

MEMORANDUM OF AGREEMENT
Between
BURLINGTON NORTHERN RAILROAD COMPANY
And
UNITED TRANSPORTATION UNION

The Memorandum of Agreement signed at St. Paul, Minnesota the 28th of May, 1976 dealing with the assignment of trainmen to helper service where former CB&Q Schedules govern is revised to read as follows:

IT IS AGREED:

(1) A fireman who is not assigned in helper service will not be permitted to displace a trainman in helper service unless he cannot hold a job as fireman in his seniority zone. If a fireman has indicated preference for helper service on his permanent bid form he will not be permitted to displace a trainman except as stated above, but he will be assigned to a permanent vacancy in helper service in accordance with his permanent bid form.

(2) The decision as to whether a trainman will be assigned with a helper engine rests solely with the Carrier.

(3) Trainmen in helper service will be paid a basic daily rate of \$90.95, subject to future general wage adjustments, plus cost-of-living allowance.

(4) Trainmen assigned to helper service who do not lay off of their own accord, will be paid not less than a minimum day at the above rate for every day assigned, including Sundays.

(5) Temporary vacancies or temporary additional helper service will be manned from the trainmen's extra list protecting vacancies in that territory. The extra men will be paid the rate established by paragraph 3 of this agreement.

(6) If a trainman in helper service has made 100 miles or 8 hours and has arrived at his terminal, if called upon for an additional trip, he will be paid for the additional service on the basis of a new trip. The exceptions of Rule 36 will also apply. Trainmen in helper service will not necessarily run first in, first out with regard to each other.

(7) Trainmen assigned to helper service will perform such service only in the territory to which assigned.

This agreement shall become effective on the date signed and will remain in effect until revised or cancelled in accordance with the Railway Labor Act.

Signed at St. Paul, Minnesota this 16th day of December, 1982.

For
UNITED TRANSPORTATION
UNION:

For
BURLINGTON NORTHERN RAILROAD
COMPANY:

M. A. Duke
General Chairman - UTU

J. Russell
Director of Labor Relations

G. D. Hitz
General Chairman - UTU