

MEMORANDUM OF AGREEMENT  
Between  
BURLINGTON NORTHERN RAILROAD COMPANY  
(Former CB&Q)  
And  
UNITED TRANSPORTATION UNION (C,T&Y)

IT IS AGREED:

I. CREW CONSIST:

(a) In accordance with the provisions of Article 12 of the Crew Consist Agreement effective December 5, 1980, the appropriate UTU Local Chairmen, with the approval of the General Chairman, hereby agree that the Carrier can operate trains of up to 121 cars but not to exceed 6,840 feet in length, (both limitations exclusive of engine(s) but including caboose(s)) with a reduced crew of one conductor and one brakeman on the territories that comprise the Wyoming, Nebraska, Missouri and Illinois-Wisconsin Seniority Districts, but subject to the other provisions of the Crew Consist Agreement of December 5, 1980.

NOTE: The third paragraph of Articles 10 and 11 and the portion of Article 13(c) beginning with "except", of that Crew Consist Agreement, are no longer effective.

(b) For the 60-day period that immediately follows the effective date of this agreement, those trainmen and yardmen who (as of that effective date) are working on the Wyoming or Nebraska Seniority Districts, with a seniority date thereon subsequent to December 5, 1980 will elect (in writing) within 60 days one of the following options:

Option #1: to remain as a limited-rights-protected employee on the district on which he or she is working (on that date) and thereby relinquish (resign) all their seniority rights in any craft or on any other seniority district with this company

OR

Option #2: to remain as a non-protected employee on the district on which he or she is working (on that date) and retain their other seniority rights (including right to recall) under the applicable agreement in any other craft or on their "home seniority district".

When this 60-day option period expires, those employees that elect Option #1 will be designated as "limited-rights-protected employees" on that seniority roster. Such employees shall have rights to only "must fill" vacancies and assignments in yard service and on trains of 71 cars