L. W. McCune  | 11. C. L. Brewer  |
| 5. F. L. Russell | 12. H. E. Nolda   |
| 6. R. A. Bedke   | 13. D. R. Seifert |
| 7. C. F. Shrader | 14. L. A. Seifert |

The first nine men on the above list will receive not less than Conductor's rate of pay for all service performed as long as they remain in active service headquartered at Ravenna.

### SECTION 3

An Extra Board will be maintained at Ravenna and the employees assigned to such Extra Board will be guaranteed not less than 3000 miles per month pro-rated on a day-to-day basis that each employee protects the Extra Board. The Ravenna Extra Board will protect all short turnaround service, short trips, and work train or wrecker service originating out of Ravenna Home Terminal. Ravenna Extra Board will provide all relief for pool crews tied up under the law or running out of time under the Hours of Service Law between points Ravenna and Seneca, Nebraska. Ravenna Extra Board will be supplemented from Alliance Extra Board.

### SECTION 4

At Alliance a pool of crews will be established which will only protect Intra-Divisional Service between Alliance and Ravenna. At Alliance a separate pool of crews will be established to protect unassigned service between Alliance and Edgemont. These pools will be considered as operating in separate zones under the zoning agreement which became effective June 15, 1923, as amended.

### SECTION 5

All short turnaround service, short trips, and work train or wrecker service operated east from Alliance will be protected from the Alliance

Extra Board.

SECTION 6

The pool at Ravenna will protect designated trains which will be agreed upon by Division Officers and Local Chairmen. On the date that this agreement is placed into effect the crews at Ravenna will protect Train No. 75 out of Ravenna each day and return on Train 178. It is understood that No. 178 can be a make-up train from the Alliance Yard and designated as No. 178. If no train designated No. 178 is operated the Ravenna crew will be deadheaded home. All other trains operated in Intra-Divisional service will be manned by crews from the Alliance Pool.

SECTION 7

Demoted Conductors assigned to the Alliance-Ravenna Zone will not be used as Emergency Conductors in other than the Alliance-Ravenna Zone when other Emergency Conductors are available.

SECTION 8

The mileage between Alliance and Ravenna is 238 miles.

SECTION 9

The designated lodging at Alliance will be the Drake Hotel. Arrangements will be made for 24-hour eating facilities at Alliance.

The designated lodging at Ravenna will be a facility for which the construction and operation will be contracted by the Carrier and will be completed prior to commencing Intra-Divisional Service. This facility will be within five blocks of the Ravenna Depot. Eating facilities will be provided 24 hours per day at Ravenna, and it will be within five blocks of the lodging facility or transportation will be provided.

SECTION 10

Lockers as provided in the June 28, 1972 agreement will be provided at the Depots in Ravenna and Alliance.

SECTION 11

This agreement does not supersede or modify the provisions of any agreements except as specifically provided herein.

SECTION 12

This agreement shall be made effective August 1, 1973 and shall remain in effect until modified or changed in accordance with the provisions of the Railway Labor Act, as amended.

Signed at St. Paul, Minnesota, this 11th day of July, 1973.

For  
UNITED TRANSPORTATION UNION (C & T)

GR Field  
General Chairman

SC Mc Coy  
General Chairman

For  
BURLINGTON NORTHERN INC.

V. C. DeButts  
Vice President-Labor Relations